WARREN COUNTY TRANSPORTATION IMPROVEMENT DISTRICT

BID PACKAGE

COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT

PROJECT NO. 2024-04

DEERFIELD TOWNSHIP

WARREN COUNTY, OHIO

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SECTION I

Notice to Contractors

LEGAL NOTICE TO CONTRACTORS

The Warren County Transportation Improvement District (WCTID), in cooperation and coordination with the Warren County Engineer's Office will be accepting sealed bids for the furnishing of all labor, equipment, and materials needed to construct Columbia Road / Davis Road / Myrtle Avenue Roundabout in accordance with the applicable Ohio Department of Transportation Construction and Material Specifications (effective January 1, 2023 and its revisions and supplements), Standard Construction Drawings, Standard Bridge Drawings, Ohio Manual of Uniform Traffic Control, The State of Ohio Department of Transportation Bridge Design Manual, and other applicable standards in force on the date of letting and in accordance with the Project Specifications and Construction Plans on file in the office of the Warren County Engineer. This project is the construction of Columbia Road / Davis Road / Myrtle Avenue Roundabout in Deerfield Township, Warren County, Ohio. The Engineer's estimate for this project is Three Million Six Hundred Thousand and no cents (\$3,600,000.00).

All bids must be submitted in conformance with the requirements of the Project Specifications and in a sealed envelope marked: Columbia Road / Davis Road / Myrtle Avenue Roundabout and received in the office of the Warren County Engineer, 210 W Main Street, Lebanon, Ohio 45036, no later than 11:00 a.m. Local Time on Thursday, May 23, 2024 after which time all bids shall be opened and read publicly.

Bid documents and specifications are available after May 6th, 2024, on the Warren County website at http://www.co.warren.oh.us/commissioners/Bids/Default.aspx. Questions regarding the technical specifications should be directed Dominic Brigano, P.E., S.I., Warren County Engineer's Office at 513-695-3313 or Dominic.Brigano@co.warren.oh.us. **Each contractor shall be ODOT prequalified.**

This notice is posted on the Warren County website at: https://www.co.warren.oh.us/Commissioners/Bids/Default.aspx. Contact the Warren County Commissioner's Office at (513) 695-1250 should you need assistance in accessing the bidding information on the County's website. All contract addenda will be posted to the website prior to the bid opening. Bidders should check the website regularly to stay updated on any changes to the project.

Please be aware that if you are downloading this document to bid this project, and in order to stay updated on any change, please email Krystal Powell in the Commissioners' Office at krystal.powell@co.warren.oh.us with your contact information.

Bidders must comply with the prevailing wage rates on Public Improvements in Warren County, Ohio as determined by the Ohio Department of Industrial Relations.

WCTID reserves the right to waive any informalities, reject any or all bids and to hold such bids for a period of sixty (60) days before taking any action thereon, and to award a contract to the best, most responsive and responsible Bidder.

WARREN COUNTY TRANSPORTATION IMPROVEMENT DISTRICT WARREN COUNTY, OHIO

SECTION II

General Instructions to Bidders

GENERAL INSTRUCTIONS TO BIDDERS FOR PUBLIC IMPROVEMENTS

COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT DEERFIELD TOWNSHIP, WARREN COUNTY, OHIO

PROJECT NO. 2024-04

SECTION II 100 ITEM BID (DESCRIPTION OF WORK)

- II 100.1 Work under consideration for bidding purposes shall be that Work as shown on the Project Plans and Specifications to provide all the labor and materials necessary to construct PROJECT NO. 2024-04:COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT, located in Deerfield Township, in Warren County, Ohio, in accordance with the Project Specifications and Construction Plans (the "Specifications") on file in the office of the Warren County Engineer. This project is located at the intersections of Columbia Road, Davis Road, and Myrtle Avenue in Deerfield Township, Warren County, Ohio.
- II 100.2 All bids submitted for consideration by the WCTID must comply with these instructions in order to be considered. These instructions set forth minimum requirements as the terms and conditions of the purchase. Therefore, if any time frames, bid bond or other surety requirements set forth herein are in conflict with stated requirements in the Specifications, the specification requirements shall prevail.
- II 100.3 It is intended that the Specifications governing this project (and any bidding requirements and conditions) and any ODOT specifications or references to the Ohio Revised Code as set forth herein, and any attachments(s) or documents incorporated by reference herein, be construed harmoniously wherever possible in order to carry out the full intent and purposes of the WCTID with respect to this project. But if there is a conflict or inconsistency between any provisions(s) of the ODOT specifications or references to the Ohio Revised Code and those contained herein, the provisions(s) granting rights, remedies, discretion and/or latitude to the WCTID, or imposing the greater duty, standard, responsibility and/or obligation on the successful Bidder (hereinafter referred to as the "Contractor"),shall govern.

SECTION II 200 THE WCTID

- **Il 200.1** The WCTID is the Warren County Transportation Improvement District, 210 West Main Street, Lebanon, Ohio, 45036, and is referred to throughout the Contract Documents as if singular in number.
- Il 200.2 The WCTID is exempt from State sales tax. Contractors shall provide Exemption Certificate to the WCTID for signature as required. Each Contractor and subcontractor must procure Vendor's License as required by law. Warren County is exempt from payment of Federal Excise Tax, Transportation Tax and Ohio State Tax. Prices shall not include these taxes.

SECTION II 300 ENGINEER

- **II 300.1** The term "Engineer" shall be taken to mean the Warren County Engineer.
- II 300.2 The term SHA (State Highway Agency) referred to in Section IV, Federal and State Requirements shall be taken to mean the WCTID.

SECTION II 400 SUBMISSION OF BID PROPOSALS

- II 400.1 Bids shall be submitted in a sealed envelope marked accordingly with item(s) bid on and name of Bidder, and delivered in compliance with the Legal Notice. Any improperly marked bid will not be considered.
- **II 400.2** Bidders must be on The Ohio Department of Transportation's Prequalified Contractors List. In addition, Bidders must be prequalified for the necessary Work types to complete the project.
- II 400.3 All bids must comply with the specifications attached hereto. Alternative bids may be considered only if clearly marked as such with an explanation as to how the item is sufficient to meet required needs. In the absence of such marking and explanation the bid may be rejected or, in WCTID's sole discretion, if the bid is accepted Bidder agrees that the bid shall be deemed modified to be fully compliant with the applicable specifications as if there was no deviation.
- II 400.4 Each person bidding for a contract for the construction, demolition, alteration, repair, or reconstruction of any public improvement is required to file with its bid a bid guaranty in the form of either (1) a bond for the full amount of the bid or (2) a certified check, cashier's check or irrevocable letter of credit pursuant to Chapter 1305 of the Ohio Revised Code in an amount equal to ten (10) percent of the bid pursuant to Section 153.54 of the Ohio Revised Code. The successful Bidder at the time he/she enters into the contract shall be required to file a performance bond in the full amount of the contract pursuant to Section 153.54(c) of the Ohio Revised Code. In lieu of a Performance Bond, Bidder may submit a Combined Bid Guaranty and Contract Bond in conformance with Ohio Revised Code Section 153.571 with the proposal. Each bond must be accompanied by an effectively dated Power of Attorney which authorizes the agent to sign on behalf of the surety.

Attention Bidders: Letters of credit and bid bonds must be filed with original signatures. Facsimile and electronic copies of the letter of credit, bid bond and Power of Attorney of the Surety will be deemed non-responsive.

- II 400.5 All Bidders are required to submit the following affidavits with their bid proposal and the successful Bidder will be required to enter into a written contract with the WCTID (the "Contract") within ten (10) days of the notification of the award thereof:
 - (A) Non-Collusion Affidavit
 - (B) Affidavit Affirming Compliance with 9.24 and 5719.042 ORC

These affidavits and specifications heretofore referenced shall be incorporated into and become part of the contract document. Failure to include the two (2) above-referenced affidavits will disqualify the bid submitted for consideration. Should a bid be awarded, and the WCTID later determine that the affidavit was incorrect or falsified, the Contract shall be immediately canceled and the Bidder subject to the penalties and damages, both civil and criminal, as provided by law and this Contract.

- **II 400.6** The WCTID reserves the right to waive any informalities, to reject any or all bids, to accept any bid which may be deemed to be for the best interest of the WCTID and to hold such bids for a period of sixty (60) days before taking any action.
- **II 400.7** The Proposal forms furnished with these documents shall be completed in full; in writing in ink (or typewritten) and signed in ink. Affix the corporation seal on the proposal forms.
- **II 400.8** Proposals are due at the place, date, and time indicated in the Legal Notice and will be opened publicly and read aloud.
- II 400.9 All prices, quantities, etc. as bid must be firm for a period of sixty (60) days from the date of the bid $107158 \times 000019 \times 4861 0557 3941 \times 1$

opening.

- II 400.10 Contractor hereby agrees to defend, indemnify, and hold the WCTID, Warren County, and the Engineer, and their respective officers, trustees, commissioners, employees, members, agents, and volunteers harmless from any claims, demands or losses of any type or nature to any person, Bidder or corporation arising in any manner from the Contractor's performance or failure to perform the Work required under this Contract and shall pay any liabilities, judgments (including reasonable attorney's fees and litigation expenses) or losses.
- II 400.11 All materials and exhibits submitted in the bid response shall become the property of WCTID and will not be returned to the Bidder. All bids received constitute public information as a matter of statutory law and will be made available for public inspection and copying upon request by members of the public pursuant to the requirements of Section 149.43 of the Ohio Revised Code. Any portion of the bid that the Bidder requires to be treated as confidential in nature must be marked to that effect and provided that the information falls within an appropriate exemption enumerated under Section 149.43 of the Ohio Revised Code, that portion will not be considered public record. A blanket indication of confidentiality or privilege will not be accepted and unless specific materials that fall within the appropriate statutory exemption are identified, the entire bid response will be treated as a public record.

SECTION II 500 GENERAL BID SPECIFICATIONS

- II 500.1 Unless otherwise specified, all material shall be new and of the best grade in its particular line and all articles shall be complete and in first class condition. All Work shall be done in the best and most skilled manner, exactly as specified or detailed, and shall be subject to the approval of the Engineer and/or the WCTID. When required in the specifications, Bidders shall make available for inspection a sample or similar model of the bid item prior to the award of the bid.
- II 500.2 Reference to a particular trade name, manufacturer's catalog or model number for descriptive purposes is intended to guide the Bidder in interpreting the requirements of the Engineer and/or the WCTID and should not be construed as excluding proposals on other types of materials, equipment and supplies. However, the Bidder, if awarded the Contract, will be required to furnish the particular item referred to in the specifications or description unless a departure or substitution is clearly noted and described in the bid proposal and is accepted by the WCTID.
- II 500.3 Every effort shall be made by the Bidder awarded the Contract to deliver items by or before the time designated in the Contract. Any delinquency in such delivery without satisfactory written explanation directed to the WCTID may result in cancellation of the Contract and substitution of other goods. The defaulting Bidder shall be liable for any such default, or damages, costs, or expenses arising therefrom.
- II 500.4 In case of default by the Bidder or Contractor, WCTID may procure the articles or service from other sources without further advertising and shall hold the Bidder or Contractor responsible for any excess costs occasioned thereby, including any reasonable expenses incurred in procuring the articles or services.

SECTION II 600 INTERPRETATION OF DOCUMENTS

II 600.1 If the Bidder is in doubt as to true meaning of any part of Drawings, Specifications, or other Contract Documents, submit a written request for an interpretation therefor to the Engineer and the WCTID. The Bidder making a request will be responsible for its prompt delivery. Any interpretation of the Contract Documents will be made by written notice or Addendum duly issued to each prospective Bidder.

II 600.2 Addenda may be issued not later than 3 working days preceding bid due date. Questions requiring interpretation within 3 working days of bid due date will be recorded and answered during the bid negotiations preceding the signing of the contract or may result in an extension of the bid due date at the sole discretion of the WCTID.

SECTION II 700 EXAMINATION OF PLANS, SPECIFICATIONS, AND SITE OF WORK

- II 700.1 The Bidder is expected to examine carefully the site of the proposed Work, the proposal, plans specifications, contract forms, general conditions, and addenda, before submitting a proposal. The submission of a bid shall be considered evidence that the Bidder has made such examination and is satisfied as to the conditions to be encountered in performing the Work and as to the requirements of the plans, specifications, special provisions, general conditions, addenda and Contract.
- II 700.2 Subject to public safety and convenience, prospective Bidders will be permitted to explore the site of the Work by boring or test pits, permits for which will be issued by the Owner. Explorations shall be at the sole risk and expense to the Bidder and under conditions of maintaining and restoring safety.
- II 700.3 The WCTID and the Engineer does not make any representation of soil or foundation conditions or materials, nor does it represent that drawing may not be modified to meet changes in soil conditions encountered as the Work progresses. The Contractor must inspect the site of the proposed Work and must assume all risk as to the nature and behavior of the material which may be encountered in excavation, whether apparent on the surface or disclosed only in the course of the Work. Any geotechnical subsurface investigation or soil boring logs that may be provided by the WCTID are provided for general information only to Contractors for this project and do not change the obligations or responsibilities set forth herein. It is the sole responsibility of the Contractor to take any and all measures it feels necessary to determine the subsurface conditions prior to bidding and the nature and extent of the subsurface conditions (including variations, if any, between borings and observation locations) may not be evident until construction. In order to induce the WCTID to enter into a Contract for the work, Contractor represents that it understands its obligations hereunder and that: (a) during construction, it will be required to provide all labor, equipment, materials, and other measures to construct the improvements regardless of the subsurface conditions encountered; (b) No claims for additional costs will be considered for material, labor, equipment, or subcontractors/subconsultants to address subsurface conditions encountered during construction; and (c) costs for all related activities shall be incidental to the Project.

SECTION II 800 AWARD OF CONTRACT

- II 800.1 The selection of the Bidder is at the sole discretion of the WCTID. PROJECT NO. 2024-04, COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT, will be awarded as soon as practicable, after opening of bids.
- **II 800.2** In determining the Bidder, the WCTID will consider, but not be limited to, the following criteria in addition to the Bid Amount:
 - A. Bidder involved maintains permanent place of business.
 - B. Bidder has adequate equipment and facilities to perform the Work properly and expeditiously.
 - C. Bidder has suitable financial status to meet obligations incident to the Work.
 - D. Bidder has appropriate technical experience.

- E. Bidder can complete the Work in timely and expeditious manner.
- II 800.3 When analyzing the bids submitted, superior design, technology, workmanship, materials, size of component parts, operating costs, warranty, service facility etc. will be considered in addition to the price of the bid. It is WCTID's intent to accept the bid for which a thorough analysis of the bids submitted, proves to be the most suitable for the intended use. WCTID will consider awarding the Contract to the lowest and best Bidder, but reserves the right to reject any or all bids.
- II 800.4 The WCTID further reserves the right to conduct such investigations and meetings as it deems necessary after receipt of bids to assist in the evaluation of any bid and to establish the responsibility, qualifications and financial ability of the Bidders, proposed sub-contractors and other persons and organizations to do the Work in accordance with the Contract Documents to the WCTID's satisfaction within the prescribed time limits. In order to facilitate this investigation, the apparent lowest and best Bidder may be required to complete a Bidders Qualification Questionnaire.

SECTION III

General Provisions

GENERAL PROVISIONS

WARREN COUNTY, OHIO

COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT

PROJECT NO. 2024-04

The Specifications, General Instructions, General Provisions and Special Provisions contained herein are Contract Documents, together with, the State of Ohio, Department of Transportation, Construction and Material Specifications incorporated in the Contract and not specifically excluded, and are to be read in conjunction with said ODOT Specifications. It is intended that the Specifications, General Instructions, General Provisions and Special Provisions governing this project (and any bidding requirements and conditions) and any ODOT specifications or references to the Ohio Revised Code as set forth herein, and any attachments(s) or documents incorporated by reference herein, be construed harmoniously wherever possible in order to carry out the full intent and purposes of the WCTID with respect to this project. But if there is a conflict or inconsistency between any provisions(s) of the ODOT specifications or references to the Ohio Revised Code and those contained herein, the provisions(s) granting greater rights, remedies, discretion and/or latitude to the WCTID, or imposing the greater duty, standard, responsibility and/or obligation on the Contractor shall govern.

SECTION III 100 DEFINITIONS

- III 100.1 WCTID Whenever the word "WCTID" is used, it shall be held to mean the Warren County Transportation Improvement District, Warren County, Ohio. The word "WCTID" shall also be substituted for the words "Director" or "Department" as specified in the State of Ohio, Department of Transportation, Construction and Materials Specifications. The word "WCTID" shall also mean "Owner."
- **III 100.2 Engineer** Whenever the word "Engineer" is used, it shall be held to mean the County Engineer of Warren County, the Engineer's Deputy, Project Supervisor, or Inspectors delegated by the Engineer to supervise or inspect the Work. The same interpretation shall apply to the word 'engineer' as used in the State of Ohio, Department of Transportation, Construction and Materials Specifications.
- **III 100.3 Bidder** An individual, firm, or corporation submitting a bid for the advertised Work, acting directly or through the duly authorized representative, and gualified as provided in the Ohio Revised Code.
- **III 100.4 County** Shall, at all times, mean Warren County, Ohio.
- **III 100.5 Estimates** Payments to the Contractor for Work, labor, or materials whether partial or final payment.

SECTION III 200 PROVISIONS AND PROPOSALS

- **III 200.1 Plans** The official plans, profiles, typical cross-sections, general cross-sections, working drawings and supplemental drawings, or exact reproductions thereof, approved by the WCTID which show the location, character, dimensions and detail of the Work to be done, and which are to be considered as a part of the contract supplementary to these specifications.
- III 200.2 Special Provisions Specific clauses included hereafter setting forth conditions or requirements

peculiar to the project under consideration and covering Work or materials involved in the proposal and estimate but not satisfactorily covered by the general specifications. **Note: All Special Provisions (Technical Specifications) can be found on the corresponding Construction Drawings included as part of this bid package.**

- **III 200.3 Supplemental Agreements** Written agreements executed by the WCTID covering alterations necessary to the project as herein after provided.
- III 200.4 Delivery of Proposal The proposals for the Project shall be placed together with the proposal guaranty, in a sealed envelope so marked as to indicate the identity of the Project and the name and address of the Bidder. If forwarded by mail, said envelope shall then be placed in another envelope which shall be sealed and addressed as indicated in the "Notice to Contractors." The proposal will be received until the hour and date set for the opening thereof and must be in the hands of the WCTID by such time. Proposals received after the time set for receiving bids and/or opening bids shall be returned to the Bidder unopened.
- III 200.5 Proposal Guaranty Each Bidder is required to submit with its proposal a Bid Guaranty and Contract Bond in accordance with Section 153.571 of the Ohio Revised Code which specifies that each proposal must be accompanied by a bond in the sum of one-hundred (100) percent (%) of the amount bid or a certified check, cashier's check or irrevocable letter of credit in the sum of ten (10) percent (%) of the amount bid as a guarantee that, if the proposal is accepted, a contract shall be entered into. If a check is filed, it shall be made payable to The Warren County Transportation Improvement District. If a surety bond is posted, it shall be made out to The Warren County Transportation Improvement District.
- **III 200.6 Proposal Withdrawal** A Bidder may withdraw its proposal, provided the request in writing is in the hands of the WCTID before the time set for opening proposals. When such proposal is withdrawn it will be returned to the Bidder unopened.
- **III 200.7 Public Opening of Proposals** Proposals will be opened and read publicly at the time and place designated by the WCTID. Bidders, their authorized agents, and the public are invited.
- III 200.8 Consideration of Proposals After the proposals are opened and read, they will be compared on the basis, if a unit price proposal, of the summation of the products of the approximate quantities shown in the proposal by the unit bid prices. In event of a discrepancy between unit bid prices and extensions thereof, the unit price bid shall govern. In the event lump sum items are included in the proposal, the final correct total of the proposal, after all unit price corrections are made, if any, shall govern. The WCTID will consider all properly submitted proposals, reserves the right to reject any and all bids, and if a Contract is awarded, may award it to the lowest and best Bidder.
- III 200.9 Disqualification of Bidders Not more than one proposal from an individual, a firm or partnership, a corporation or an association under the same or different names, will be considered for one project. Reasonable ground for believing that any Bidder is interested in more than one proposal for the Work contemplated shall cause the rejection of all proposals in which the Bidder is interested. The Bidder shall make a non-collusion affidavit, which is properly executed and part of the proposal. Proposals in which the prices obviously are unbalanced may be rejected. Contracts will be awarded only to responsible Bidders capable of performing the class of work contemplated. The WCTID reserves the right to reject any or all bids.
- III 200.10 Materials and Workmanship Any additional items required, including labor, equipment, and/or materials, but not listed as a separate pay item in the proposal, shall be furnished, installed, removed etc. as incidental to the contract, except where noted on the plans and in the specifications.

- III 200.11 No Waiver of Legal Rights Neither the inspection by the WCTID and/or Engineer or by any of their duly authorized agents, nor any order, measurement, or certificate by the Engineer, or said agents, nor any order by the WCTID and/or Engineer for the payment of money, nor any payment for, nor acceptance of, any Work by the WCTID and/or Engineer, nor any extension of time, nor any possession taken by the WCTID or its duly authorized agents, shall operate as a waiver of any provision of this Contract, or of any power herein reserved to the WCTID, or any right to damages herein provided; nor shall any waiver by WCTID or the Engineer of any breach of this Contract be held to be a waiver of any other or subsequent breach.
- Il 200.12 Laws to be Observed The Contractor warrants that it is familiar with and agrees at all times to comply with the provisions of all Federal and State laws and ordinances and regulations of all political subdivisions, of the Workman's Compensation Laws, ordinances and regulations in any manner affecting the conduct of the Work and it shall defend, indemnify, and save harmless the WCTID and Warren County, Ohio and its representatives against any claims arising from the violation of any such law, ordinance or regulation, either by the Contractor or its agents, servants or employees or the negligence of such Contractor, agent, servant or employee.
- Il 200.13 Home Office Overhead Calculations ODOT Specification 109.05.D.2.f is specifically excluded from incorporation into the Contract. In the event of a compensable delay for which Contractor seeks to recover its unabsorbed Home Office Overhead expenses, Contractor and the WCTID agree that the HOOPS formula is not an appropriate or accurate measurement of such damages under the Contract and that the Eichleay Formula is the sole measure of such allowable damages provided that Contractor can prove entitlement to such damages under the Eichleay formula as applied by the Courts of Ohio.

SECTION 300 CONTRACTS

- III 300.1 Requirements of Contract Performance Bond Provided that the successful Bidder has not previously submitted a combined Bid Guaranty and Contract Bond with the Bid Proposal, the successful Bidder must, within ten (10) days after the award to him, and before entering into contract, furnish a bond in form consistent with the requirements of Section 153.54 and related sections of the Ohio Revised Code, to the approval of, and of the form prescribed by the WCTID, in an amount equal to one-hundred (100) percent (%) of the full amount of the bid. Said Performance Bond shall have a date of validity until "final payment" is deposited with the Contractor or until a later date as required.
- III 300.2 Execution of Contract The Contract shall be signed by the successful Bidder and returned, together with the performance bond, if applicable, within ten (10) days after the Bidder has received notice that the Contract has been awarded. No proposal shall be considered binding upon the WCTID until the execution of the Contract and performance bond.
- III 300.3 Failure to Execute Contract Failure to execute and file an acceptable performance bond, if applicable, and as provided herein within ten (10) days from date of award shall be just cause for the annulment of the award and the forfeiture of the bid guaranty to WCTID, not as a penalty, but as liquidated damages. Award may then be made to the next lowest and best Bidder in the sole discretion of the WCTID or the Work may be readvertised, as solely determined by the WCTID. Said forfeiture shall be guided by the provisions of Section 153.54 of the Ohio Revised Code.
- III 300.4 Lump Sum Contract If the Work is let on the basis of a lump sum contract, the estimated quantities of Work are only approximate, although the result of calculations, and the Bidder must obtain and be responsible for the data upon which it based its bid. It shall not be entitled to any additional compensation in case the quantities of Work actually done to fulfill the contract and complete the project are greater than said estimate quantities, and assumes all risks for any mistakes in calculations.

- III 300.5 Specifications Governing This Project The terms and conditions of the Contract Documents will govern this Project, including but not limited to these general provisions, provisions set forth in any proposal notes, and the 2023 "ODOT Specifications" (the State of Ohio Department of Transportation Construction and Materials Specifications effective January 1, 2023 its revisions and supplements). WCTID will be substituted where the specification refers to the Director. Notwithstanding the foregoing, the following ODOT Specifications are specifically excluded from this Contract:
 - III 300.5.1 Excluded ODOT Specifications: Section 102.01, 102.03, 102.06, 102.09, 102.10, 102.11, 102.14, 103.01, 103.02, 103.04, 103.06, 103.07, 104.02, 105.05, 105.13, 107.04, 107.13, 108.01, 108.02 (A), 108.06 (D), 108.08, 108.09, 109.05(D), 109.06, 109.09, 109.10, 109.12 (A) 109.12 (B), 109.12 (C), 109.12 (D), 109.12 (E), 401.20.
 - III 300.5.2 Interpretation/Precedence It is intended that the specifications governing this project (and any bidding requirements and conditions) and any ODOT specifications or references to the Ohio Revised code as set forth herein, and any attachment(s) or documents incorporated by reference herein, be construed harmoniously wherever possible in order to carry out the full intent and purposes of the WCTID with respect to this project. But if there is a conflict or inconsistency between any provision(s) of the ODOT specifications or references to the Ohio Revised Code and those contained herein, the provision(s) granting greater rights or remedies to the WCTID, or imposing the greater duty, standard, responsibility or obligation on the Contractor shall govern.
- **III 300.6 Federal Requirements** During the performance of the Contract, Contractor for itself, its assignees and successors in interest agrees as follows:
 - III 300.6.1 The Contractor will ensure that applicants are hired and that employees are treated during employment without regard to their race, religion, color, sex, national origin (ancestry), disability, genetic information, age (40 years or older), sexual orientation, or military status (past, present, or future). Such action shall include, but not be limited to, the following: Employment, Upgrading, Demotion, or Transfer; Recruitment or Recruitment Advertising; Layoff or Termination; Rates of Pay or other forms of Compensation; and Selection for Training including Apprenticeship.
 - III 300.6.2 The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, national origin (ancestry), disability, genetic information, age (40 years or older), sexual orientation, or military status (past, present, or future).
 - III 300.6.3 Compliance with Regulations: The Contractor (hereinafter includes consultants) will comply with the Acts and Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Federal Highway Administration (FHWS), as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
 - III 300.6.4 Nondiscrimination: The Contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, national origin (ancestry), sec, age (40 years or older), disability, low-income status, or limited English proficiency in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The Contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations as set forth in subsection I.300.6.9 herein, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.

- III 300.6.5 Solicitations for the Contractor, including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding, or negotiation made by the Contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential contractor or supplier will be notified by the Contractor of the Contractor's obligations under this Agreement and the Acts and the Regulations relative to nondiscrimination on the grounds of race, color, national origin (ancestry), sex, age (40 years or older), disability, low-income status, or limited English proficiency.
- III 300.6.6 Information and Reports: The Contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto, and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the WCTID, ODOT or FHWA to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a Contractor is in the exclusive possession of another who fails or refuses to furnish this information, the Contractor will so certify to the WCTID, ODOT or FHWA, as appropriate, and will set forth what efforts it has made to obtain the information.
- III 300.6.7 Sanctions for Noncompliance: In the event of the Contractor's noncompliance with the nondiscrimination provisions of this agreement, WCTID will impose such contract sanctions as it, ODOT, or FHWA may determine to be appropriate, including, but not limited to:
 - A. Withholding of payments to the Contractor under the Agreement until the Contractor complies, and/or
 - B. Cancellation, termination or suspension of the Agreement, in whole or in part.
- III 300.6.8 Incorporation of Provisions: Contractor must include the provisions of the above subparagraphs III.300.6.1 through III.300.6.6 in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations, and directives issued pursuant thereto. The Contractor will take action with respect to any subcontract or procurement as the WCTID, ODOT or FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the Contractor becomes involved in, or is threatened with litigation by a subcontractor or supplier because of such direction, the Contractor may request the WCTID to enter into any litigation to protect the interests of the WCTID. In addition, the Contractor may request the United States.
- **III 300.6.9 Pertinent Non-Discrimination Authorities.** During the performance of this Agreement, the Contractor, for itself, its assignees, and successors in interest agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:
 - A. Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252) (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21;
 - B. The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (42 U.S.C. § 4601) (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-Aid programs and projects);

- C. Federal-Aid Highway Act of 1973 (23 U.S.C. § 324 et seq.) (prohibits discrimination on the basis of sex);
- D. Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794 et seq.), as amended (prohibits discrimination on the basis of disability) and 49 CFR Part 27;
- E. The Age Discrimination Act of 1975, as amended (42 U.S.C. § 6101 et seq.) (prohibits discrimination on the basis of age);
- F. Airport and Airway Improvement Act of 1982 (49 U.S.C. § 471, Section 47123), as amended (prohibits discrimination based on race, creed, color, national origin, or sex);
- G. The Civil Rights Restoration Act of 1987 (PL 100-209) (broadened the scope, coverage, and applicability of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of Federal-Aid recipients, sub-recipients, and Contractors, whether such programs or activities are Federally funded or not);
- H. Titles II and III of the Americans with Disabilities Act (42 U.S.C. §§ 12131-12189), as implemented by Department of Transportation regulations at 49 CFR parts 37 and 38 (prohibits discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities)
- The Federal Aviation Administration's Non-Discrimination Statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex)
- J. Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations (ensures non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations)
- K. Executive Order 13166, Improving Access to Services for People with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- L. Title VIII of the Civil Rights Act of 1968 (Fair Housing Act), as amended (prohibits discrimination in the sale, rental, and financing of dwellings on the basis of race, color, religion, sex, national origin, disability, or familial status (presence of child under the age of 18 and pregnant women)
- M. Title IX of the Education Amendments Act of 1972, as amended (20 U.S.C. 1681 et seq.) (prohibits discrimination on the basis of sex in education programs or activities);

- N. Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA 38 U.S.C. 4301-4335) (prohibits discrimination on the basis of present, past or future military service)
- III 300.7 Entire Agreement. The Contract Documents contain the entire agreement between Contractor and WCTID, and no oral statements or prior written matter not specifically incorporated therein shall be of any force or effect. The Contract may not be modified except by a written document executed by both parties thereto.

SECTION III 400 WCTID and ENGINEER, WORK, AND PLANS

- **III 400.1 Authority of Engineer** The Engineer, in consultation with the WCTID: (a) has immediate charge of the engineering details of the Project; (b) is responsible for the administration and satisfactory completion of the Project; and (c) has the authority to reject defective material and to suspend any Work that is being improperly performed.
- **III 400.2 Errors and Omissions** The WCTID reserves the right, in consultation with the Engineer, to correct by change order any errors or omissions in said plans or specifications wherever such correction is necessary for the proper fulfillment of the intention of the plans or specifications.
- III 400.3 Interpretation of Estimates The quantities listed in the Bid Proposal form(s) are to be considered as approximate and are to be used for the comparison of bids only. The unit prices to be tendered by the Bidder are to be tendered expressly for the scheduled quantities which later may be increased or decreased within the restricting limits herein after stipulated. Where there is a conflict between the unit price and the extension thereof made by the Bidder, the unit price shall govern and the WCTID and/or Engineer shall be authorized to make a correct extension of such unit bid price and to use such corrected extension in comparing bids.
- **III 400.4 Pre-Construction Meeting** After the award of the Contract and before beginning any Work, the Contractor and its superintendent, shall meet with the Engineer for a pre-construction meeting, to review all restrictions and regulations governing the Work. Any schedules, requests, papers, approvals, submittals, changes, etc. as called for in the Contract Documents shall be made at this time unless otherwise directed.
- **III 400.5 Use of Premises** The Contractor shall confine its equipment, tools, the storing of materials, and the operation of its workmen within the right-of-way and/or Work limits as approved by the Engineer. It is emphasized that damage to vegetation, especially trees, shall be held to an absolute minimum.
- III 400.6 Dust, Water Pollution, and Erosion Control The Contractor shall be responsible for complying with the Water Management and Sediment Control Regulations of Warren County that are in effect at the date of letting. The Contractor shall employ measures to prevent or control spills of fuels or lubricants from entering the waters of the state and submit a contingency plan to the Engineer to be effective in the event of a spill. Dust shall be kept to a minimum.
- III 400.7 Coordination of Plans, Specifications, and Special Provisions The specifications, plans, special provisions, and all supplementary documents are essential parts of the Contract and a requirement appearing in one is as binding as though in all. In case of a discrepancy, unless otherwise directed by the WCTID or Engineer, figured dimensions shall govern over scaled dimensions and special provisions shall govern over both specifications and plans.

SECTION III 500 PROGRESS OF WORK AND QUANTITIES

III 500.1 Extra Work - Unforeseen or other work made necessary by minor alterations of the plans, or necessary to complete the proposed improvement contract, shall be deemed extra and shall be

performed by the Contractor in accordance with the specifications and as directed; provided, however, that before any extra Work is started, the Contractor has been authorized by the Engineer in writing to do the extra Work. When the nature of the extra Work required is such that the exact amount of the extra Work cannot be determined precisely, the Contractor shall proceed only when authorized to do so by the Engineer.

- III 500.2 Incidental Work at Contractor's Expense All Work done by the Contractor, specified or mentioned in the plans or specifications, as well as any minor details of Work not specifically mentioned but obviously necessary for the proper completion of the Work, shall be considered as incidental, and as being part of any included in the Contract. The Contractor will not be entitled to any extra or additional compensation for the same.
- III 500.3 Increased or Decreased Quantities The WCTID reserves the right to make such alterations in the plans or in the quantities of the Work as may be considered necessary or desirable, and no conditions or provisions of the Contract shall be ordered in writing and that equitable adjustment of compensation shall be agreed upon; provided further that before the Work is started on any such alteration at the opinion of the WCTID a Supplemental Agreement setting forth the adjustment shall be executed by the WCTID and the Contractor. The Contractor shall perform the Work as increased or decreased and compensation for materials shall be adjusted per unit price bid.
 - III 500.3.1 All change orders shall be in writing. The WCTID shall not pay any increase in expense, and Contractor agrees that it waives all right to payment for extras or otherwise valid claims for extras or change order Work performed without first (a) complying with the notice provisions set forth in the Contract Documents and (b) obtaining a prior approved change order.
 - III 500.3.2 Unit Prices for Remediation of hazardous materials. Contractor acknowledges that the Work for the WCTID under this Contract may involve the risk of encountering petroleum contaminated soils (PCS) or other hazardous materials during construction excavation and other work. Contractor agrees and represents that the nature of the Contract Work is such that any soil borings or similar analysis by WCTID or its Engineer or consultants may not indicate the complete and full amount of contaminated soils and that Contractor may encounter more extensive or additional PCS or other hazardous materials contamination during construction excavation than indicated in any soil borings or other tests. Contractor represents that its unit price bid for any remediation work involving hazardous materials includes all costs and considerations arising out of or relating to the Work involved, including the cost of schedule impacts as a whole, all delay-related costs (including but not limited to extended home office overhead, extended field conditions, extended site conditions, labor) and all costs to excavate, store, test, transport, and dispose of contaminated materials. The original Contract unit price shall thus cover all expenses and impacts associated with remediation and handling of both the contaminated soils identified in any environmental studies plus those actually discovered during construction. Contractor's payment for any required remediation work thus shall be at the original Contract unit price for the agreed quantities of the work in question and shall constitute full and final reimbursement of Contractor for the work and settlement of all claims arising out of or pertaining to the Work regardless of whether the Contract items vary in any respect from the estimated quantities. Notwithstanding the foregoing, WCTID has sole discretion to determine that an original Contract unit price would not be fair to WCTID or result in a windfall to Contractor, and may by notice to Contractor enter into negotiations over a reasonable price for excess contract Work involving contaminated soils.
- III 500.4 Claims and Notice Contractor shall submit to WCTID and Engineer any requests or claims for adjustment in the Contract Price, Time, or other provisions of the Contract for changes directed by the Owner, as a result of deficiencies or discrepancies in the Contract Documents, for unforeseen causes, unanticipated site conditions, and for any other circumstance otherwise permitted by law or

the Contract Documents within five (5) days of the act or occurrence giving rise to the claim and before Contractor proceeds to perform any extra Work and seek a confirmation of receipt from WCTID and Engineer. Within ten days after providing such written notice, Contractor shall submit a written statement to the owner setting forth in detail: (1) the nature and cause of the claim and the specific provision of this Contract which support such claim; (2) specific references to the details of the Drawings and any Specifications that are affected by the claim; and (3) an itemized and substantiated statement of the amount of the claim, or of the time extension support by such documentation as the Owner may reasonably request. Failure to provide such notice and said confirmation procedure within the five day period, or to comply with said written statement procedures within the ten day period, shall constitute Contractor's waiver of the right to compensation or time for the act or occurrence in question. Any increase in the Contract price, or extension in the Contract Time resulting from such claim or change may only be effected by an authorized written Change Order signed by WCTID.

- III 500.5 Certification of Claims and Written Statement. All written statements (as set forth above in 500.4) and claims made by Contractor, or by any subcontractor or supplier of any tier through Contractor, shall be accompanied by a sworn and notarized certification by the designated representative of Contractor having overall responsibility for Contractor's affairs, stating: (1) the claim is made in good faith; (2) the supporting data are accurate and complete to the best of Contractor's knowledge and belief; (3) the amount requested accurately reflects the Contract adjustment for which Contractor believes the WCTID is liable. For subcontractor claims Contractor may not rely on subcontractor certifications but must conduct an evaluation reasonably sufficient to certify the claim as stated above. Contractor's certification of a false or inaccurate claim will entitle WCTID to recover its costs of investigating, evaluating, and defending such including but not limited to attorney, accountant and expert fees, from Contractor and/or the individual certifying the claim. Failure to provide a full and complete Certification required at the time the claim or written statement is provided shall constitute Contractor's waiver of the right to the relief it has requested but failed to properly or timely certify.
- III 500.6 Date of Completion The Contractor shall have completed the Work, or any portion thereof, on or before the calendar date and/or time period specified in the Contract Documents, including any interim completion dates or milestones. Otherwise the WCTID may proceed per Sections 500.7 and 500.8 of these Specifications. If the Contract is revised in any material respect and it is determined that said revision will cause delay in the completion of the Work, the WCTID shall postpone the completion date by the number of calendar days they determine.
 - III 500.6.1 Delays for Cause. When delay occurs due to unforeseen causes beyond the control and without the fault or negligence of the Contractor, including but not restricted to calamities, force majeure, acts of the public enemy, acts of Government, acts of the State or any political subdivision thereof, fires, floods, epidemics, pandemics, strikes, except those caused by improper acts or omissions of the Contractor, extra ordinary delays in delivery of materials caused by strikes, lockouts, wrecks, freight embargoes (acts of Government) or calamities, the time of completion shall be extended in whatever amounts determined by the WCTID to be equitable, provided notice and certification has been given as required above. This provision shall become effective only if the Party failing to perform notifies the other party within a reasonable time of the extent and nature of the Force Majeure Event, limits delays to those required by the Event, and takes all reasonable steps to minimize damages and resume performance.
 - **III 500.6.1.1** A "Calamity" is construed to mean an earthquake, flood, cloud burst, cyclone, or other cataclysmic phenomenon of nature beyond the power of the Contractor to foresee or to make allowances for.

- III 500.6.1.2 "Force Majeure" is construed to mean events including but not limited to, civil disturbances, armed conflict or the serious threat of the same (including but not limited to hostile attack, blockade, military embargo); act of terrorism, sabotage or piracy; plague, epidemic, pandemic, outbreaks of infectious disease or any other public health crisis, including quarantine or other employee restrictions; act of authority whether lawful or unlawful, compliance with any law or governmental order, rule, regulation or direction, curfew restriction, expropriation, compulsory acquisition and/or seizure of works.
- III 500.6.1.3 Delays and Time Extensions when the proximate cause is the act or inaction of the WCTID. If the Contractor is delayed in the progress of the Work by causes reasonably beyond its control and through no fault of its own, where the proximate cause of the delay is the WCTID's actions or inactions (within the meaning of ORC §4113.62(C)(2)), the Contractor shall be entitled to a reasonable time extension and extended field general conditions in a reasonable amount as determined by the WCTID after consultation with its Consultant, Construction Manager, or Architect, if any. In addition, Home office overhead shall be allowable pursuant only to the Eichleay formula as applied by the Courts of Ohio and such unabsorbed home office overhead shall (a) be based on business days lost to the critical path of the Project and (B) only be allowed if the cumulative delay in question to the critical path exceeds fourteen (14) days. Contractor represents and agrees that any such extension of time, extended field general conditions, and Eichleay Damages shall be the Contractor's sole remedy and measure of "delay damages" and Contractor represents as a material inducement to WCTID to enter this Contract, that Contractor shall not be entitled to any additional compensation for any other damages allegedly arising out of or relating to the delay in question, including but not limited to, any additional fees, costs of acceleration, consequential damages, loss of efficiency, loss of productivity, lost opportunity costs, impact damages, lost profits or other similar remuneration.
- III 500.6.2 No time extensions will be granted for any delay or suspension of the Work due to fault of the Contractor.
- III 500.6.3 Postponement of the completion date shall be immediately recorded by the appropriate journal entry by the WCTID and the Contractor formally advised. If the WCTID should suspend the Work in whole or in part as provided in Section 500.8 of these specifications, the date of completion shall be extended the number of days that the suspension directly or indirectly delays completion of the Work.
- **III 500.6.4** If the WCTID for any reason extends the completion date, the extension of time shall not relieve the bond annexed this agreement or the sureties thereon from any of the obligations therein expressed.
- III 500.6.5 If the Contractor files any bankruptcy related action such as Chapter 7 or Chapter 11 or placed in receivership, the WCTID may terminate this Contract and seek alternative completion, may seek to make a claim on any performance bond, or take any other

action it deems necessary or prudent to timely complete the Work. The Contractor will be not be entitled to any payment for Work completed to date until such time as the Project is finally complete. At that point, Contractor shall be entitled to payment for Work completed at the time of its termination less any damages or expenses incurred by the WCTID in re-soliciting the project, awarding it elsewhere, or completing it itself (the "Completion Damages"). If the Completion Damages exceed the balance on the Contract left at the time of the termination (including amounts due Contractor for its Work completed to date), Contractor shall be responsible for paying the difference to the WCTID. Otherwise, the WCTID shall pay the Contractor for Work completed to date less the WCTID's damages.

- III 500.6.6 Coordination Responsibilities. The parties understand and agree that if the Work or any portion thereof involves work of or coordination with any public utilities, telecommunication providers or railroad companies or entities responsible for any necessary utility relocation, telecommunication facilities, railroad coordination, or electrical service installation or any similar services required during the construction to complete the construction within the Contract times for Date of Completion, the Contractor assumes responsibility for such coordination and any delays resulting therefrom. Any Contractor costs for such shall be incorporated into the line item and/or profit and overhead markups incorporated into the Contract and the time for same shall be considered incorporated into Contractor's obligation to complete within the Contract times for Date of Completion. To the extent reasonable the WCTID will assist Contractor in facilitating such coordination, but such assistance shall not relieve the Contractor of its obligations hereunder. The WCTID will coordinate with and obtain approval by ODOT and/or the Engineer, as may be appropriate or required, for any necessary traffic signal or roadway design elements of the construction. Contractor shall be responsible to coordinate any inspections or approvals necessary to be obtained from ODOT and/or the Engineer, as may be appropriate or required, for the Work during construction.
- III 500.7 WCTID to Complete Work In Case of Failure If in the opinion of the WCTID, the Contractor has not commenced the Work, within a reasonable time or does not carry the same forward with reasonable progress, or is improperly performing the Work or any portion thereof, or has abandoned or fails or refuses to complete the Work under the provisions of these specifications and the Contract, said WCTID shall have full power and authority to enter upon and construct said improvement or any part thereof either by Contract, force account, or in such manner as it may deem for the best interest of the public; paying in full costs and expenses thereof from the balance of the Contract price unpaid to the Contractor. In case there is insufficient balance to pay for the Work, the WCTID shall require the Contractor, or the surety on its bond, to pay the cost of completing the Work.
 - **III 500.7.1** The WCTID shall withhold estimates, or partial estimates, that may be due the Contractor for Work performed to date, until it has fulfilled all the provisions mentioned above the extension of time.
 - III 500.7.2 If the conditions beyond the control of the WCTID or Contractor prevent the completion of the project, such as (but not limited to) changes in the law, EPA regulations, catastrophe or court order, then the WCTID may, in its discretion, pro-rate and cancel the project. Any materials purchased but not utilized shall be paid for by and become property of the WCTID.
- III 500.8 Failure to Complete by Specified Date Time is of the essence of this Contract. The parties hereto acknowledge that the WCTID is entitled to full use of the completed Work, or any portion thereof as applicable to any interim completion dates or milestones, following expiration of the Contract Time for such Work, and that if the Contractor fails to complete the Contract or any portion thereof on or before any such contractually specified completion date the WCTID will sustain extensive damage and serious loss as a result. The exact amount of such damages will be

extremely difficult to establish and calculate with certainty. Thus, the WCTID and Contractor agree that if the Contractor fails to complete the Work or any portion thereof or before the date agreed upon as mentioned elsewhere in the Contract, or before the interim, milestone, or substantial completion or Date of Completion agreed upon as mentioned elsewhere in the Contract the WCTID shall be entitled to retain or recover from the Contractor, as liquidated damages and not as a penalty, the per diem amounts set forth in the 2023 ODOT CMS Table 108.07-1 SCHEDULE OF LIQUIDATED DAMAGES (the "2023 ODOT CMS Schedule of Liquidated Damages"), commencing upon the first day following expiration of the Contract time or interim completion date or milestone, as appropriate and continuing until the actual date of substantial completion. Contractor and the WCTID agree that such liquidated damages are a reasonable pre-estimate of damages the WCTID will incur because of delayed completion of the Work.

- III 500.8.1 The WCTID may deduct liquidated damages described above from any unpaid amounts then or thereafter-due Contractor under the Contract. Any liquidated damages not so deducted from any unpaid amounts due the Contractor shall be payable to the WCTID upon demand.
- III 500.8.2 The liquidated damages set forth herein shall be WCTID's exclusive damage remedy for Contractor's failure to complete the Work on or before the date of substantial completion or interim completion date or milestone, but such liquidated damages shall in no way limit Owner's entitlement to damages for any other injury, damage, or loss, other than for delay, for which Contractor may be responsible pursuant to the terms of this Agreement or applicable law.
- III 500.9 Suspension of Work For such a period as is necessary or during such time the weather is unsuitable for proceeding with the Work, the WCTID may suspend Work, at places or altogether, if in its opinion, public need requires it. In case of such suspension during a working season, the time within which the Contractor is required to complete the Work shall be extended by as many days as the same was suspended. Upon any stoppage of the Work, all material shall be safely placed, so as to not obstruct or impede travel on the right-of-way.
- III 500.10 Order and Progress of Work The Work under this Contract shall be prosecuted at as many different places, at such times in such sections along the improvement and with such forces as the Engineer may direct. Completed portions of the roadway shall be opened to travel as directed by the Engineer, but shall not be construed as an acceptance of the Work done. Should the Work, for any reason, be discontinued by the Contractor, it shall, before again commencing the Work, give the Engineer notice of its intention at least twenty-four (24) hours in advance of commencement.
- III 500.11 When Estimates May Be Withheld Estimates may at any time be withheld or reduced if, in the opinion of the WCTID, the Work is not proceeding in accordance with the provisions of this contract; or if the Work is not progressing in proportion to the time spent working; or if the estimate is not in the same proportion to the entire contract price as the amount of the Work completed is to the entire Work.
- **III 500.12 Violations** At no time during the execution of this Contract shall the Contractor or any subcontractor violate any Federal, State, Municipal, Township, or local laws, statutes, regulations, ordinances, or resolutions.
- **III 500.13 Injunctions** If legal obstruction to the completion of the Work arises, and if the legal obstruction will cause delay in the completion of the Work, the WCTID may postpone the completion date by the number of calendar days they determine.
- III 500.14 Termination for Cause. If the Contractor breaches any of its obligations under this Agreement, then WCTID may give Contractor written notification identifying such breach as a potential termination for cause. If Contractor has not cured such breach within seven (7) calendar days from

its receipt of Owner's written notification, or if such breach cannot be cured within such seven (7) day period, then Owner may terminate this Contract for cause and take possession of the Work. Alternatively, instead of terminating the Contract, Owner may cure the breach and deduct the cost thereof from amounts otherwise owed to the Contractor.

- 1. Upon a termination for cause hereunder the WCTID may, without prejudice to any other rights or remedies it has:
 - a. Exclude the Contractor from the site and take possession of all materials, equipment, tools, and construction equipment and machinery thereon owned by the Contractor:
 - b. Request and accept assignment of subcontracts; and
 - c. Finish the Work by whatever method it deems expedient.
- 2. When the WCTID has terminated the Contract for cause the Contractor shall not be entitled to receive further payment until the Work is finished. If the unpaid balance of the Contract Sum exceeds the costs of completing the Work ("Completion Costs"), including but not limited to:
 - a. compensation for any additional design or architectural costs and expenses;
 - b. costs of rebidding and contracting for the completion of the Work; and
 - c. attorneys' fees and Architect's fees incurred arising out of or related to the termination and completion of the Work, such excess will be paid to the Contractor.
- 3. If the WCTID's Completion Costs exceed the unpaid balance, the Contractor shall pay the difference to the WCTID on demand. This obligation for payment shall survive termination of the Contract. When exercising any rights or remedies under this Section, the WCTID shall not be required to bid out or obtain the lowest price for the Work performed but shall in its discretion act in a commercially reasonable manner.
- 4. If a termination for cause hereunder is later determined or adjudged to be improper then such termination shall convert, and shall be accepted by the parties, to be a termination by WCTID for convenience subject to the terms and conditions set forth below. In such case the Contractor's sole right, remedy and recourse shall be determined by Section 500.15.
- III 500.15 Termination for Convenience. The WCTID may terminate this Contract, in whole or in part, for WCTID's convenience and without cause if it determinates, for any reason and in its sole discretion, that such termination is in its best interest. A Termination for Convenience hereunder shall be effected by delivery to the Bidder or Contractor of a Termination Notice specifying the extent to which the Contract is terminated and the date such termination becomes effective. If the Contract is terminated before performance is completed, the Contractor will be paid only for that work satisfactorily performed and in place for which costs can be substantiated based on the Contract value for the work in question. Such payment shall in no case exceed an amount which is the same percentage of the Contract Price as the amount of work satisfactorily performed.
- III 500.16 Upon any termination of the Contract hereunder, all work in progress will become the property of the WCTID and will be turned over promptly by the Contractor after it has taken commercially reasonable steps to protect the work and any equipment or materials procured for prosecution of the Work.

SECTION III 600 CONTRACTOR INSURANCE REQUIREMENTS

The following types of insurance coverages and limits are required and shall be written for not less than the following, or greater if required by law and/or as otherwise specifically provided in the

Contract or required by the WCTID as listed below. The WCTID, WCEO, Warren County, the Township of Deerfield, Warren County, Ohio and their respective trustees, commissioners, officers, agents and employees are to be named as additional insureds with all rights under those policies unless otherwise determined by the WCTID.

- III 600.1 Workmen's Compensation and Employers Liability as required by the laws of the State of Ohio.
- III 600.2 The Contractor shall not commence Work under the Contract until it has obtained all the insurance required hereunder and has submitted, in quadruplicate, an appropriate Declaration of Insurance, as evidence of coverage which has been approved by the WCTID and concurred by the Engineer. The Contractor shall not allow any Subcontractor to commence Work on its subcontract until all similar insurance required by the Subcontractor has been so obtained and approved. Approval of the insurance by the WCTID shall not relieve or decrease the liability of the Contractor hereunder.

III 600.3 Contractor's Liability Insurance

- III 600.3.1 The Contractor shall acquire and maintain during the term of the Contract Bodily Injury and Property Damage Liability Insurance under a standard Comprehensive General/Automobile Liability Policy which shall provide and include coverage on all Contractor's Operations, Protective (Sublet) Liability, Contractual Liability, Completed Operations Liability, Owned Automobiles and Non-Owned and Hired Automobiles.
- **III 600.3.2** Coverage for an "if any" basis: Property Damage Liability Insurance shall be provided on any demolition, blasting, excavating, shoring or similar operation on an "if any" basis.
- **III 600.3.3** Bodily Injury Liability limits shall be for an amount of no less than Two-Million (\$2,000,000.00) Dollars for injuries, including wrongful death to any one person and subject to the same limit for each person, in an amount of not less than Two-Million (\$2,000,000.00) Dollars on the account of any one occurrence.
- **II.600.3.4** Comprehensive Automobile Liability Insurance policy shall cover owned, non-owned, and hired vehicles with minimum limits as follows: Bodily Injury and Property Damage Liability Limit Each Occurrence **\$1,000,000**.
- **III 600.3.5** Property Damage Liability Insurance in an amount of not less than Two-Million (\$2,000,000.00) Dollars per occurrence with General Liability extended to provide "Broad Form Property Damage Liability" and in an amount of not less than Five-Million (\$5,000,000.00) Dollars aggregate for damage on account of all occurrences.
- III 600.3.6 Any combination of underlying Comprehensive General/Automobile Liability coverage with Umbrella/Excess Liability coverage which provides no less than Five-Million (\$5,000,000.00) Dollars Single Limit Bodily Injury & Property Damage Liability Insurance for the Contractor will also be acceptable.
- III 600.4 Project Protection. Until WCTID's final acceptance of the Work and Contractor's acceptance of final payment from WCTID for the Work, Contractor agrees that it is responsible to protect the Project, the Work, and/or the WCTID, WCEO, Warren County, Ohio, Deerfield Township, and their respective boards, chairpersons, officers, trustees, commissioners, employers, members, agents, and volunteers from claims or loss incurred by fire, lightning, vandalism, theft, explosion and malicious mischief, and the risk of loss or any and all labor and materials connected with the Work (including materials delivered to the site but not yet installed). Contractor may, but is not required to, maintain insurance to cover the above risks as they pertain to the Project. Such insurance may include Contractor's Risk and/or Installation Floater insurance coverage, but its decision to obtain such insurance, or failure to do so, will not impact its obligations as set forth herein.

- **III 600.5** The Policies as listed in the paragraph's 600.1 through 600.4 shall all contain the following special provisions:
 - * The Contractor agrees that written notice will be mailed to the WCTID thirty (30) days prior to cancellation or reduction of the insurance afforded by this policy with respect to the Contract involved.
 - * The Contractor shall submit evidence of such insurance to the WCTID with the executed contract in the form of a Certificate of Insurance, naming the Warren County Transportation Improvement District as the Certificate holder.
 - **III 600.5.1** The maintaining of such insurance as outlined herein shall in no way constitute a waiver of legal liability for damage to an adjoining property or their contents or the work of others.
 - III 600.5.2 Should any liability arise as a result of the action of the Contractor, subcontractors, or employees for which there is insufficient insurance coverage, the Contractor agrees to indemnify, defend, and hold the WCTID harmless from any liability or judgment (including reasonable attorneys fees and litigation expenses) and losses.

SECTION III 700 PAYMENTS, RETAINAGE, AND FINALITIES

- III 700.1 Payroll Records Payroll records kept in accordance with Section 4115.07, of the Ohio Revised Code and shall be open to inspection of authorized representatives or officials of WCTID. The contractor shall furnish the WCTID with an affidavit every thirty (30) days during the construction period stating that all employees and sub-contractors performing services on this project have been paid the prevailing rate of wages as certified by the Department of Industrial Relations provided by Chapter 4115 of the Revised Code of the State of Ohio.
- III 700.2 Right of Direct Pay The Contractor furnish upon the request of the WCTID prior to any partial payment(s) an affidavit listing money owed or paid to all subcontractors, laborers, or materialmen, and the WCTID, upon receipt of said affidavit, may, in its discretion, disburse appropriate sums owing as indicated directly to subcontractor's, materialmen, and laborers, with the balance being remitted to the Contractor.
- III 700.3 Retainage Partial payments to the Contractor for labor performed under either a unit price or lump sum price contract shall be made at the rate of ninety-two (92) percent of the estimates prepared by the Contractor and approved by the Engineer. All labor performed after the project is fifty (50) percent complete shall be paid for at the rate of one-hundred (100) percent of the estimates submitted by the Contractor and approved by the Engineer. The aforementioned requirements are pursuant to Section 153.13 of the Ohio Revised Code.
 - III 700.3.1 From the date the contract is fifty (50) percent complete, as evidenced by payments in the amount of at least fifty (50) percent of the contract to the person(s) with whom the WCTID has contracted, except in the case of contracts the total cost of which is less than fifteen thousand (\$15,000) dollars, all funds retained pursuant to Sections 153.12 and 153.14 of the Ohio Revised Code for the faithful performance of Work shall be deposited in the escrow account designated in Section 153.63 of the Ohio Revised Code. After the contract is fifty (50) percent complete, no further funds shall be required.
- II.700.4 Progress and Final Payment Releases All applications for payment ("Pay Applications") shall be submitted in form acceptable to WCTID, shall include a complete description of the labor and materials supplied, and the work done during the period covered by the Pay Application (the "Pay Period"). As a condition precedent to Contractor's right to payment for Work performed, all Pay Applications shall be accompanied by (i) a list of all suppliers and subcontractors whose materials or services have been utilized by Contractor to perform the work described in the Pay Application,

and (ii) a signed waiver of and release from any claims, on a form provided by or acceptable to the WCTID, that waives and releases all claims that could be asserted by Contractor for labor or materials performed during the Pay Period. Such waivers may be conditional on receipt of payment. Contractor agrees to furnish, if and when required by the WCTID, payroll affidavits, receipts, vouchers, releases of claims for labor, material and subcontractors performing work or furnishing material under this Agreement, all in form satisfactory to Owner. Pay Applications shall not be submitted more frequently than monthly, unless otherwise agreed in writing by the WCTID, and shall include all charges made since the preceding Pay Application Period.

- III 700.5 Final Cleaning Up Upon completion of the Work and before acceptance and final payments shall be made, the Contractor shall clean the roadway, borrow pits, stream channels and banks within the right-of-way at drainage structures, and all ground occupied by the Contractor in connection with the Work, of all rubbish, excess materials, false work, temporary structures and equipment, and all parts of the Work shall be left in a neat and presentable condition satisfactory to the Engineer. All land on which a temporary easement existed shall be returned to its preconstruction condition by the Contractor, the expense of which is included in the amount of this contract.
- **III 700.6 Final Inspection** Wherever the Work provided and contemplated by the Contractor has been satisfactorily completed and the final cleaning up performed, the Engineer shall, within ten (10) days, unless otherwise provided, make the final inspection.
- III 700.7 Final Payments The Engineer shall, as soon as possible after the completion of the entire Work, certify such completion to the WCTID, and the WCTID shall pay the entire sum so found to be due hereunder, after deducting therefrom all previous payments and all amounts to be kept and all amounts to be retained, under the provisions of this contract. All prior partial estimates and payments shall be subject to correction in the full settlement.
- III 700.8 Payment of Total Costs to be Final Settlement of all Claims of the Contractor The WCTID shall pay, and the Contractor shall receive, the sum herein stipulated as full compensation for everything furnished and done by the Contractor under this contract, including all incidental work required but not specifically mentioned, and also for all loss or damage arising out of the nature of the Work aforesaid, or from the action of the weather, or from any unforeseen obstruction or difficulty encountered in the prosecution of the Work, and for all risks of any description connected with the Work, and for all expenses incurred by or in consequence of the suspension or discontinuance of the Work, as herein specified, and for well and faithfully completing the Work, and whole thereof, as herein provided, together with remedying all defects developing during the period for which the Work is guaranteed. Final payment by the WCTID does not release the Contractor for any defects in construction, workmanship, or materials which could not have been ascertained by reasonable inspection.
- III 700.9 Last Payment to be Final Before the final estimate is allowed, the WCTID will require the Contractor to submit an affidavit showing that all claims and obligations arising in connection with the performance of the contract to include, but limited to, money owing to subcontractors, materialmen, or laborers have been satisfactorily settled. This requirement also includes an affidavit from any sub-contractor(s) employed on the project. The acceptance by the Contractor of the last payment as aforesaid shall operate as and shall be a release to the WCTID and agents thereof for all claims and liability to the Contractor for anything done or furnished for, or relating to the Work, or for any act or neglect of the WCTID, or of any person relating to or affecting the Work.
- III 700.10 Construction Funds Held in Trust. Contractor agrees that all funds it receives from WCTID for the performance of this Contract shall be held in trust by Contractor for the benefit of all its Subcontractors, suppliers, laborers, and materialmen, and Contractor shall not itself have any interest in such funds until all these obligations have been satisfied in full. Contractor further agrees that any funds received shall be uses exclusively for the prosecution of the Project Work, and none

will be diverted to satisfy other obligations of Contractor. WCTID does not have an obligation to pay or see to the payment of money to any subcontractor or supplier.

SECTION III 800 CLOSE-OUT PROCEDURE

- III 800.1 When the Engineer and a Contractor determine the Work or a designated portion thereof is complete and acceptable in accordance with the Contract Documents, the Contractor shall submit a letter so stating to the Engineer, with a list of all incomplete items of Work and anticipated dates of completion for each.
- III 800.2 Upon receipt of the letter claiming substantial completion of the Work, the Engineer will conduct an inspection. A list of items requiring completion or correction will be issued. If the Engineer approves the Contractor's claim of substantial completion, the Contractor will prepare a "Certificate of Substantial Completion" for acceptance by the WCTID and the Engineer. This Certificate will establish the Date of Substantial Completion.
- III 800.3 When the Contractor has completed all items of Work on the "Completion and Corrections List" and is satisfied that all Work required by the Plans and Specifications for its contract Work has been completed, it shall submit its Final "Application for Payment" for all funds due and/or the retained percentage to the Engineer along with the following items:
 - **III 800.3.1** "Final Certification of Contractor" and "Consent of Surety" form.
 - **III 800.3.2** Affidavits as required by the Contract if required by the WCTID.
 - **III 800.3.3** Copies of test reports as may be required.
 - **III 800.3.4** Record Drawings or information as required by the Contract Documents for Record Drawings.
 - III 800.3.5 Operating and Maintenance Instructions or Manuals required by the Contract Documents.
 - **III 800.3.6** Other data as required by governing bodies.
 - III 800.3.7 Other submittals as required by the Technical Specifications such as Specific Guaranties, Warranties, Certificates, etc.
- III 800.4 Upon receipt of the Contractor's Final Application and other required material, the Engineer shall verify its completeness and/or correctness. Incomplete or incorrect items shall be returned to the Contractor for corrections and resubmitted.
- **III 800.5** When the Engineer can certify that all Work under the Contract is complete and the Contractor has submitted all required items, it shall include the Contractor's Final Application on the "Final Certificate for Payment" and submit it to the WCTID.
- III 800.6 The Engineer shall approve the "Final Certificate for Payment"; execute and forward three (3) copies to the WCTID. Any Contract or Contractor not receiving Engineer approval shall be deleted from the "Final Certificate for Payment."
- III 800.7 The WCTID shall approve the "Final Certificate for Payment," deleting any unacceptable Contracts or Contractors, and return two (2) executed copies to the Engineer. Final checks shall then be distributed by the WCTID as required by the Contract Documents.
- III 800.8 The Bid Guaranty shall not be released until final payment is deposited by the Contractor.

SECTION III 900 SAFETY

- III 900.1 The Contractor will be responsible for initiating, maintaining, and supervising all safety precautions and programs in connection with the Work. It will take all necessary precautions for the safety of, and will provide the necessary protection to prevent damage, injury, or loss to all the Work and all materials or equipment to be incorporated therein, whether in storage on or off the site, and other property at the site or adjacent thereto, including trees, shrubs, lawns, walks, pavements, roadways, structures, and utilities not designated for removal, relocation, or replacement in the course of construction.
- **III 900.2** Contractor will erect and maintain, as required by the conditions and progress of the Work, all necessary safeguards for safety protection. It will notify owners of adjacent utilities when prosecution of the Work may affect them.
- III 900.3 The Contractor shall maintain at its office or other well known place at the job site, all articles necessary for giving first aid to the injured, and shall make standing arrangements for the immediate removal to a hospital or a doctor's care of persons (including employees) who may be injured at the job site. In no case shall employees be permitted to work at a job site before the employer has made a standing arrangement for removal of injured persons to a hospital or a doctor's care.
- **III 900.4** Lights, signs and barricades shall be used to maintain traffic and safety for vehicular and pedestrian traffic during the course of this contract in accordance with the specifications.
- III 900.5 The Contractor must have a Safety & Health Management Program in place and shall submit a copy of their Program to the Warren County Engineer's Safety/Risk Manager prior to the commencement of construction. The Program shall include, but shall not be limited to, management commitment, employee involvement, periodic work site surveys, hazards prevention, and control of safety and health education training (see 29 CFR 1926.20 for reference). In addition, prior to the commencement of construction, contractor shall designate a qualified and experienced safety representative at the site, whose duties and responsibilities shall be the prevention of accidents and the maintaining of supervising and safety precautions and programs.

SECTION III 1000 MISCELLANEOUS

- III 1000.1 Permits. The Contractor is responsible for obtaining and paying for all necessary permits and licenses from the proper authorities. The Contractor shall give all notices and comply with all laws, ordinances, rules, and regulations bearing on the conduct of the work as drawn and specified. If the Contractor observes that the Contract Documents are at variance therewith, it shall promptly notify the Owner in writing.
- III 1000.2 Course of Conduct. No course of conduct or dealing between the parties, nor express or implied acceptance of alterations or additions to the Work, and no claim that WCTID has been unjustly enriched by an alteration or addition to the Work, whether or not such unjust enrichment to the work or WCTID in fact exists, shall form the basis of any claim for an increase in the Contract Sum or any amount due under the Contract Documents, or a change in the Contract Time. Any claim not made in compliance with the provisions of the Contract, including but not limited to sections 500.4 and 500.5 herein, is waived.

III 1000.3 Disputes.

- III 1000.3.1 All claims, disputes, or other controversies between WCTID and Contractor arising out of or relating to the Contract or the breach thereof shall be decided by litigation in the Warren County Court of Common Pleas, which shall have exclusive jurisdiction to hear and determine any such claims, disputes, or other controversies.
- **III 1000.3.2 -** The Contract shall be governed by the law of the State of Ohio, without regard to principles of conflicts of laws.
- III 1000.3.3 Notwithstanding any claim, dispute or other controversy between WCTID and Contractor, or between Contractor and its subcontractor(s), it shall be the responsibility of Contractor to continue to prosecute all of the Work and perform all of its services diligently and in a good and workmanlike manner in conformity with the Contract.
- **III 1000.3.4** In any litigation between WCTID and Contractor arising out of or relating to the Contract or the breach thereof, WCTID shall recover all reasonable attorneys fees and costs, court costs and fees, and expert witness fees and expenses incurred.
- III 1000.4 Jointly Drafted The parties acknowledge that each party and, if it so chooses, its counsel have reviewed this Contract and that the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed in the interpretation of this Contract and any amendments or exhibits thereto.
- **III 1000.5 Interest -** Amounts due and unpaid Contractor under this Agreement shall accrue interest at the rate of three percent per annum, commencing sixty (60) days after such amounts were due.
- **III 1000.6 No third-party beneficiaries.** Nothing in this Contract is intended, nor will be deemed, to confer rights or remedies upon any person or legal entity not a party to this Agreement.
- III 1000.7 Severability If any portion of this Contract is determined to be void, voidable or illegal, such portion shall be deemed severed from the other portions that are not void, voidable or illegal and (a) such other portions shall be enforceable in accordance with their terms; and (b) the severed provision shall be substituted by a valid provision which most closely approximates the intent and purpose of the severed provision and which would be enforceable to the maximum extent permitted by law.
- III 1000.8 Reporting, Investigating, and Resolving Motorist Damage Claims. The Contractor is required to report, investigate, and resolve motorist damage claims according to 107.10 and 107.12 of the 2023 ODOT Specifications as follows. When a motorist reports damage to its vehicle either verbally or in writing to the Contractor, the Contractor shall within 3 days make and file a written report to the WCTID. If the WCTID directly receives a motorist's claim, it will, in its discretion, forward the claim report to the Contractor and/or the Contractor's insurance company to resolve. If the Contractor or its insurance company does not resolve the claim in a timely manner, the WCTID may advise the motorist of the option of pursuing the claim in the Ohio Courts. In the event of a lawsuit filed against the WCTID by the motorist, the WCTID, as co-insured party, may request the Contractor's insurance company to defend this lawsuit and hold the BCTID harmless according to the insurance requirements of this Contract. Any attorneys fees, court costs, litigation expenses, judgments, or settlement amount incurred by the WCTID arising out of any litigation or claims by a motorist hereunder will be assessed to the Contractor and deducted from the project, and notify Contractor of such action. If the Contract balance is insufficient to cover the extent of the backcharge,

III 1000.9 Warranty and Correction Period.

III 1000.9.1 Warranty - The Contractor fully warrants, for the benefit of the WCTID that all materials and equipment shall be new unless otherwise specified, of good quality, in conformance with the Contract Documents and free from defects in materials or workmanship.

III 1000.9.2 Correction Period. In addition to the Contractor's obligations under this Section 1000.8, if, within one year after the Date of Substantial Completion of the Work or after the date of commencement of the warranties hereunder (or such longer period of time as may be prescribed by the terms of any applicable special warranty or guarantee required by the Contract Documents), any of the Work is found not to be in accordance with the requirements of the Contract Documents, or if the repair of any damages to the land or any areas made available for Contractor's use in performing the Work is found to be defective, the Contractor shall, without cost to the WCTID, promptly correct or repair the damage, land, or defective work after receipt of written notice from the WCTID or Engineer. If the Contractor fails to correct or take steps to correct such defective or nonconforming work within seven (7) days after receipt of notice from the WCTID or Engineer, the WCTID may correct or repair the Work in question and all costs, claims, and damages arising out of or relating to such corrective action will be paid by Contractor to the WCTID on demand, including but not limited to, attorneys fees, and costs or charges of engineers, and other professionals, and all court or other dispute resolution costs).

SECTION III 1100 Drug-Free Workplace

- **1100.1** Selected Contractor and each subcontractor shall be enrolled and in good standing in the Drug-Free Workplace (DFWP) Program or a similar program approved by the Bureau of Worker's Compensation.
- **1100.2** The Contractor shall insert in each of its subcontracts a clause requiring all subcontractors to comply with this requirement.

SECTION IV

Bid Proposal and Bid Guaranty

BIDDER'S CHECKLIST

PROJECT NO. 2024-04

COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT DEERFIELD TOWNSHIP, WARREN COUNTY, OHIO

Required Submittals

- Non-Collusion Affidavit
- Affidavit Affirming Compliance with 9.24 and 5719.042 ORC
- Bid Proposal
- Worksheet with line item unit prices
- Addenda (if applies)

Bid Guaranty

(Select only one)

- □ Certified Check (10% of Bid)
- Cashier's Check (10% of Bid)
- □ Irrevocable letter of Credit (10% of Bid)
- □ Bid Guaranty and Contract Bond, Combination (100% of Bid)

If Using Bid Guaranty and Contract Bond

- Signed by Bidder & Surety Agent
- Power of Attorney Proper Agent Name and Date
- Current Financial Statement of Surety
- Current Certificate of Insurance for Surety from Department of Insurance

Additional Reminders

Reviewed Proposal and worksheets for mathematical errors

This checklist is not intended to relieve the Bidder of the responsibility to provide other required documents. Rather, this checklist is offered merely to serve as an aid in assisting in the preparation of the bid. Notice is hereby given that the failure to submit all required documents duly and properly constituted including but not limited to all required signatures may result in the rejection of your bid on the basis that the bid is non-responsive.

Columbia Road and Davis Road/Myrtle Ave. Roundabout Project Bid Proposal

Ref.	Item	Item				Unit	Total
No.	No.	Ext.	Description	Quantity	Unit	Cost	Cost
			ROADWAY				
1	201	11000	Clearing and Grubbing	1	LS		
2	Special	20120010	Tree Removed, 4"-12"	8	Each		
3	201	21800	Tree Removed, 18"	3	Each		
4	201	23000	Tree Removed, 30"	5	Each		
5	201	24800	Tree Removed, 48"	3	Each		
6	201	26510	Stump Removed, 30"	4	Each		
7	202	11004	Structure Removed	1	Each		
8	202	20010	Headwall Removed	3	Each		
9	202	23000	Pavement Removed	4,485	EY		
10	202	35100	Pipe Removed, 24" and Under	999	FT		
11	202	35200	Pipe Removed, Over 24"	42	FT		
12	202	38000	Guardrail Removed	100	FT		
13	202	42040	Anchor Assembly Removed, Type T	2	Each		
14	202	58000	Manhole Removed	1	Each		
15	202	58100	Catch Basin Removed	2	Each		
16	202	75600	Meter Vault Removed	9	Each		
17	202	75610	Valve Box Removed	3	Each		
18	203	10000	Excavation	4,776	CY		
19	203	20000	Embankment	5,744	CY		
20	204	10000	Subgrade Compaction	7,776	SY		
21	204	13000	Excavation of Subgrade, As Directed	2,275	CY		
22	606	15050	Guardrail, Type MGS	212.5	FT		
23	606	15100	Guardrail, Type MGS with Long Posts	62.5	FT		
24	606	26100	Anchor Assembly, Type E	3	Each		
25	606	26500	Anchor Assembly, Type T	3	Each		
26	878	25000	Inspection and Compaction Testing of Unbound Materials	1	LS		
27	Special	69050350	Mailbox Removed and Reset	10	Each		
					Sub-Total =		
			EROSION CONTROL				
28	601	32104	Rock Channel Protection, Type B with Geotextile Fabric	67.6	CY		
29	601	32204	Rock Channel Protection, Type C with Geotextile Fabric	31	CY		
30	616	10000	Water	31	Mgal		
31	659	100	Soil Analysis Test	2	Each		
32	659	300	Topsoil	853	CY		
33	659	500	Seeding and Mulching, Class 1	7,677	SY		
34	659	14000	Repair Seeding and Mulching	384	SY		
35	659	15000	Inter-Seeding	384	SY		
36	659	20000	Commercial Fertilizer	1.04	Ton		
37	659	31000	Lime	1.59	Acre		
38	659	35000	Water	41.5	Mgal		
39	832	15000	Storm Water Pollution Prevention Plan	1	LS		
40	832	15002	Storm Water Pollution Prevention Inspection	1	LS		
41	832	15010	Storm Water Pollution Prevention Inspection Software	1	LS		
42	832	30000	Erosion Control	7,500	Each	\$ 1.00	\$ 7,500
	1					Sub-Total =	

Columbia Road and Davis Road/Myrtle Ave. Roundabout Project Bid Proposal

Ref.	Item	Item				Unit	Total
No.	No.	Ext.	Description	Quantity	Unit	Cost	Cost
			DRAINAGE				
43	503	11100	Cofferdams and Excavation Bracing	1	LS		
44	503	21301	Unclassified Excavation, As Per Plan	1	LS		
45	509	10000	Epoxy Coated Reinforcing Steel	4,188	LB		
46	511	46010	Class QC1, Retaining/Wingwall not including footing	10.6	CY		
47	511	46510	Class QC1, Footing	27.6	CY		
48	511	46610	Class QC1, Headwall	1	CY		
49	512	10100	Sealing of Concrete Surfaces (Epoxy-Urethane)	42	SY		
50	512	33000	Type 2 Waterproofing	247	SY		
51	516	13600	1" Preformed Expansion Joint Filler	34	SF		
52	518	21200	Porous Backfill with Geotextile Fabric	6.2	CY		
53	602	20000	Concrete Masonry	1.91	CY		
54	605	6000	4" Base Pipe Underdrains	2,737	FT		
55	611	410	4" Conduit, Type F for Underdrain Outlet	190	FT		
56	611	1500	6" Conduit, Type F	300	FT		
57	611	4400	12" Conduit, Type B	983	FT		
58	611	4900	12" Conduit, Type D	91	FT		
59	611	6100	15" Conduit, Type C	118	FT		
60	611	7400	18" Conduit, Type B	220	FT		
61	611	7600	18" Conduit, Type C	286	FT		
62	611	10600	24" Conduit, Type C	64	FT		
63	611	13400	30" Conduit, Type B	72	FT		
64	611	94731	7'x6' Conduit, Type A, 706.05, As Per Plan	79	FT		
65	611	98150	Catch Basin, No. 3	5	Each		
66	611	98180	Catch Basin, No. 3A	6	Each		
67	611	98450	Catch Basin, No. 2-2A	1	Each		
68	611	98470	Catch Basin, No. 2-2B	7	Each		
69	611	98510	Catch Basin, No. 2-3	2	Each		
70	611	99574	Manhole, No.3	7	Each		
71	611	99584	Manhole, No. 3 with 96" Base I.D. and 9" Wier	1	Each		
72	611	99654	Manhole Adjusted to Grade	2	Each		
73	611	99660	Manhole Reconstructed to Grade	3	Each		
74	611	99710	Precast Reinforced Concrete Outlet	2	Each		
75	895	10030	Manufactured Water Quality Structure, Type 3	1	Each		
						Sub-Total =	

Columbia Road and Davis Road/Myrtle Ave. Roundabout Project Bid Proposal

Ref.	Item	Item				Unit	Total
No.	No.	Ext.	Description	Quantity	Unit	Cost	Cost
			PAVEMENT				
76	252	1500	Full Depth Pavement Sawing	209	FT		
77	254	1000	Pavement Planing, Asphalt Concrete	541	SY		
78	301	56000	Asphalt Concrete Base, PG64-22, (449)	447	CY		
79	302	56000	Asphalt Concrete Base, PG64-22, (449)	893	CY		
80	304	20000	Aggregate Base	3,817	CY		
81	407	20000	Non-Tracking Tack Coat	788	Gal		
82	411	10000	Stabilized Crushed Aggregate	3	CY		
83	441	50000	Asphalt Concrete Surface Course, Type 1, (448), PG64-22	41	CY		
84	442	20000	Asphalt Concrete Surface Course, 12.5mm, Type A, (448)	205	CY		
85	442	20170	Asphalt Concrete Intermediate Course, 12.5mm, Type A, (448)	261	CY		
86	452	10010	6" Non-Reinforced Concrete Pavement, Class QC1P	260	SY		
87	452	14010	10" Non-Reinforced Concrete Pavement, Class QC1P	315	SY		
88	608	10000	4" Concrete Walk	4,532	SF		
89	609	12000	Combination Curb and Gutter, Type 2	2,776	FT		
90	609	26000	Curb, Type 6	145	FT		
91	609	31000	Combination Curb and Gutter, Type 9	242	FT		
92	609	71001	Concrete Median, As Per Plan	3,108	SF		
72	007	71001	Concrete Median, 715 For Fran	3,100	51	Sub-Total =	
		WATER WORK			Sub Total		
			6" Water Main Ductile Iron Pipe ANSI Class 52, Mechanical Joints				
93	638	701	and Fittings, As Per Plan	51	FT		
			8" Water Main Ductile Iron Pipe ANSI Class 52, Mechanical Joints				
94	638	638 1301	and Fittings, As Per Plan	705	FT		
	1 1	10" Water Main Ductile Iron Pipe ANSI Class 52, Mechanical Joints	1				
95	638	1901	and Fittings, As Per Plan	808	FT		
96	638	4800	3/4" Copper Service Branch	343	FT		
97	638	7900	8" Gate Valve and Valve Box	7	Each		
98	638	8706	8" Cutting-In Sleeve	2	Each		
99	638	8708	10" Cutting-In Sleeve	2	Each		
100	638	10200	6" Fire Hydrant	3	Each		
100	638	10200	Fire Hydrant Removed, As Per Plan		Each		
101	638	11200		3	Each		
102	038	11200	Meter, Setting, Stop and Chamber	9	Eacn	C1- T-4-1	
		LIGHTING			Sub-Total =		
102	625	400	LIGHTING	10	Г 1		
103	625	480	Connection, Unfused Permanent	12	Each		
104	625	23200	No. 4 AWG 2400 Volt Distribution Cable	3,675	FT		
105	625	25400	Conduit, 2", 725.04	1,085	FT		
106	625	29000	Trench	1,085	FT		
107	625	30700	Pull Box, 725.08, 18"	6	Each		
108	625	34001	Power Service, As Per Plan	1	Each		
109	625	36010	Underground Warning/Marking Tape	1,085	FT		
110	625	76000	Arch Flash Calculations and Label (CC-'A')	1	Each		
111	625	98000	Lighting, Misc.: Temporary Light	1	Each		
						Sub-Total =	

Columbia Road and Davis Road/Myrtle Ave. Roundabout Project Bid Proposal

Ref.	Item	Item				Unit	Total
No.	No.	Ext.	Description	Quantity	Unit	Cost	Cost
			TRAFFIC CONTROL				
112	626	110	Barrier Reflector, Type 2	7	Each		
113	630	3100	Ground Mounted Support, No. 3 Post	448	FT		
114	630	80100	Sign, Flat Sheet	162	SF		
115	630	84900	Removal of Ground Mounted Sign and Disposal	15	Each		
116	630	85101	Removal of Ground Mounted Sign and Reerection, As Per Plan	3	Each		
117	630	86002	Removal of Ground Mounted Post Support and Disposal	10	Each		
118	644	100	Edge Line, 4"	0.91	Mile		
119	644	300	Center Line	0.32	Mile		
120	644	630	Crosswalk Line, 24"	120	FT		
121	644	700	Traverse/Diagonal Line	134	FT		
122	644	1300	Lane Arrow	4	Each		
123	644	1410	Word on Pavement, 96"	4	Each		
124	644	1500	Dotted Line, 4"	162	FT		
125	644	20800	Yield Line	66	FT		
						Sub-Total =	
			SANITARY SEWER				
126	Special		Sanitary Service Removal	1	LS		
			·			Sub-Total =	
			RETAINING WALLS				
127	Special	53050010	Retaining Walls	1,352	SF		
						Sub-Total =	
			MAINTENANCE OF TRAFFIC				
128	410	20000	Traffic Compacted Surface, Type A	100	Ton		
129	614	12420	Detour Signing	1	LS		
130	614	26000	Work Zone Stop Line, Class 1	12	FT		
			-			Sub-Total =	
			INCIDENTALS				
131	614	11000	Maintaining Traffic	1	LS		
132	623	10000	Construction Layout Stakes and Surveying	1	LS		
133	624	10000	Mobilization	1	LS		
134	878	25000	Inspection and Compaction Testing of Unbound Materials	1	LS		
			, , , , , , , , , , , , , , , , , , ,			Sub-Total =	
						Project Total =	

BID PROPOSAL

PROJECT NO. 2024-04 COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT DEERFIELD TOWNSHIP, WARREN COUNTY, OHIO

TO THE WARREN COUNTY TRANSPORTATION IMPROVEMENT DISTRICT

The undersigned certifies that he/she has examined the Plans and Specifications and has inspected the site of the proposed improvements. It is understood that the following bid will be governed by the UNIT PRICE BID, unless otherwise specified, also that the quantities may be increased or decreased, if the bid is a unit price bid.

The undersigned submits with the following bid a bid guarantee for the amount, as set forth in Section 200.5 of the General Provisions, and proposes to furnish all labor, equipment, and materials necessary for the construction of PROJECT NO. 2024-04: COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT in accordance with the Ohio Department of Transportation Construction and Material Specifications, Standard Construction Drawings, Ohio Manual of Uniform Traffic Control, The Ohio Department of Transportation Bridge Design manual, and the Technical Specifications contained in the Construction Drawings, under the most current versions of the aforementioned drawings and specifications and in force on the date of letting shall be enforced by the Warren County Transportation Improvement District:

PROJECT NO. 2024-04, COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT

TOTAL ENGINEER'S ESTIMATE: \$ 3,600,000

Please enter the total cost of the Bid Proposal, OBTAINED FROM THE ATTACHED WORKSHEET(S), in the space below:

Amount of Guaranty: Each Proposal must be accompanied by a bond in the sum of One Hundred (100) percent (%) of the Bid Amount or a CERTIFIED CHECK, CASHIER'S CHECK, OR IRREVOCABLE LETTER OF CREDIT pursuant to Chapter 1305 of the Ohio Revised Code in the sum of ten (10) percent (%) of the Bid Amount on a solvent bank as a guarantee that if the Proposal is accepted a contract will be entered into.

BID OPENING DATE: Thursday, May 23, 2024
BIDS RECEIVED BY: 11:00 P.M. Local Time

DATE OF COMPLETION: December 31, 2024

The undersigned hereby	acknowledges receipt of the foll Project No. 2024-04	owing addenda:
Addendum No. ₋ Addendum No. ₋ Addendum No. ₋ Addendum No. ₋	Date Date	
approved security in the	full amount of the bid within te	gned will enter into a contract and give bond with en (10) days after the award of the contract by the erwise the Bid Guarantee will be forfeited.
Witness our hands this _	day of	, 2024
NAME OF BIDDER: _	(COMPANY OR CORPORATION)	(SIGNATURE OF AGENT)

BID GUARANTY AND CONTRACT BOND

	KNOW	ALL	MEN	BY	THESE	PRESENTS,	that	we,	the	undersign	ed	
									_	as	Principal	and
							as	Surety	, are	hereby he	ld and firm	nly bound
unto	The Warre	n Cou	nty Tra	nsport	ation Imp	provement Dist	rict, he	erein a	fter c	alled the C	bligee, in	the penal
sum	of the doll	lar am	ount of	f the	bid subm	nitted by the F	rincipa	al to t	he O	bligee, on		
20	to unde	ertake	the Pro	ject kı	nown as:	•				_		
P	ROJECT	VO. 20	024-04,	COL	JMBIA R	OAD / DAVIS	ROAD	/ MYF	RTLE	AVENUE	ROUNDAE	3OUT
						e the dollar						
						rnate proposal						
						by the Obliged						
	int of											
						be the full am				•		
	•					ed must not be						_
						ge is not acce						
	•			eby jo	ointly and	severally bind	ourse	elves,	our h	eirs, execu	tors, admir	nstrators,
SUCCE	essors, and	assig	ns.									
	THE C	ONIDIT		. TU		E OBLIGATIO	M IC	CLICL	l the	t whores	the chav	a namad
	111E C		ION O	ירו חי	E ADUV	E OBLIGATIO	IN IO	SUCI	ı, lile	it whereas	tile abov	z nameu

Principal has submitted a bid on the above referred to project.

NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications, and bills of material; and in the event the Principal pays to the Oblique the difference not to exceed ten percent to the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next Bidder to perform the work covered by the bid; or in the event the Obligee does not award the Contract to the next lowest Bidder and resubmits the project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising and printing and mailing notices to prospective Bidders, whichever is less, then this obligation shall be void, otherwise to remain in full force and effect. If the Obligee accepts the bid of the Principal and the Principal, within ten days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and IF THE SAID Principal shall well and faithfully perform each and every condition of such contract; and indemnify the Warren County Transportation Improvement District against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications and bills of material, therefore; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract, we agreeing and assenting that this undertaking shall be for the benefit of any materialman or laborer having a just claim, as well as for the Obligee herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claim hereunder shall in no event exceed the penal amount of this obligation as herein stated.

THE SAID Surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans or specifications therefore shall in any way affect the obligations of said Surety on this bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED this	day of	, 20
Principal	-	
By:(Seal)	-	
(Seal)		
Surety	_	
By:Attorney/Attorney-In-Fact	_	
Attorney/Attorney-In-Fact		
		(SEAL)
		(SEAL)
Awarding authorities are simultaneously, with n and Agent. Show name and mailing address of		or, to give written notice to Surety
Surety's Address:	Agent's	Address:

SECTION V

Affidavits

AFFIDAVIT IN COMPLIANCE WITH SECTIONS 9.24 AND 5719.042 OF THE OHIO REVISED CODE

WARREN COUNTY, OHIO

PROJECT NO. 2024-04, COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT

	(PLEASE TYPE OR PRIN	IT NAME OF FIRM	(AGENT/OWNER FOR FIRM)
Contr	nally appeared before mact to be let by the Warren	e, the undersigned, a Bi County Transportation Imp ement with respect to the	dder in competitive bidding for a Construction of the constr
(1)	the aforementioned Co		nt at the time of making his/her Bid (Proposal) on the same delinquent personal property taxes on the sunty, Ohio.
(2)			ection 5719.042 of the Ohio Revised Code to les as provided in Section 5719.042 of the Oh
(3)	been identified as bein further certifies that the 10% equitable interest i	g funded in whole or in pa Bidder, if an individual, or	e, if the project for which this bid is submitted hart with funds from the State of Ohio, the affiar if a corporation, any principal owning more that have a finding for recovery issued by the Audit 9.24 ORC.
			(SIGNATURE)
			(TITLE/POSITION)
Swor	n to me this	, day of	, 2024.
	(NOTARY PUBLIC)	,	
iviy C	ommission expires on		 (SEAL)

NON-COLLUSION AFFIDAVIT OF PRIME BIDDER WARREN COUNTY, OHIO

PROJECT NO. 2024-04, COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT

	(PLEASE TYPE C	PRINT FULL NAME)	(TITLE/POSITION)
being	duly sworn, do depos	e and say the following:	
1.	He/She is	(OWNER/AGENT)	(TITLE/POSITION)
	the Bidder that has	submitted the attached Bid or Pro	
2.		ormed respecting the preparation nces respecting such Bid (Proposa	and contents of the attached Bid and of all al);
3.	Such Bid (Proposa) is genuine and is not a collusive	or sham Bid (Proposal);
4.	or parties in interest directly or indirect (Proposal) in consubmitted or to refror indirectly, sough Bidder, firm or persuny overhead, profuthrough any collus	et, including this Affiant, has in any by with any other Bidder, firm or nection with the Contract for whain from bidding in connection with the total process of the side of the side of the son, to fix the price or prices in the it or cost element of the Bid Price ion, conspiracy, connivance, or un	s, owners, agents, representatives, employees way colluded, conspired, connived or agreed, person to submit a collusive or sham Bid nich the attached Bid (Proposal) has been a such Contract or has in any manner, directly communication or conference with any other e attached Bid or of any other Bidder or to fix or Bid Price of any other Bidder, or to secure plawful agreement any advantage against the st or any person interested in the proposed
5.	any collusion, cons		esal) are fair and proper and are not tainted by reement on the Part of the Bidder or any of its es in interest, including this Affiant.
			(SIGNATURE)
		_	(TITLE/POSITION)
Swor	n to me this	, day of	, 2024.
	(NOTARY PL	IBLIC) ,	
Му С	ommission expires on		·
			(SEAL)

SECTION VI

Prevailing Wage Rates



Mike DeWine Governor

Sheryl Maxfield Director

PREVAILING WAGE GUIDE

WARREN COUNTY

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

This packet of information is provided as a summary of the Prevailing Wage guidelines and responsibilities. The Ohio Revised Code, Chapter 4115 should be referred to for the exact wording of the law. Also included are references and forms which should be helpful in the compliance of the Prevailing Wage Law.

PACKET INFORMATION INDEX

A. The Ohio Department of Commerce-Division of Industrial Compliance, Wage and Hour Administration Investigators and their assigned counties

- The Wage and Hour Investigators for the State of Ohio are listed with their contact information.
 - a. If you have questions or need assistance pertaining to Prevailing Wage, you can contact the Investigator in your area.

B. Prevailing Wage Guide for Public Authorities

- Notice of change of the Prevailing Wage Threshold Level.
 - a. A notification will be sent to you when there is a change of the Prevailing Wage threshold level
- 2. Outline of the Public Authority's responsibilities for Prevailing Wage.
- 3. Public Authority's Compliance Checklist form.
 - a. A form for tracking the progress of a Prevailing Wage project
- Request form for Prevailing Wage Rates.
 - . Prevailing Wage Rates can be obtained on the website www.com.ohio.gov
 - (1) Prevailing Wage Determination Schedule of wages must be attached to and made part of the specifications for the project, and must be printed on the bidding blanks where the work is done by contract.
- 5. Bid Tabulation form
 - a. A form to be completed and returned to ODOC-DIC-Bureau of Wage and Hour Administration when the contract has been awarded.
- 6. Prevailing Wage Bonds form
 - a. Information needed to be kept on file by the Prevailing Wage Coordinator when bonds from the Public Authority are used for a project.

C. Prevailing Wage Guidelines for the Public Authority's Coordinator

- 1. Guideline for the Prevailing Wage Coordinator
 - a. The Prevailing Wage complaint form and instructions can be obtained on the website www.com.ohio.gov
- Record of the Certified Payroll Reports Received form
 - a. Helpful form for recording the Certified Payroll Reports and the dates received from the contractors and subcontractors.
- 3. Employee Interview form
 - Helpful form for the use by the Prevailing Wage Coordinator when making on-site visits.
- 4. Employee vs. Independent Contractor
 - Helpful questions when determining if a person is an Employee or an Independent Contractor.

D. Prevailing Wage Guide for Contractors

(Incorporate this section in the Specifications or supply copies for the pre-construction meeting.)

- Outline of responsibilities for the Prevailing Wage Contractor
- 2. Notification form from the Contractor to the Employee
 - a. The contractor must submit to employees a completed and signed notification form.
 - Some Prevailing Wage Coordinators may require a copy of the completed Notification to the Employee form be submitted with the Certified Payroll Reports.
- 3. Certified Payroll Report form
 - a. The contractor can use any form/format he chooses as long as *ALL* the information has been provided.
- 4. Certified Payroll Report form instruction sheet
- Corrected Certified Payroll Report Example
- Affidavit of Compliance form
 - a. No Public Authority shall make final payment unless the **Final Affidavits** have been filed by the contractors and subcontractors.



Mike DeWine Governor

Sheryl Maxfield Director

INVESTIGATORS CONTACT INFORMATION

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009

Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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OHIO DEPARTMENT OF COMMERCE **Division of Industrial Compliance** Bureau of Wage and Hour Administration Chief, Stephen Clegg

6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 614-644-2239 fax: 614-728-8639 http://www.com.ohio.gov

INVESTIGATORS and THEIR HEADOUARTER COUNTY

	IK HEADQUAKTER COUNTY
#48 Dave Horvath	Allen *
PO Box 1512	- Alleria
Lima, Ohio 45802-1512	
Voice: (419) 302-1200	
Fax: (614) 728-8639	
Dave.Horvath@com.state.oh.us	
#30 Mike McKee	Guernsey*
P.O. Box 1342	
Cambridge, Ohio 43725-2247	•
Voice/Fax: (740) 432-1987	
Michael.McKee@com.state.oh.us	
#56 Shawn Miles	Stark *
P.O. Box 2547	Stair
North Canton, Ohio 44720	
Voice/Fax: (614) 496-9076	a a
Shawn.Miles@com.state.oh.us	
#0- B 11 B	
#37 David Rice	Montgomery *
P.O. Box 41241	al56 35%
Dayton, Ohio 45441	20
Voice: (740) 502-0883	
Fax: (614) 995-7768	
Dave.Rice@com.state.oh.us	
#35 Sean Seibert	Lake *
P.O. Box 422	
Painesville, Ohio 44077-3938	
Voice: (614) 557-8662	
Fax: (614) 232-9541	
Sean.Seibert@com.state.oh.us	
#11 Kela D. Thompson	Franklin *
6606 Tussing Rd, PO Box 4009	2 12000001
Reynoldsburg, Ohio 43068-9009	
Voice: (614) 728-5007	
Fax: (614) 232-9537	
Kela.Thompson@com.state.oh.us	

Stephen Clegg, Chief #90 Jackie Clark, Supervisor 6606 Tussing Road, PO Box 4009 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-8686 Voice: (614) 728-5019 Fax: (614) 728-8639 Fax: (614) 222-2357 Stephen.Clegg@com.state.oh.us Jackie.Clark@com.state.oh.us



Mike DeWine Governor

Sheryl Maxfield Director

PREVAILING WAGE GUIDE FOR PUBLIC AUTHORITIES

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

> Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for Building Construction:	\$250,000
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000
As of January 1, 2018:	
"New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$91,150
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$27,309

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov

Public Authority Responsibilities ORC Chapter 4115: Wages and Hours on Public Works (Prevailing Wage Coordinator)

- Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public
 improvement, the public authority shall have the Ohio Department of Commerce, Division of Industrial Compliance,
 Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public
 improvement. The wage determination must be included in the project specifications and printed on the bidding blanks
 where work is done by contract.
 - a) "New" construction has a threshold level of \$250,000.
 - b) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" has a threshold level of \$75,000.
 - c) "New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold level of <u>\$84,314</u>.
 - d) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold of \$25,261.
 - i.) Thresholds are to be adjusted biennially by the Director of Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration.
 - ii.) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census, but may not increase or decrease more than 3% for any year.
- Every contract for public work shall contain a provision that each worker employed by the contractor or subcontractor, or other person about or upon the public work, must be paid the prevailing rate of wages.
- 3. If contracts are not awarded or construction undertaken within ninety days (90) from the date of the determination of the prevailing wage there shall be a re-determination of the wage rates before the contract is awarded.
- 4. Within seven (7) working days after the receipt of notification of a change in the prevailing wage rates, the public authority shall notify all affected contractors and subcontractors. If it is determined that a contractor or subcontractor has violated sections 4115.03 to 4115.16 of the Ohio Revised Code because they were not notified as required, the public authority is liable for any back wages, fines, damages, court costs and attorney's fees for the period of time covering the receipt of wage changes, until they give the required notice.
- 5. No public authority shall award a contract for a public improvement to any contractor or subcontractor whose name appears on the list of debarred contractors. This list is filed with the Secretary of State by the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration The filing of the notice of conviction with the secretary of state constitutes notice to all public authorities. These contractors are prohibited from working on public improvements for periods ranging from one to three years. The list of debarred contractors can be located on the website www.com.ohio.gov/laws
- 6. A public authority must designate and appoint **one of its own employees** to serve as the Prevailing Wage Coordinator during the life of the contract for constructing the public improvement. A Prevailing Wage Coordinator must be appointed no later than ten days before the first payment of wages by contractors to employees working on the public improvement.

PUBLIC AUTHORITY'S COMPLIANCE CHECKLIST FOR PREVAILING WAGE

Duringto			N. I
Project:			Number:
Department:			Phone#:
PW Coordinator:			Phone#:
Architect/Engineer:			Phone#:
Contractor:			Phone#:
Contact Person:			Title:
General Contractor:		Prime Contractor: Con	nstruction Mgr:
Date Completed		Compliance Item Descrip	
	1.	Request Prevailing Wage Determination Schedule Hour	
	2.	Received Prevailing Wage Determination Scho	edule
	3.	Incorporate Determination Schedule in Specs./	
R	4.	Incorporate notice of Prevailing Wage requirement	
		to Bidders	
	5.	Incorporate Prevailing Wage requirements in C	Contract
	6.	Submit complete Invitation for Bid to ODOC-	DIC-Wage & Hour
	7.	Invitation for Bids	
	8.	Bid Opening	
	9.	Check Listing of Violators	
	10.	Award of Contract. (see note)	
36	11.	Submit Bid Tabulation/Award to ODOC-DIC-	WAGE & HOUR
	12.	Notice to Successful Bidder	
	13.	Work Commenced(see note)	
	14.	Appoint Prevailing Wage Coordinator	
	15.	Received list of Subcontractors' names, address	sses, phone #'s & email's
	16.	Received Payroll Date Schedule	
	17.	Received Registered Apprenticeship Agreement	nt Certifications
	18.	Received Deduction Agreements	
	19.	Received Payroll Reports with Certification	(see attachment)
	20.	Visited project site	
	21.	Received Changes to Determination Schedule	
	22.	Notice to Contractors of Determination Schedu	ale change
	23.	Request Final Compliance Affidavit from cont	ractors & subcontractors
	24.	Received Final Affidavits from all contractors	& subcontractors
	25.	Certify Final Payment	

Note: If contract is not awarded or construction undertaken within 90 days from the date of establishment of the Prevailing Wage Rates, a re-determination of the Prevailing Wage Rates is required.

REQUE	LING WAGE RATES		
Date		(Mark (X) One) Residential	~ Construction
Project Information (only one project	ct and one county per		
County of Project	Project Name		This form MUST be filled out COMPETELY & CORRECTLY for us to process your
Site Address	City		request. Forms not completed correctly will be RETURNED TO THE SENDER.
Owner/Public Authority			Prevailing Wage Rates can be obtained on the website www.com.ohio.gov
Address	Telephone Number	r	ODOC-DIC-WAGE & HOUR DATE STAMP
City	Zip Code		
PW Coordinator	Telephone Number	r	
Issuing Authority of Bonds	Type of Financing		*
Estimated Total Overall Project Cost			
	Old" Construction *		PLEASE MAIL THIS REQUEST TO:
			Ohio Department of Commerce
A copy of this form will be returned	l to you with your wa	ige rates. You must sen	
that copy to us with your bid tabular	tions once the contrac	ct has been awarded.	Bureau of Wage & Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009
Expected Date of Contract Award	PHONE: (614) 644-2239 FAX: (614) 728-8639		
Projected Completion Date			
Send Wage Rates to: (contractors are	e charged \$5.00 per co	ounty)	ODOC-DIC-W&H DATE STAMP (bid tab)
Mail Pick Up Federal Express Account Number			
Name	Company of	r Public Authority	
Address			
u			
City Zip	Telephone l	Number	
* "Old" construction is reconstruction	on, enlargement, alter	ation, repair, remodelin	g,
renovation, or painting.	R 11883 120	31 SE 101	

BID TABULATION SHEET

Please attach a copy of your original dated and stamped "Request for Prevailing Wage Rates" with this Bid Tabulation. Please check mark which company was awarded the contract for the project.

(Note: DO NOT SEND UNTIL THE CONTRACT HAS BEEN OFFICIALLY AWARDED.)

Ohio Department of Commerce

Division of Industrial Compliance, Bureau of Wage & Hour 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009

(Phone) 614-644-2239, (Fax) 614-728-8639 www.com.ohio.gov

Contracting Public Authority:									
Project Name:									
Project #: Bid Date: Estimate:									
Contract Desc	Contract Description: General HVAC Electrical Plumbing Asbestos Other:								
AWARDED TO (CHECK) LIST OF THE BIDDING CONTRACTORS TOTAL BID AMOUNT									
	4								
	*								
			_						
\square									
SUBMITTED BY									
Print Name:		Title:							
Telephone Nur	nber: ()	FAX #:							
	87. 20	EMAIL:							
Signature:		Date:							

INDUSTRIAL DEVELOPMENT BONDS

	Bond Projects require the	Public Authority	to keep the followi	ng information on file			
1.	Type of Bonds issued:		Amount:				
2.	The total cost of the Project:						
3.	The other type of financing involved	in the project:		-			
4.	Portion of the project being construct	ed with each type of	f financing:				
	Are Prevailing Wage Rates being app			□Yes□No			
6.	6. The name of the political subdivision who issued the bonds:						
7.	When were the bonds issued:						
	For what purpose were the bonds issu						
9.	Who handles the funds once the bond	s are sold:		ii e			
10.	Who is the lending institution that put	rchased the bonds:					
11.	How are the funds to be paid out:						
12.	When are the funds to be paid out:			8			
13.	Who is the Bond Council:						
14.	14. Who has been appointed as the Prevailing Coordinator:						
PW	/C Address:						
Cit	y:	OHIO	Zip:	Telephone #:			
15.	15. Obtain a copy of the inducement and other official documents for the issuance of the bonds.						



Mike DeWine Governor

Sheryl Maxfield Director

PREVAILING WAGE GUIDELINES FOR THE PUBLIC AUTHORITY'S PW COORDINATOR

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance and Labor Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

> Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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Prevailing Wage Coordinator Guidelines

For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

- A. Attend any pre-bid and/or pre-construction meetings.
 - To explain the prevailing wage rate requirements. To explain the contractor's responsibilities.
- B. Set up and maintain files containing all contractors' and subcontractors' payroll reports, affidavits, and related documents. These files must be available for public inspection.
- C. Obtain from each contractor a list of their subcontractors' names, addresses, telephone numbers, and email addresses.
- D. Require each contractor and subcontractor to provide their project dates. This will be used to make a time schedule for receiving their certified payrolls.
- E. Obtain from each contractor, the name and address of their Bonding\Surety Company.
- Obtain from out-of-state corporations, the name and address of their Statutory Agent. (This agent must be located in the State of Ohio and registered with the Ohio Secretary of State.)

 1. Records made in connection with the public improvement must not be removed from the F.
 - State of Ohio for the period of one year following the completion of the project.
- G. Supply contractors with any changes in the Prevailing Wage Rates.
- H. Within two weeks after the first pay, obtain a certified payroll report from each contractor. A certified report is one that is sworn to and signed by the contractor.
 - If the job will exceed four months, all reports after the initial report can be filed once per month. (The initial report must be filed within two weeks.)
 - If the job will last less than four months, all reports are to be filed weekly after 2. the initial report.
- Establish and follow procedures to monitor compliance by contractors and subcontractors. I.
 - Visit project to verify posting requirements and job classifications.
 - Review certified payroll reports to ensure they are submitted in a timely fashion and complete with the following information for each employee:
 - Name, current address, and their social security number or last 4 when permitted
 - Classification (must be specific for laborers and operators, including level) b)
 - Hours worked on the project c)
 - d) Hourly rate
 - Fringe benefits, if applicable e)
 - Total hours worked for the week (all jobs) f)
 - Gross wages, all deductions, net pay
 - g) Gross wages, all deductions, her pay Compare rates and fringes reported to rates in prevailing wage schedule. 3.
- Upon completion of the project and prior to the final payment, require an affidavit of compliance from each contractor and subcontractor. No public authority shall make final payment to any J. contractor or subcontractor unless the final affidavits have been filed by the respective contractor and subcontractor. (O.R.C. section 4115.07)
- Report any non-compliance to Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage & Hour Administration. The PW complaint form and instructions K. can be obtained on the website www.com.ohio.gov.

RECORD OF THE CERTIFIED PAYROLL REPORTS RECEIVED

Project:			Number:
Contractor:			Phone #: Email:
General Contractor:	Prime Contractor:	Subcontra	actor:
Date work commenced:	Completed:	Final Affi	davit:

Payroll	Payroll Date	Date Received		Payroll	Payroll Date	Date Received
1	ALI SUSTEMBRICA MARINE DE LE CONTROL DE LE C			33		
2				34		
3				35		
4				36		
5				37		
6				38		
7	микания на выправности на проделение в проделение в проделение в проделение в проделение в проделение в продел В применение в приме			39		
8	er movement (et et e			40		
9				41		
10				42		
11				43		
12				44		
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14				46		
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16				48		
17				49		
18				50		
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22				54		
23				55		
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25				57		
26				58		
27				59		
28				60		
29				61		
30				62		
31		-		63		
32				64	¥	

PREVAILING WAGE INVESTIGATION\EMPLOYEE INTERVIEW

Failure to co	mplete this i	interview t	form may rec	luce o	ur ability to r	ecover b	ack wa	iges which	may be	owed to	o you.	
Project:									С	ase #:		
Address:					City:				С	ounty:		
Employee Name:							Last 4 digits of the SS#:					
Address:				City	y:			State:				Zip:
Telephone #: (Home)	(Work)			Ema	ail:			Best tim	e to b	e reac	hed:	
Another source by which we can co	ontact you.(S	omeone n	ot living at yo	ur add	dress):							
Name:		Relation	onship:				Tele	ephone #:				
Contractor's Name:							Tele	ephone #:				
Address:			Cit	y:			Stat	e:			Zip:	额
Date hired: Date	e started c	on this p	roject :		Approxir	nate ho	urs -	Straight t	ime:		Overti	ime:
Method of recording hours:	Time	Card	Called	into	office	Reco	rded	by:	Empl	oyee		Foreman
Did you keep a personal red	ord of you	r hours	worked on	this	project?	Yes [No	Do you	have	check	stubs	? Yes No
Did anyone else keep a per	sonal reco	rd ? Y	′es No		If yes	, who:						
List your job classification(s):						□Journeyman □ Helper □Apprentice - Level					
List your specific job duties:					List tools	List tools\equipment used:						
Hourly rate of pay for this pr	oject:				Your reg	ular rat	te of p	oay:				
Fringe benefits paid by cont ~ Vacation - Amount ~ Other (list):	ractor: [□ None □Holida			nsurance			rance [renticesh				Bonus Profit Sharing
Did you work overtime?	Yes N	lo l	Were hou	s ove	er 40 per w	40 per week paid at time and one half? Yes No						
When is your pay day?					Method o	Method of payment: Check Cash Direct Deposit						
List names of co-workers or	this proje	ct:				NOODAT I WALL				7		Hand to the second seco
Comments:					worked	Please provide a detailed list of the dates, times and hours worked within each classification that may apply to the work performed on a separate sheet.						
SIGNATURE AND NOTARY												
SIGNATURE AND NOTARY Affiant is further informed that Section 2921.13 of the Ohio Revised Code provides a penalty of a misdemeanor of the first degree and that prosecution will be pursued of those persons who "knowingly swear or affirm the truth of a false statement whenthe statement is sworn or affirmed before a notary public" Sworn to before me and subscribed by the said:					Signatu Return to	I hereby certify that this is a true statement to the best of my knowledge a belief. Signature Date Return to: Ohio Department of Commerce Division of Industrial Compliance & Labor Bureau of Wage and Hour Administration 6606 Tussing Road P.O. Box 4009 Reynoldsburg, Ohio 43068-9009 (614) 644-2239 www.com.ohio.gov				Date		
Signature of PW Coordinate	or:									Date):	

EMPLOYEE VS. INDEPENDENT CONTRACTOR

INDEPENDENT	INDEPENDENT	INDEPENDENT	INDEPENDENT	INDEPENDENT	INDEPENDENT	INDEPENDENT	INDEPENDENT	INDEPENDENT
‡	‡	1	1	1	1	1	1	‡
ON	2	ON STATE OF THE ST	ON STATE OF THE ST	ON ON O	ON	ON	ON	ON.
Does the employer have the right to control and direct worker?	Does the worker receive instructions about how and where the work is to be done instead of the employer merely specifying the desired result?	Is payment based on time spent rather than a set price for the work to be performed?	Does the worker devote virtually all his working time to the employer rather than offering services to the general public?	Does the worker performing services make their services available to the general public and/or other businesses?	Is there a continuing relationship between employer and worker?	Can the worker be discharged at will?	Did the employer train the worker for the job?	Does the employer have employees performing the same work as the independent contractor?
YES	YES	YES	YES	YES	YES	YES	YES	YES
‡	‡	1	1	‡	‡	‡	1	‡
EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE

EMPLOYEE VS. INDEPENDENT CONTRACTOR-continued

INDEPENDENT	INDEPENDENT	INDEPENDENT	INDEPENDENT	INDEPENDENT	INDEPENDENT	INDEPENDENT
‡	‡	‡	1	1	‡	‡
ON N	ON	ON	ON	YES	YES	YES
Does the worker perform services personally rather than delegating them to others?	Does the employer set a specific time when the individual services are to be performed?	Does the employer furnish the tools and materials used by the worker performing services?	Is the employer assuming all the financial risk, rather than the worker making a significant financial investment in the job and having the opportunity to realize a profit or loss from the work?	Does the individual performing the services publicly advertise these services in for example, the newspaper or yellow pages?	Does the individual performing the services have a business license?	Does the individual performing the services operate d.b.a. or under a tradename?
YES	YES	YES	YES	O _N	ON A	9
\$	1	1	1	1	‡	1
EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE
	Does the worker perform services personally rather than delegating	Does the worker perform services personally rather than delegating them to others? Does the employer set a specific time when the individual services are to ∀ES be performed? → NO →	them to others? Does the worker perform services personally rather than delegating NO Does the employer set a specific time when the individual services are to be performed? Does the employer furnish the tools and materials used by the worker Press Does the employer furnish the tools and materials used by the worker NO □ NO NO	Does the worker perform services personally rather than delegating them to others? Does the employer set a specific time when the individual services are to be performed? Does the employer furnish the tools and materials used by the worker performing services? HOO St. Res. Is the employer assuming all the financial risk, rather than the worker making a significant financial investment in the job and having the making a significant financial investment in the job and having the opportunity to realize a profit or loss from the work? NO HOO HOO NO HOO HOO NO HOO HO	Does the worker perform services personally rather than delegating them to others? Does the employer set a specific time when the individual services are to be performed? Does the employer furnish the tools and materials used by the worker performing services? Performing services? Performing services? Soportunity to realize a profit or loss from the work? Does the individual performing the services publicly advertise these Services in for example, the newspaper or yellow pages? Performing the services publicly advertise these	Does the worker perform services personally rather than delegating them to others? Does the employer set a specific time when the individual services are to be performed? Does the employer furnish the tools and materials used by the worker performing services? Does the employer assuming all the financial risk, rather than the worker making a significant invastment in the job and having the opportunity to realize a profit or loss from the work? Does the individual performing the services publicly advertise these services in for example, the newspaper or yellow pages? YES Does the individual performing the services have a business license? YES Does the individual performing the services have a business license? YES Output NO Does the individual performing the services have a business license? YES Output NO HO Does the individual performing the services have a business license? YES Output NO Does the individual performing the services have a business license?



Mike DeWine Governor

Sheryl Maxfield Director

PREVAILING WAGE GUIDE FOR CONTRACTORS

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009

Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

OHIO DEPARTMENT OF COMMERCE **Division of Industrial Compliance** Bureau of Wage and Hour Administration Chief, Stephen Clegg 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 614-644-2239 fax: 614-728-8639 http://www.com.ohio.gov

INVESTIGATORS and THEIR HEADOUARTER COUNTY

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	(8)
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kela.thompson@com.state.oh.us	*
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Stephen Clegg, Chief 6606 Tussing Road, PO Box 4009	#90 Jackie Clark, Supervisor	
CONTROL FOR CONTRO	6606 Tussing Rd, PO Box 4009	
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Stephen.Clegg@com.state.oh.us	Jackie.Clark@com.state.oh.us	



PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.



Division of Industrial Compliance

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 - 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - Time cards, time sheets, daily work records, etc.
 - Payroll ledger\journals and canceled checks\check register.
 - 3. Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.



Division of Industrial Compliance

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
 - 3. Hours worked on the project for each employee.
 - The number of hours worked in each day and the total number of hours worked each week.
 - 4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
 - 6. Gross amount earned on all projects during the pay period.
 - 7. Total deductions from employee's wages.
 - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

PREVAILING WAGE NOTIFICATION to EMPLOYEE

4115.05... the contractor or subcontractor shall furnish each employee NOT covered by a collective bargaining agreement written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.

Project Name:					Job Num	ber:		
Contractor:								
Project Location:								
Prevailing Wage Coo	rdinator			Er	nployee			
Public Authority:			Name:					
Name of PWC:	X.		Street:					
Street:			City:					
City:			State/Zip:					
State/Zip:			Phone:					
			Email:					
Phone:			Last 4 Digits of	of SS#:				
You will be performing work on this project that falls under these classifications. You will be paid the appropriate rate for the type of work you are performing.								
			iling Wage tal Package:		s your enefits *:	Your hourly base rate and overtime:		
						1		
						1		
						1		
						1		
						1		
						1		
Hourly fringe benefits paid on your beha	alf by this con	npany (Yea	rly amount the co	mpany pay	s divided by	/ 2080):		
Fringe	Amo	unt		Fringe		Amount		
Health Insurance			Vacation					
Life Insurance			Holiday					
Pension	ur u	74 T	Sick Pay					
Other (Specify)		Training						
Other (Specify)								
Contractor's Signature:	Date:							
Employee's Signature:	*			4		Date:		

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce
Division of Industrial Compliance and Labor
Bureau of Wage & Hour Administration
6606 Tussing Rd, P. O. Box 4009
Reynoldsburg, OH 43068-9009
Phone: (614) 644-2239
www.com.ohio.gov

Certified Payroll Heading

Employer name and address: Company's full name and address... Indicate if the company is a subcontractor.

Subcontractor: Check and list the name of the General Contractor or Prime.

Project: Name and location of the project, including county.

Contracting Public Authority: Name and address of the contracting public authority... (Owner of the project).

Week Ending: Month, day, and year for the last day of the reporting period.

Payroll #: Indicate first, second, third, etc. payroll filed by the company for the project.

Page Indicator: number of pages included in the report.

Project Number: Determined by the public authority... if there is no number leave it blank.

Payroll Information by Column

- Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project.
 Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- Project Total Hours: Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - a. Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - b. Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
 - c. Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the Cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration.
- Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- Self explanatory.
- 11. Self explanatory

Certified Payroll Report

					11. Net	Jobs										
			of	Weekly Payroll Amount	10 Total	S										
	ing:			Weekly Pa	8.Total 9. Total	Jobs										
Payroll No:	Week Ending:		Sheet:		8.Total	all Jobs										
ď	3	1	S	Plans	Jour	Total				3						
				☐ Approved Plans pproved Plans	ays Per H	Other										
				Cash Approved Cash & Approved	mpany P	오										
					Fringe Rate Your Company Pays Per Hour	Vac										
				es:	nge Rate	Pens										
	ocation-			7. Fring		H&W										
t No:	Project Name & Location:			6.Project 7. Fringes: Gross												
Contract No:	Project			4.Total 5.Base Hours Rate												
ame:				4.Total Hours												
☐ Check if Subcontractor ¹⁾ If Sub, GC/Prime Contractor Name:		Public Authority (Owner):		3.Prevailing Wage Project Hours Worked - Day & Date												
				° Ξ			10	ST	ТО	ST	ТО	ST	ОТ	ST	ОТ	ST
				2.Work								**				
Report for: Company: ¹⁾	Address:	City, State, Zip	Phone No:	1. Employee Name, Address, & SS# (Last 4	digits if permitted)											

Date	³⁾ Type in continuous line, text will wrap.
Signature	² /Attach additional sheets as necessary.
Type or Print Name and Title	11/14 jc

¹⁾ By signing below, I certify that: (1) I pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done; (3) the fringe benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor or Subcontractor to civil or criminal prosecution.

Pay on All 11. Net difference paid and the total hours being corrected. Provide check # Difference in base rate & Jobs The net paid will be the total of corrected base rate if applicable in the margin. 10. Total Deductions Weekly Payroll Amount 4 9. Total Gross on All Jobs Week Ending: Payroll No: 8.Total Hrs for all Jobs Sheet²⁾ Hol Other Total corrected for this indiv. Approved Plans Fringe Rate Your Company Pays Per Hour Total Hours being DO NOT REDO FORM AND CHANGE RATES IF AN ERROR HAS BEEN MADE! SUBMIT A CORRECTED REPORT Cash & Approved Plans Difference in fringes & corrected fringes if applicable. Vac Cash Pens H&W Frino Project Name & Location Certified Payroll Report ect 6.Pr Contract No: *** CORRECTED *** 5.Base Rate Hours 4. Total If Sub, GC/Prime Contractor Name Check if Subcontractor1) corrected, i.e.: Oct 26 to Nov 02, Put the period that is being Public Authority (Owner): Individual weekly dates Hours Worked - Day & Date 3. Prevailing Wage Project not Fill out all other areas of the form as ST PO ST ST ST P ST 5 PO 5 Class 2.Work Class usual Employee Name, Address, & SS# (Last 4 digits if permitted) Address Last 4 SSN City, State, Zip Report for: Company. 1) Phone No: Address:

1) By signing below, I certify that: (1) I pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages eamed, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor Date Sign Complete or Subcontractor to civil or criminal prosecution.

3)Type in continuous line, text will wrap. Date 2) Attach additional sheets as necessary. Signature Type or Print Name and Title 11/14 jc Send cover letter stating what happened along with a signed letter from the employee acknowledging that they were underpaid, received payment, check or transaction number. Contractor provided cancelled endorsed bank check. IMPORTANT NOTICE - This process may be different if the Public Authority is using LCPtracker or some other online system to collect Certified Payroll Report from the contractors.



Division of Industrial Compliance

Affidavit of Compliance

Prevailing Wages

I,		
(Name	of person signing affidavit) (Titl	le)
do hereby certify that the wages paid to	o all employees of	
	(Company Name)	
for all hours worked on the		
	Project name and location)	
(Project name and location)	
project, during the period from	to (Project Dates)	are in
compliance with prevailing wage requir		
certify that no rebates or deductions ha	ave been or will be made, direc	tly or indirectly, from any wages
paid in connection with this project, oth	ner than those provided by law.	
(S	ignature of Officer or Agent)	
Sworn to and subscribed in my presend	ce this day of	, 20
		(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.



Prevailing Wage Determination Cover Letter

County: WARREN •

Determination Date: 03/09/2022 **Expiration Date:** 06/09/2022

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500

Name of Union: Asbestos Local 50 Zone 1

Change #: LCN01-2024ibAsbLoc50Zone1

Craft: Asbestos Worker Effective Date: 03/06/2024 Last Posted: 03/06/2024

	В	HR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	Арр Тг.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Mechanic	\$3:	5.61	\$9,20	\$8,35	\$0.50	\$0.00	\$3.75	\$0.10	\$0.00	\$0.00	\$57.51	\$75.31
Firestop Technician	\$3:	5.61	\$9.20	\$8.35	\$0.50	\$0.00	\$3.75	\$0.10	\$0.00	\$0.00	\$57.51	\$75.31
Apprentice	Per	cent										
1st year	54.14	\$19.28	\$8.96	\$0.00	\$0.44	\$0.00	\$0,50	\$0.10	\$0.00	\$0.00	\$29.28	\$38.92
2nd year	65.85	\$23.45	\$9.20	\$0.95	\$0.44	\$0.00	\$0.85	\$0.10	\$0.00	\$0.00	\$34.99	\$46.71
3rd year	76.72	\$27.32	\$9.20	\$2.38	\$0.44	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$40.69	\$54.35
4th year	84.04	\$29.93	\$9.20	\$2.38	\$0.44	\$0.00	\$1.50	\$0.10	\$0.00	\$0.00	\$43.55	\$58.51

Special Calculation Note: *other is Labor Mgt Training Fund

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ATHENS, AUGLAIZE, BUTLER*, CLINTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN*

Special Jurisdictional Note: Township of Buller County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

Name of Union: Asbestos Local 8 Heat & Frost Insulators

Change #: LCN01-2024ibLoc8

Craft: Asbestos Worker Effective Date: 03/06/2024 Last Posted: 03/06/2024

	В	HR		Fri	nge Bene	fit Payın	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	· ·										
Asbestos Insulators	\$3	4.23	\$8.64	\$9,35	\$0.45	\$0.00	\$3.50	\$0.00	\$0,00	\$0.00	\$56.17	\$73.28
Apprentice Rates for those that began BEFORE March 1, 2024												
lst Year	\$18.83		\$8.64	\$5.10	\$0.45	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$36.52	\$45.94
2nd Year	\$2	0,53	\$8.64	\$6.65	\$0.45	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$39.77	\$50.04
3rd Year	\$2:	2.25	\$8.64	\$6.65	\$0.45	\$0.00	\$3.50	\$0,00	\$0.00	\$0.00	\$41.49	\$52.62
4th Year	\$2:	3.96	\$8.64	\$6.65	\$0.45	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$43.20	\$55.18
Apprentice Rates for those that began AFTER March 1, 2024	Per	cent										
1st Year	55.00	\$18.83	\$8.64	\$5.10	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33,02	\$42.43
2nd Year	59.98	\$20.53	\$8.64	\$6,65	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.27	\$46.54
3rd Year	65.00	\$22.25	\$8.64	\$6.65	\$0.45	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$41.49	\$52.61
4th Year	70.00	\$23.96	\$8.64	\$6.65	\$0.45	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$43.20	\$55,18

Special Calculation Note:

Ratio:

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 2 Apprentices
- 3 Journeymen to 3 Apprentices
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER*, CLERMONT, HAMILTON,

HIGHLAND, WARREN*

Special Jurisdictional Note: In Butler County:townships of

fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne. In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

Details

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement..

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Frir	ige Bene	fit Paym	ents		Irrevo Fu	ACCORDING TO A STATE OF THE STA	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers. An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Boilermaker Local 105

Change # : LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		31615	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$3:	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	cent			٩							
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

R	2	4	in	
	a	ч	IU	

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

Special Jurisdictional Note:

Name of Union: Boilermaker Local 154

Change #: LCN01-2012kpLoc 154

Craft: Boilermaker Effective Date: 03/22/2012 Last Posted: 03/22/2012

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$30	6.17	\$8.57	\$11.28	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$62.56	\$80.65
Trainee 60%	\$2.	3.25	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$41.95	\$53.57
Trainee 70%	\$2	7.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.40
Trainee 80%	\$31.00		\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.70	\$65.20
Trainee 90%	\$34.88		\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.58	\$71.02
Apprentice Registered After 11/01/2005	Per	cent						100				
1st 6 months	60.00	\$21.70	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$40.40	\$51.25
2nd 6 months	65.00	\$23.51	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$42.21	\$53.97
3rd 6 months	70.00	\$25.32	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$44.02	\$56.68
4th 6 months	75.00	\$27.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.39
5th 6 months	80.00	\$28.94	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$47.64	\$62.10
6th 6 months	85.00	\$30.74	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.44	\$64.82
7th 6 months	90.00	\$32.55	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$51.25	\$67.53
8th 6 months	95.00	\$34.36	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.06	\$70.24

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): BUTLER, COLUMBIANA, FAYETTE, JEFFERSON, LAWRENCE, MERCER, WARREN, WASHINGTON

Special Jurisdictional Note:

Details:

Work includes but not limited to: boiler making, acetylene burning, riveting, chipping, caulking, rigging, fitting-up, grinding, reaming, impact machine operating, unloading, and handling of boilermaker's material and equipment. Boilermakers, Blacksmiths, Forgers, Iron Shipbuilders

Name of Union: Bricklayer Local 18

Change #: LCN01-2022sksLoc18

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer	\$3	1.87	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.30	\$64.24
Stone Mason	\$3	1.87	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.30	\$64.24
Pointer Caulker Cleaner	\$3	1.87	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.30	\$64.24
Refractory Workers	\$3	2.87	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.30	\$65.73
Refractory Worker Hot Pay	\$3	4.87	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.30	\$68.73
Sawman	\$3	2.12	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.55	\$64.61
Layout Man	\$32.12		\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.55	\$64.61
Free Standing Chimney	\$3	2.37	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.80	\$64.98
Apprentice	Pei	rcent										
1st 6 months	60.00	\$19.12	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.55	\$45.11
2nd 6 months	65.00	\$20.72	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.15	\$47.50
3rd 6 months	70.00	\$22.31	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.74	\$49.89
4th 6 months	75.00	\$23.90	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.33	\$52.28
5th 6 months	80.00	\$25.50	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.93	\$54.67
6th 6 months	85.00	\$27.09	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.52	\$57.06
7th 6 months	90.00	\$28.68	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.11	\$59.45
8th 6 months	95.00	\$30.28	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.71	\$61.84

MASON FINISHER 1st 180 Days	1 1	\$14.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.34	\$21.51
1st Year H&W after 6 months	45.00	\$14.34	\$9.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.89	\$31.06
2nd Year	50.00	\$15.94	\$9.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.48	\$33.45

Special Calculation Note: **In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentice

5-6 Journeyman to 2 Apprentice

7-10 Journeyman to 3 Apprentice

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

3 Apprenticepermits 2 Mason Trainees

4 Apprentice permits 2 Mason Trainees

For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE*, WARREN

Special Jurisdictional Note : In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details:

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Bricklayer Local 18 Tile Mechanic

Change #: LCN01-2022sksLoc18

Craft: Bricklayer Effective Date: 09/01/2022 Last Posted: 08/12/2022

Grant : Bi		HR		THE RESERVE THE PROPERTY OF THE PARTY OF THE		fit Payr			Irrevo Fu	ı	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	ngan ngani da 1840 ng mga ngang	
Clas	ssification											
Bricklayer Tile Terrazzo Marble Mason Mechanic	\$31.21		\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.05	\$62.66
Marble Layout Work	\$3	1.71	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.55	\$63.41
Swing Scaffold Worker	\$3.	2.71	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.55	\$64.90
Apprentice after 2 years (2400 hrs) as Apprentice Finisher												
5th/6 Months 0- 600 hrs.	70.00	\$21.85	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.69	\$48.61
6th/6 months 601-1200 hrs.	80.00	\$24.97	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.81	\$53.29
7th/6 months 1201-1800 hrs.	85.00	\$26.53	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$55.63
8th/6 months 1801-2400 hrs.	90.00	\$28.09	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.93	\$57.97

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN

Special Jurisdictional Note : In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

Details:

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Name of Union: Bricklayer Local 18 Tile Finisher

Change #: LCN01-2022sksLoc18

Craft: Bricklayer Effective Date: 09/01/2022 Last Posted: 08/12/2022

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifie	cation											- N 15
Bricklayer Tile Marble Terrazzo Finisher	\$2	6.66	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.46	\$55.79
Terrazzo Base Grinder	\$2	7.16	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.96	\$56.54
Marble Sander Polisher	\$2	6.76	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.56	\$55.94
Apprentices	Percent											
1st 6 months 0-600 hrs	65.00	\$17.33	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.13	\$41.79
2nd 6 months 601-1200 hrs	70.00	\$18.66	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.46	\$43.79
3rd 6 months 1201-1800 hrs	75.00	\$20.00	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.80	\$45.79
4th 6 months 1801-2400 hrs	80.00	\$21.33	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.13	\$47.79
5th 6 months 2401-3000 hrs	85.00	\$22.66	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.46	\$49.79
6th 6 months 3001-3600	95.00	\$25.33	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.13	\$53.79
1-30 Days Prior to Entering Apprenticeship	60.00	\$16.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.00	\$23.99

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN, WARREN*

20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

Special Jurisdictional Note : Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Details:

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change #: LCN01-2023ibLoc23HevHwyA

Craft: Bricklayer Effective Date: 06/07/2023 Last Posted: 06/07/2023

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
Market and Market and Control of the	NO CONTRACTOR OF THE PROPERTY		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	100 August	
Class	Classification				ACCOUNTS AND ACCOU	T A COLOR TO THE C						
Cement Mason Bricklayer Sewer Water Works A	\$32	2.40	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.70	\$67.90
Apprentice	Percent											
1st year	70.00	\$22.68	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.98	\$53.32
2nd year	80.00	\$25.92	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.22	\$58.18
3rd year	90.00	\$29.16	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.46	\$63.04

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change #: LCN01-2023ibLoc23HevHwyB

Craft: Bricklayer Effective Date: 06/07/2023 Last Posted: 06/07/2023

	Bl	HR		Fring	ge Bene	fit Payn	nents	AAAAAAAAAAAAA	Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		The second secon
Class	Classification				TO CATALOGUE VIOLENCE POR THE PROPERTY OF THE							
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B		3.39	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.70	\$69.39
Apprentice	Per	cent										
1st year	70.00	\$23.37	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.68	\$54.37
2nd year	80.00	\$26.71	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.02	\$59.38
3rd year	90.00	\$30.05	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.36	\$64.39

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 5 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 (Cincinnati)

Change # : LCN01-2023ibLoc23Cinci

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	nd	Total PWR	Overtime Rate
A CONTRACTOR OF THE CONTRACTOR			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification		order describeration			·						
Bricklayer	\$3	3.48	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.03	\$66.77
Stonė Mason	\$3:	3.48	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.03	\$66.77
Pointer Caulker Cleaner	\$3.	3.48	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.03	\$66.77
Refractory Workers	\$34	4.48	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.03	\$68.27
Refractory Worker Hot Pay	\$3	6.48	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.03	\$71.27
Sawman	\$3	3.73	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.28	\$67.14
Layout Man	\$3.	3.73	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.28	\$67.14
Free Standing Chimney	\$3.	3.98	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.53	\$67.52
Apprentice	Per	cent					Orași Cara					
1st 6 months	70.00	\$23.44	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.99	\$51.70
2nd 6 months	74.00	\$24.78	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.33	\$53.71
3rd 6 months	78.00	\$26.11	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.66	\$55.72
4th 6 months	82.00	\$27.45	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.00	\$57.73
5th 6 months	86.00	\$28.79	\$9.55	\$6.27	\$0.73		\$0.00	\$0.00	\$0.00	\$0.00	\$45.34	\$59.74
6th 6 months	90.00	\$30.13	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.68	\$61.75
7th 6 months	94.00	\$31.47	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.02	\$63.76
8th 6 months	98.00	\$32.81	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.36	\$65.77

MASON FINISHER	45.00	\$15.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.07	\$22.60
1-90 Days 90-365 Days	45.00	\$15.07	\$9.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.62	\$32.15
366+ Days	50.00	\$16.74	\$9.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.29	\$34.66

Special Calculation Note: **In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Mason Trainees Health and Welfare after 180 days

Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentice

5-6 Journeyman to 2 Apprentice

7-10 Journeyman to 3 Apprentice

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

3 Apprenticepermits 2 Mason Trainees

1 Apprentice permits 2 Mason Trainees

For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Special Jurisdictional Note : In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details:

MASON FINISHER: duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on so bite only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE*, WARREN

Name of Union: Bricklayer Local 23 Tile Finisher

Change #: LCN01-2023ibLoc23TF

Craft: Bricklayer Effective Date: 09/01/2023 Last Posted: 08/30/2023

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation							ı				
Bricklayer Tile Marble Terrazzo Finisher	\$2	7.87	\$9.67	\$5.85	\$0.54	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$44.18	\$58.12
Terrazzo Base Grinder	\$2	8.37	\$9.67	\$5.85	\$0.54	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$44.68	\$58.87
Marble Sander Polisher	\$2	7.97	\$9.67	\$5.85	\$0.54	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$44.28	\$58.27
Apprentices	Per	cent										
1st 6 months 0-600 hrs	65.00	\$18.12	\$9.67	\$5.85	\$0.54	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.43	\$43.48
2nd 6 months 601-1200 hrs	70.00	\$19.51	\$9.67	\$5.85	\$0.54	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$35.82	\$45.57
3rd 6 months 1201-1800 hrs	75.00	\$20.90	\$9.67	\$5.85	\$0.54	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$37.21	\$47.66
4th 6 months 1801-2400 hrs	80.00	\$22.30	\$9.67	\$5.85	\$0.54	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$38.61	\$49.75
5th 6 months 2401-3000 hrs	85.00	\$23.69	\$9.67	\$5.85	\$0.54	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$40.00	\$51.84
6th 6 months 3001-3600	95.00	\$26.48	\$9.67	\$5.85	\$0.54	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$42.79	\$56.02
1-30 Days Prior to Entering Apprenticeship	60.00	\$16.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.72	\$25.08

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN, WARREN*

20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

Special Jurisdictional Note : Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Details:

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Name of Union: Bricklayer Local 23 Tile Mechanic

Change #: LCN01-2023ibLoc23TM

Craft: Bricklayer Effective Date: 09/01/2023 Last Posted: 08/30/2023

В	HR		Fring	ge Bene	fit Payr	nents			31	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
sification											
\$32	2.41	\$9.67	\$5.85	\$0.57	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$48.75	\$64.95
\$32	2.91	\$9.67	\$5.85	\$0.57	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$49.25	\$65.70
\$33.91 Percent		\$9.67	\$5.85	\$0.57	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$50.25	\$67.20
Per	rcent										
70.00	\$22.69	\$9.67	\$5.85	\$0.57	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$39.03	\$50.37
80.00 \$25.93		\$9.67	\$5.85			\$0.25	\$0.00	\$0.00	\$0.00	\$42.27	\$55.23
85.00 \$27.55		\$9.67	\$5.85	\$0.57	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$43.89	\$57.66
90.00	\$29.17	\$9.67	\$5.85	\$0.57	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$45.51	\$60.09
	\$3: \$3: \$3: Per 70.00	\$32.41 \$32.91 \$33.91 Percent 70.00 \$22.69 80.00 \$25.93	H&W Sification	H&W Pension	H&W Pension App Tr.	H&W Pension App Vac.		H&W Pension App Vac. Annuity Other	Name	Name	PWR Persion App Vac. Annuity Other LECET MISC C(*)

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN

Special Jurisdictional Note : In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

Details:

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change #: LCN01-2023ibCarpSWHevHwy

Craft: Carpenter Effective Date: 05/03/2023 Last Posted: 05/03/2023

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Journeyman	\$3:	3.28	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$53.99	\$70.63
Apprentice	Per	cent										
1st 6 Months	60.00	\$19.97	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$40.68	\$50.66
2nd 6 Months	65.00	\$21.63	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$42.34	\$53.16
3rd 6 Months	70.00	\$23.30	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$44.01	\$55.65
4th 6 Months	75.00	\$24.96	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$45.67	\$58.15
5th 6 Months	80.00	\$26.62	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$47.33	\$60.65
6th 6 Months	85.00	\$28.29	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$49.00	\$63.14
7th 6 Months	90.00	\$29.95	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$50.66	\$65.64
8th 6 Months	95.00	\$31.62	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$52.33	\$68.13

Special Calculation Note: Other is UBC National Fund.

Ratio:

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additional carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Details:

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants.

When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Name of Union: Carpenter & Pile Driver SW Zone 2

Change #: LCN01-2023ibLoc2SWZone2

Craft: Carpenter Effective Date: 06/07/2023 Last Posted: 06/07/2023

Management of the Control	В	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	E	Total PWR	Overtime Rate
Section 1999			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										THE PARTY OF THE P	The state of the s
Carpenter	\$3	0.22	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$48.52	\$63.63
Pile Driver	\$3	0.22	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$48.52	\$63.63
Apprentice	Per	rcent										
1st 3 Months	60.00	\$18.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.13	\$27.20
2nd 3 Months	60.00	\$18.13	\$8.00	\$0.00	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$29.48	\$38.55
2rd 6 Months	60.00	\$18.13	\$8.00	\$0.00	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$29.48	\$38.55
3rd 6 Months	65.00	\$19.64	\$8.00	\$0.00	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$30.99	\$40.81
4th 6 Months	65.00	\$19.64	\$8.00	\$0.00	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$30.99	\$40.81
5th 6 Months	70.00	\$21.15	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$39.45	\$50.03
6th 6 Months	75.00	\$22.66	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$40.97	\$52.30
7th 6 Months	80.00	\$24.18	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$42.48	\$54.56
8th 6 Months	85.00	\$25.69	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$43.99	\$56.83

Special Calculation Note: Other is for UBC National Fund.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Carpenter duties shall include but not limited to: Pile driving, nilling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of

wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap biling. Underwater work that may be required in connection with the installation of piling. The diver and his lender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. oading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used n the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where livers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Carpenter Floorlayer SW District G

Change #: LCN01-2023ibLocSWG

Craft: Carpenter Effective Date: 09/20/2023 Last Posted: 09/20/2023

		HR			ge Bene	fit Payr	nents	THE TAXABLE PROPERTY AND THE PROPERTY AN	Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	28										
Carpenter Floorlayer	\$29	9.02	\$8.31	\$6.95	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$47.31	\$61.82
Apprentice	Per	cent										
1st 3 months	65.00	\$18.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	.\$0.00	\$0.00	\$0.00	\$18.86	\$28.29
2nd 3 months	65.00	\$18.86	\$8.31	\$0.00	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$30.20	\$39.63
2nd 6 months	65.00	\$18.86	\$8.31	\$0.00	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$30.20	\$39.63
3rd 6 months	70.00	\$20.31	\$8.31	\$0.00	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$31.65	\$41.81
4th 6 months	75.00	\$21.76	\$8.31	\$0.00	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$33.11	\$43.99
5th 6 months	80.00	\$23.22	\$8.31	\$6.95	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$41.51	\$53.11
6th 6 months	85.00	\$24.67	\$8.31	\$6.95	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$42.96	\$55.29
7th 6 months	90.00	\$26.12	\$8.31	\$6.95	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$44.41	\$57.47
8th 6 months	95.00	\$27.57	\$8.31	\$6.95	\$0.60	\$0.00	\$2.28	\$0.15	\$0.00	\$0.00	\$45.86	\$59.64

Special Calculation Note: Other fs for UBC National Fund and Install

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Special Jurisdictional Note:

Details:

Scope of work shall include, but not be limited to: receiving, unloading, handling, distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls,

floors, counter, sink, table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

Name of Union: Carpenter Millwright Local 1090 SW Zone I

Change #: LCN01-2023ibLoc1090SWZ1

Craft: Carpenter Effective Date: 09/20/2023 Last Posted: 09/20/2023

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification					A CARLO CARL	and the second s					
Carpenter Millwright	\$34	4.45	\$8.13	\$6.95	\$0.62	\$0.00	\$7.57	\$0.18	\$0.00	\$0.00	\$57.90	\$75.13
Apprentice	Per	cent				1						
1st 6 months	60.00	\$20.67	\$8.13	\$4.27	\$0.62	\$0.00	\$4.54	\$0.18	\$0.00	\$0.00	\$38.41	\$48.75
2nd 6 months	65.00	\$22.39	\$8.13	\$4.61	\$0.62	\$0.00	\$4.92	\$0.18	\$0.00	\$0.00	\$40.85	\$52.05
3rd 6 months	70.00	\$24.12	\$8.13	\$4.94	\$0.62	\$0.00	\$5.30	\$0.18	\$0.00	\$0.00	\$43.28	\$55.34
4th 6 months	75.00	\$25.84	\$8.13	\$5.28	\$0.62	\$0.00	\$5.68	\$0.18	\$0.00	\$0.00	\$45.73	\$58.65
5th 6 months	80.00	\$27.56	\$8.13	\$5.61	\$0.62	\$0.00	\$6.06	\$0.18	\$0.00	\$0.00	\$48.16	\$61.94
6th 6 months	85.00	\$29.28	\$8.13	\$5.95	\$0.62	\$0.00	\$6.43	\$0.18	\$0.00	\$0.00	\$50.59	\$65.23
7th 6 months	90.00	\$31.01	\$8.13	\$6.28	\$0.62	\$0.00	\$6.81	\$0.18	\$0.00	\$0.00	\$53.03	\$68.53
8th 6 months	95.00	\$32.73	\$8.13	\$6.62	\$0.62	\$0.00	\$7.19	\$0.18	\$0.00	\$0.00	\$55.47	\$71.83

S	pecial	Calculation	Note: Other	(\$0.18) \$0.	.13 National Fund and	l National Mill	wright Fund \$0.05

Ratio:	Jurisdiction (* denotes sp

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$19	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Per	cent										
1st Year	60.00 \$11.82		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2021fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2021 Last Posted: 05/26/2021

	В	HR	Fringe Benefit Payments						Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification											
Cement Mason Bricklayer Sewer Water Works A	\$30.40		\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.95	\$63.15
Apprentice	Per	cent										
1st year	50.00 \$15.20		\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.75	\$40.35
2nd year	70.00	\$21.28	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.83	\$49.47
3rd year	90.00	\$27.36	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.91	\$58.59

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN. BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA. COSHOCTON, CRAWFORD, CUYAHOGA, DARKE. DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE. LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS. MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE. PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT. TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2021fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2021 Last Posted: 05/26/2021

	BHR Fringe Benefit Payments Irrevocable Total Overtime											
	В	нк		Frin	ge Bene	efit Payı	nents	Irrevocable		Total	Overtime	
									Fund		PWR	Rate
			H&W	Pension		Vac.	Annuity	Other	LECET	MISC		
					Tr.				(*)	(*)		
Classification												
Cement	\$31.39		\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.95	\$64.64
Mason	-						,		60000000000000000000000000000000000000		4.0.50	\$61.61
Bricklayer												
Power												
Plants												
Tunnels												
Amusement	asement											
Parks B												
Apprentice	Percent											
1st year	50.00	\$15.70	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.26	\$41.10
2nd year	70.00	\$21.97	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.53	\$50.52
3rd year	90.00	\$28.25	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.81	\$59.94

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK. CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON. HANCOCK, HARDIN, HARRISON, HENRY. HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA. MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE. PUTNAM, RICHLAND, ROSS, SANDUSKY. SCIOTO, SENECA, SHELBY, STARK, SUMMIT.

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2023ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2023 Last Posted: 04/26/2023

	В	HR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$33.74		\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$52.76	\$69.63
Apprentice	Percent											
1st Year	70.00	\$23.62	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$42.64	\$54.45
2nd Year	80.00	\$26.99	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.01	\$59.51
3rd Year	90.00	\$30.37	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.39	\$64.57

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details:

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Cement Mason Local 132 (Cincinnati)

Change # : LCN01-2023ibLoc132

Craft: Cement Effective Date: 06/01/2023 Last Posted: 05/31/2023

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification								1			
Cement Mason	\$30.50		\$7.60	\$6.50	\$0.65	\$0.00	\$0.24	\$0.06	\$0.00	\$0.00	\$45.55	\$60.80
Apprentice	Percent											
1st yr	70.00	\$21.35	\$7.60	\$6.50	\$0.65	\$0.00	\$0.24	\$0.06	\$0.00	\$0.00	\$36.40	\$47.08
2nd yr	80.00	\$24.40	\$7.60	\$6.50	\$0.65	\$0.00	\$0.24	\$0.06	\$0.00	\$0.00	\$39.45	\$51.65
3rd yr	90.00	\$27.45	\$7.60	\$6.50	\$0.65	\$0.00	\$0.24	\$0.06	\$0.00	\$0.00	\$42.50	\$56.23

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time. *Other is International Training

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 2 Apprentice

7 Journeymen to 3 Apprentice

10 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

- *Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale.
- *Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale.
- *Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change #: OCN01-2021fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2021 Last Posted: 04/23/2021

	В	HR		Frin	ge Bene	efit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason	\$3	1.15	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.72	\$65.29
Apprentice	Per	cent										
1st Year	70.00	\$21.80	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$40.37	\$51.28
2nd Year	80.00	\$24.92	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$43.49	\$55.95
3rd Year	90.00	\$28.03	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.60	\$60.62

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HARDIN, HIGHLAND, HOLMES, HURON, LOGAN, LORAIN, MAHONING, MEDINA, MERCER, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WARREN, WAYNE, WILLIAMS

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: OCN01-2021fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2021 Last Posted: 04/23/2021

	В	HR		Frin	ge Bene	fit Payn	ients		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$3.	2.02	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.59	\$66.60
Apprentice	Per	rcent										
1st Year	70.00	\$22.41	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$40.98	\$52.19
2nd Year	80.00	\$25.62	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$44.19	\$56.99
3rd Year	90.00	\$28.82	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$47.39	\$61.80

Special Calculation Note: Other \$0.07 is for International Training Fund.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note

ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HARDIN, HIGHLAND, HOLMES, HURON, LOGAN, LORAIN, MAHONING, MEDINA, MERCER, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WARREN, WAYNE, WILLIAMS

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2024ibLoc71HighTension

]	BHR		Fri	inge Bene	efit Paym	ents		Irrevo Fu	nd	Total PWR	Overtime Rate
F			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication										-	
Electrical Lineman	S	50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Certified Lineman Welder	\$.	50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Certified Cable Splicer		50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Operator A	\$-	45,39	\$7.25	\$1.36	\$0.45	\$0.00	\$10.89	\$0.75	\$0.00	\$0.00	\$66.09	\$88.79
Operator B	\$4	40.18	\$7.25	\$1.21	\$0.40	\$0.00	\$9.64	\$0.75	\$0.00	\$0.00	\$59.43	\$79.52
Operator C	\$:	32.29	\$7.25	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49,33	\$65.47
Groundman 0-12 months Exp	\$2	25.33	\$7.25	\$0.76	\$0.25	\$0.00	\$6.08	\$0.75	\$0.00	\$0.00	\$40.42	\$53.08
Groundman 0-12 months Exp w/CDL	\$2	27.86	\$7.25	\$0.84	\$0.28	\$0.00	\$6.69	\$0.75	\$0.00	\$0.00	\$43.67	\$57.60
Groundman 1 yr or more	\$2	27,86	\$7.25	\$0.84	\$0.28	\$0.00	\$6.69	\$0.75	\$0.00	\$0.00	\$43.67	\$57.60
Groundman l yr or more w/CDL	\$3	32.92	\$7.25	\$0.99	\$0.33	\$0.00	\$7.90	\$0.75	\$0.00	\$0.00	\$50.14	\$66.60
Equipment Mechanic	\$4	10.18	\$7.25	\$1.21	\$0.40	\$0.00	\$9.64	\$0.75	\$0.00	\$0.00	\$59.43	\$79.52
Equipment Mechanic B	\$3	16.23	\$7.25	\$1.09	\$0.36	\$0.00	\$8.70	\$0.75	\$0.00	\$0.00	\$54.38	\$72.50
Equipment Mechanic	\$3	2.29	\$7.25	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49.33	\$65.47
K-Ray Fechnician	\$5	0.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Apprentice	Pe	rcent										
1st 1000 hrs	60.00	\$30,40	\$7.25	\$0.91	\$0.30	\$0.00	\$7.30	\$0.75	\$0.00	\$0.00	\$46.91	\$62.10
2nd 1000 hrs	65.00	\$32.93	\$7.25	\$0.99	\$0.33	\$0.00	\$7.90	\$0.75	\$0.00	\$0.00	\$50.15	\$66.61
3rd 1000 hrs	70.00	\$35.46	\$7.25	\$1.06	\$0.35	\$0.00	\$8.51	\$0.75	\$0.00	\$0.00	\$53.38	\$71.11
4th 1000 hrs	75.00	\$38.00	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56,64	\$75.63

5th 1000 hrs	80.00	\$40.53	\$7.25	\$1.22	\$0.41	\$0.00	\$9.73	\$0.75	\$0.00	\$0.00	\$59.89	\$80.15
6th 1000 hrs	85.00	\$43,06	\$7.25	\$1.29	\$0.43	\$0.00	\$10.33	\$0.75	\$0.00	\$0.00	\$63.11	\$84.64
7th 1000 hrs	90.00	\$45.59	\$7.25	\$1.37	\$0.46	\$0,00	\$10,94	\$0.75	\$0.00	\$0.00	\$66.36	\$89,16

Special Calculation Note: Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN,
CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE,
GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING,
HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE,
LICKING, LOGAN, LORAIN, MADISON, MAHONING,
MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND,
ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2024lbLoc7OutsideUtility

	I	3HR		Fri	inge Bene	efit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
	-		H&W	Pension	App Tr.	Vac,	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Electrical Lineman	S	47.99	\$7.25	\$1.44	\$0.48	\$0.00	\$11.52	\$0.75	\$0.00	\$0.00	\$69.43	\$93.42
Substation Technician	\$	47.99	\$7.25	\$1.44	\$0,48	\$0.00	\$11.52	\$0.75	\$0.00	\$0.00	\$69,43	\$93.42
Cable Splicer	\$:	50.26	\$7.25	\$1.51	\$0.50	\$0.00	\$12.06	\$0.75	\$0.00	\$0.00	\$72.33	\$97.46
Operator A	S.	43.01	\$7.25	\$1.29	\$0.43	\$0.00	\$10.32	\$0.75	\$0.00	\$0.00	\$63.05	\$84.56
Operator B	\$:	38.02	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.66	\$75.67
Operator C	\$:	30.52	\$7.25	\$0.92	\$0.31	\$0.00	\$7.32	\$0.75	\$0.00	\$0.00	\$47.07	\$62.33
Groundman 0-12 months Exp	\$2	24,00	\$7.25	\$0.72	\$0.24	\$0.00	\$5.76	\$0.75	\$0.00	\$0.00	\$38.72	\$50.72
Groundman 0-12 months Exp w/CDL	\$2	26.40	\$7.25	\$0.79	\$0.26	\$0.00	\$6.33	\$0.75	\$0.00	\$0.00	\$41.78	\$54.98
Groundman 1 yr or more	\$2	26.40	\$7.25	\$0.79	\$0,26	\$0.00	\$6.33	\$0.75	\$0.00	\$0.00	\$41.78	\$54.98
Groundman 1 yr or more w/CDL	\$3	31.19	\$7.25	\$0.94	\$0.31	\$0,00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
Equipment Mechanic	\$3	18.02	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.66	\$75.67
Equipment Mechanic B	\$3	14.28	\$7.25	\$1.03	\$0.34	\$0.00	\$8.23	\$0.75	\$0.00	\$0.00	\$51.88	\$69.02
Equipment Mechanic	\$3	0.52	\$7.25	\$0.92	\$0.31	\$0.00	\$7.32	\$0.75	\$0.00	\$0.00	\$47.07	\$62.33
Line Truck w/uuger	\$3	3.65	\$7.25	\$1.01	\$0.34	\$0.00	\$8.08	\$0.75	\$0.00	\$0.00	\$51.08	\$67.90
Apprentice	Pe	rcent										
Ist 1000 hrs	60.00	\$28.79	\$7.25	\$0.86	\$0.29	\$0.00	\$6.91	\$0.75	\$0.00	\$0.00	\$44.85	\$59.25
2nd 1000 hrs	65.00	\$31.19	\$7.25	\$0.94	\$0.31	\$0.00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
3rd 1000 hrs	70.00	\$33.59	\$7.25	\$1.01	\$0.34	\$0.00	\$8.06	\$0.75	\$0.00	\$0.00	\$51,00	\$67.80
4th 1000 hrs	75.00	\$35,99	\$7.25	\$1.08	\$0.36	\$0.00	\$8.64	\$0.75	\$0.00	\$0.00	\$54.07	\$72.07
5th 1000 hrs	80.00	\$38.39	\$7.25	\$1.15	\$0.38	\$0.00	\$9.21	\$0.75	\$0.00	\$0.00	\$57.13	\$76.33

6th 1000 hrs	85.00	\$40.79	\$7.25	\$1.22	\$0.41	\$0.00	\$9.79	\$0.75	\$0.00	\$0.00	\$60.21	\$80.61
7th 1000 hrs	90.00	\$43.19	\$7.25	\$1.30	\$0.43	\$0.00	\$10.37	\$0.75	\$0.00	\$0.00	\$63.29	\$84.89

Special Calculation Note: Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN,
CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE,
GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING,
HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE,
LICKING, LOGAN, LORAIN, MADISON, MAHONING,
MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND,
ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2024lbLoc7OutsideUtility

	I	3HR		Fri	inge Bene	efit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
	-		H&W	Pension	App Tr.	Vac,	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Electrical Lineman	S	47.99	\$7.25	\$1.44	\$0.48	\$0.00	\$11.52	\$0.75	\$0.00	\$0.00	\$69.43	\$93.42
Substation Technician	\$	47.99	\$7.25	\$1.44	\$0,48	\$0.00	\$11.52	\$0.75	\$0.00	\$0.00	\$69,43	\$93.42
Cable Splicer	\$:	50.26	\$7.25	\$1.51	\$0.50	\$0.00	\$12.06	\$0.75	\$0.00	\$0.00	\$72.33	\$97.46
Operator A	S.	43.01	\$7.25	\$1.29	\$0.43	\$0.00	\$10.32	\$0.75	\$0.00	\$0.00	\$63.05	\$84.56
Operator B	\$:	38.02	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.66	\$75.67
Operator C	\$:	30.52	\$7.25	\$0.92	\$0.31	\$0.00	\$7.32	\$0.75	\$0.00	\$0.00	\$47.07	\$62.33
Groundman 0-12 months Exp	\$2	24,00	\$7.25	\$0.72	\$0.24	\$0.00	\$5.76	\$0.75	\$0.00	\$0.00	\$38.72	\$50.72
Groundman 0-12 months Exp w/CDL	\$2	26.40	\$7.25	\$0.79	\$0.26	\$0.00	\$6.33	\$0.75	\$0.00	\$0.00	\$41.78	\$54.98
Groundman 1 yr or more	\$2	26.40	\$7.25	\$0.79	\$0,26	\$0.00	\$6.33	\$0.75	\$0.00	\$0.00	\$41.78	\$54.98
Groundman 1 yr or more w/CDL	\$3	31.19	\$7.25	\$0.94	\$0.31	\$0,00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
Equipment Mechanic	\$3	18.02	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.66	\$75.67
Equipment Mechanic B	\$3	14.28	\$7.25	\$1.03	\$0.34	\$0.00	\$8.23	\$0.75	\$0.00	\$0.00	\$51.88	\$69.02
Equipment Mechanic	\$3	0.52	\$7.25	\$0.92	\$0.31	\$0.00	\$7.32	\$0.75	\$0.00	\$0.00	\$47.07	\$62.33
Line Truck w/uuger	\$3	3.65	\$7.25	\$1.01	\$0.34	\$0.00	\$8.08	\$0.75	\$0.00	\$0.00	\$51.08	\$67.90
Apprentice	Pe	rcent										
Ist 1000 hrs	60.00	\$28.79	\$7.25	\$0.86	\$0.29	\$0.00	\$6.91	\$0.75	\$0.00	\$0.00	\$44.85	\$59.25
2nd 1000 hrs	65.00	\$31.19	\$7.25	\$0.94	\$0.31	\$0.00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
3rd 1000 hrs	70.00	\$33.59	\$7.25	\$1.01	\$0.34	\$0.00	\$8.06	\$0.75	\$0.00	\$0.00	\$51,00	\$67.80
4th 1000 hrs	75.00	\$35,99	\$7.25	\$1.08	\$0.36	\$0.00	\$8.64	\$0.75	\$0.00	\$0.00	\$54.07	\$72.07
5th 1000 hrs	80.00	\$38.39	\$7.25	\$1.15	\$0.38	\$0.00	\$9.21	\$0.75	\$0.00	\$0.00	\$57.13	\$76.33

6th 1000 hrs	85.00	\$40.79	\$7.25	\$1.22	\$0.41	\$0.00	\$9.79	\$0.75	\$0.00	\$0.00	\$60.21	\$80.61
7th 1000 hrs	90.00	\$43.19	\$7.25	\$1.30	\$0.43	\$0.00	\$10.37	\$0.75	\$0.00	\$0.00	\$63.29	\$84.89

Special Calculation Note: Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN,
CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE,
GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING,
HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE,
LICKING, LOGAN, LORAIN, MADISON, MAHONING,
MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND,
ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Apprentice	Per	cent										
1st 1000 hrs	60.00	\$27.62	\$7.00	\$0.83	\$0.28	\$0.00	\$6.63	\$0.75	\$0.00	\$0.00	\$43.11	\$56.92
2nd 1000 hrs	65.00	\$29.92	\$7.00	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.05	\$61.01
3rd 1000 hrs	70.00	\$32.22	\$7.00	\$0.97	\$0.32	\$0.00	\$7.73	\$0.75	\$0.00	\$0.00	\$48.99	\$65.10
4th 1000 hrs	75.00	\$34.52	\$7.00	\$1.04	\$0.35	\$0.00	\$8.28	\$0.75	\$0.00	\$0.00	\$51.94	\$69.20
5th 1000 hrs	80.00	\$36.82	\$7.00	\$1.10	\$0.37	\$0.00	\$8.84	\$0.75	\$0.00	\$0.00	\$54.88	\$73.30
6th 1000 hrs	85.00	\$39.13	\$7.00	\$1.17	\$0.39	\$0.00	\$9.39	\$0.75	\$0.00	\$0.00	\$57.83	\$77.39
7th 1000 hrs	90.00	\$41.43	\$7.00	\$1.24	\$0.41	\$0.00	\$9.94	\$0.75	\$0.00	\$0.00	\$60.77	\$81.48

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCN02-2024ibLoc71VDV

Craft: Voice Data Video Effective Date: 03/06/2024 Last Posted: 03/06/2024

	В	HR		Fri	nge Bene	fit Paym	ents	<u></u>	Irreve Fu	-	Total PWR	Overtime Rate
			H&W	Pension	Арр Тг.	Vac,	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Electrical Installer Technician I	\$3	5.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Technician II	\$3	3.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Installer Repairman	\$3	3.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Equipment Operator II	\$2	4.98	\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$3	5.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Driver W/CDL	\$1	6.69	\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundman	\$1	4.57	\$7.25	\$0.44	\$0.00	\$0,00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Trainces	Per	cent										
Trainee F	50.02	\$17.70	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	58.00	\$20,53	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	66.00	\$23.36	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16
Trainee C	74.00	\$26.19	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	82.00	\$29.02	\$ 7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	90.00	\$31.85	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

Special Calculation Note:

Ratio:

1 Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or

seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Electrical Local 71 Underground Residential Distribution

Change #: LCN01-2024ibLoc7URD

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	I	SHR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annulty	Other	LECET (*)	MISC (*)		
Class	lfication											
URD Electrican	\$.	36.41	\$7.25	\$1.09	\$0.36	\$0.00	\$8.74	\$0.75	\$0.00	\$0.00	\$54.60	\$72.80
Equipment Operator A	\$:	32.57	\$7.25	\$0.98	\$0,33	\$0,00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.70	\$65.98
Equipment Operator B	\$2	29.91	\$7.25	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.29	\$61.25
Directional Drill Locator	\$2	32,57	\$7.25	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.70	\$65.98
Directional Drill Operator	\$2	29.91	\$7.25	\$0.90	\$0,30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.29	\$61.25
Groundman D-12 nonths Exp	\$2	23.64	\$7.25	\$0.71	\$0.24	\$0.00	\$5.76	\$0.75	\$0.00	\$0.00	\$38.35	\$50.17
Groundman 0-12 nonths 3xp w/CDL	. \$2	26.07	\$7.25	\$0.78	\$0.26	\$0.00	\$6.26	\$0.75	\$0.00	\$0.00	\$41.37	\$54.41
Groundman I yr or nore	\$2	26.07	\$7.25	\$0.78	\$0.26	\$0.00	\$6.26	\$0.75	\$0.00	\$0.00	\$41.37	\$54.41
Groundman yr or nore v/CDL	\$3	0,96	\$7.25	\$0,93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.63	\$63.11
Apprentice	Pe	rcent										
1st 1000 hrs	80.00	\$29.13	\$7.25	\$0,87	\$0.29	\$0.00	\$6.99	\$0.75	\$0,00	\$0.00	\$45.28	\$59,84
2nd 1000 hrs	85,00	\$30.95	\$7.25	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.62	\$63,09
3rd 1000 hrs	90.00	\$32.77	\$7.25	\$0.98	\$0.33	\$0.00	\$7.86	\$0.75	\$0.00	\$0.00	\$49.94	\$66.32
4th 1000 hrs	95.00	\$34.59	\$7.25	\$1.04	\$0.35	\$0.00	\$8,28	\$0.75	\$0.00	\$0.00	\$52.26	\$69.55

Special Calculation Note: Other: Health Reimburstment Account

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING,

MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Name of Union: Electrical Local 82 Inside

Change #: LCR01-2023ibLoc82in

Craft: Electrical Effective Date: 12/27/2023 Last Posted: 12/27/2023

·	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fu	3	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$30	6.00	\$7.55	\$9.83	\$0.61	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$57.99	\$75.99
Apprentice	Per	cent										
1st period 0 - 1000 hrs	42.00	\$15.12	\$4.14	\$0.65	\$0.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.17	\$27.73
2nd period 1001-2000 hrs	42.00	\$15.12	\$4.14	\$0.65	\$0.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.17	\$27.73
3rd period 2001-3500 hrs	47.00	\$16.92	\$7.02	\$4.62	\$0.29	\$0.00	\$1.88	\$0.00	\$0.00	\$0.00	\$30.73	\$39.19
4th period 3501-5000 hrs	52.00	\$18.72	\$7.07	\$5.11	\$0.32	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$33.30	\$42.66
5th period 5001-6500 hrs	62.00	\$22.32	\$7.17	\$6.10	\$0.38	\$0.00	\$2.48	\$0.00	\$0.00	\$0.00	\$38.45	\$49.61
6th period 6501-8000 hrs	77.00	\$27.72	\$7.32	\$7.57	\$0.47	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$46.16	\$60.02

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 to 3 Journeymen to 4 Apprentices 4 to 6 Journeymen to 8 Apprentices per job site

Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note: The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

Name of Union: Electrical Local 82 Inside Lt Commercial South West

Change #: LCNO1-2021sksLoc82in

	BI	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	11	Total PWR	Overtime Rate
L			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$33	3.25	\$6.47	\$9.35	\$0.72	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$53.29	\$69.91
CE-3 12,001- 14,000	\$24	4.66	\$6.47	\$0.74	\$0.72	\$0.00	\$0.74	\$0.00	\$0.00	\$0.10	\$33.43	\$45.76
CE-2 10,001- 12,000 Hrs	\$19	9.56	\$6.47	\$0.59	\$0.72	\$0.00	\$0.59	\$0.00	\$0.00	\$0.10	\$28.03	\$37.81
CE-1 8,001- 10,000 Hrs	\$17	7.86	\$6.47	\$0.54	\$0.72	\$0.00	\$0.54	\$0.00	\$0.00	\$0.10	\$26.23	\$35.16
CW-4 6,001- 8,000 Hrs	\$10	6.16	\$6.47	\$0.48	\$0.72	\$0.00	\$0.48	\$0.00	\$0.00	\$0.10	\$24.41	\$32.49
CW-3 4,001- 6,000 Hrs	\$14.46		\$6.47	\$0.43	\$0.72	\$0.00	\$0.43	\$0.00	\$0.00	\$0.10	\$22.61	\$29.84
CW-2 2,001- 4,000 Hrs	\$1:	3.61	\$6.47	\$0.41	\$0.72	\$0.00	\$0.41	\$0.00	\$0.00	\$0.10	\$21.72	\$28.52
CW-1 0- 2,000 Hrs	\$1:	2.76	\$6.47	\$0.38	\$0.72	\$0.00	\$0.38	\$0.00	\$0.00	\$0.10	\$20.81	\$27.19
Apprentice	Per	rcent										
1st period 0 - 1000 hrs	42.00	\$13.97	\$4.07	\$0.62	\$0.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.89	\$25.88
2nd period 1001-2000 hrs	42.00	\$13.97	\$4.07	\$0.62	\$0.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.89	\$25.88
3rd period 2001-3500 hrs	47.00	\$15.63	\$6.92	\$4.39	\$0.27	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$28.86	\$36.67
4th period 3501-5000 hrs	52.00	\$17.29	\$6.97	\$4.86	\$0.29	\$0.00	\$1.82	\$0.00	\$0.00	\$0.00	\$31.23	\$39.88
5th period 5001-6500	62.00	\$20.61	\$7.07	\$5.80	\$0.35	\$0.00	\$2.17	\$0.00	\$0.00	\$0.00	\$36.01	\$46.31

1	hrs								<u></u>				
- 11	6th period	77.00	\$25.60	\$7.22	\$7.20	\$0.44	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$43.16	\$55.96
- Commence	6501-8000 hrs												

Special Calculation Note: *Misc amount is Adminstrative Fees

Ratio:

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used. Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Name of Union: Electrical Local 82 Lightning Rod

Change #: LCN02-2022ibLoc82

Craft: Electrical Effective Date: 12/05/2022 Last Posted: 11/23/2022

THE PROPERTY OF THE PROPERTY O	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification			O DO DO	10 10 10 10 10 10 10 10 10 10 10 10 10 1				ALL THE COMPANY OF TH		
Electrical Lightning Rod Technican	\$32.79	\$7.45	\$9.58	\$0.00	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$53.32	\$69.71

Special Calculation Note: No Apprentice approved by OSAC.

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details:

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Name of Union: Electrical Local 82 Voice Data Video

Change #: LCN01-2023ibLoc82VDV

Craft: Voice Data Video Effective Date: 11/27/2023 Last Posted: 11/22/2023

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Installer Technician A	\$2	7.70	\$6.70	\$6.83	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.76	\$55.61
Electrical Installer Technician B	\$20	6.32	\$6.70	\$6.79	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.31	\$53.47
JW Installer Technician	\$24	4.93	\$6.70	\$6.75	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.85	\$51.32
NON BICSI Installer	\$13	8.01	\$3.94	\$0.54	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.83	\$31.83
Apprentice	Per	cent										
1st 0-1000 hours	55.00	\$15.24	\$3.94	\$3.76	\$0.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.23	\$30.84
2nd 1001- 2000 hours	55.00	\$15.24	\$3.94	\$3.76	\$0.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.23	\$30.84
3rd 2001- 3000 hours	65.00	\$18.00	\$6.65	\$4.44	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.44	\$38.44
4th 3001- 4000 hours	65.00	\$18.00	\$6.65	\$4.44	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.44	\$38.44
5th 4001- 5000 hours	75.00	\$20.77	\$6.66	\$6.62	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.45	\$44.83
6th 5001- 6000 hours	75.00	\$20.77	\$6.66	\$6.62	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.45	\$44.83
7th 6001- 7000 hours	80.00	\$22.16	\$6.67	\$6.66	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.91	\$46.99
8th 7001 hours	80.00	\$22.16	\$6.67	\$6.66	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.91	\$46.99
Cable Puller	50.00	\$13.85	\$3.94	\$0.42	\$0.26	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$18.72	\$25.65

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details:

Work covered but not limited to: installation which utilize transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following:

TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call system, radio page, school intercom, sound and low voltage master clock systems.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work is not covered by this wage rate but by the Inside Electrical wage rate.

Name of Union: Electrical Local 648 Voice Date Video

Change #: LCN01-2023ibLoc648VDV

Craft: Voice Data Video Effective Date: 11/27/2023 Last Posted: 11/22/2023

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET. (*)	MISC (*)		
Class	sification											
Electrical Installer Technician A	\$2	9.30	\$6.70	\$0.88	\$0.56	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$41.84	\$56.49
Electrical Installer Technician B	\$2	7.84	\$6.70	\$0.84	\$0.53	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$40.31	\$54.23
JW Installer Technician B	\$2	6.37	\$6.70	\$0.79	\$0.50	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$38.76	\$51.95
Non BICSI Installer	\$1	9.05	\$3.94	\$0.57	\$0.36	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$25.92	\$35.45
Apprentice	Per	cent										
1st period 0-800 hrs	55.00	\$16.12	\$3.94	\$0.48	\$0.31	\$0.00	\$2.42	\$0.00	\$0.00	\$0.00	\$23.26	\$31.32
2nd period 801-1600 hrs	55.00	\$16.12	\$3.94	\$0.48	\$0.31	\$0.00	\$2.42	\$0.00	\$0.00	\$0.00	\$23.26	\$31.32
3rd period 1601-2400 hrs	65.00	\$19.05	\$6.65	\$0.57	\$0.36	\$0.00	\$2.86	\$0.00	\$0.00	\$0.00	\$29.48	\$39.01
4th period 2401-3200 hrs	65.00	\$19.05	\$6.65	\$0.57	\$0.36	\$0.00	\$2.86	\$0.00	\$0.00	\$0.00	\$29.48	\$39.01
5th period 3201-4000 hrs	75.00	\$21.98	\$6.66	\$0.66	\$0.42	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$34.12	\$45.10
6th period 4001-4800 hrs	75.00	\$21.98	\$6.66	\$0.66	\$0.42	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$34.12	\$45.10
7th period 4801- 4900hr	80.00	\$23.44	\$6.67	\$0.70	\$0.45	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$35.66	\$47.38

8th period 4901- 5000hrs	80.00	\$23.44	\$6.67	\$0.70	\$0.45	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$35.66	\$47.38
Cable Puller	50.00	\$14.65	\$3.94	\$0.44	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.53	\$26.86

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional

note):

1Technician to 2 Apprentice

BUTLER, WARREN*

Special Jurisdictional Note: The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details:

The following work is excluded from the Teledata Technician work scope:

- *The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- *The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the

Teledata Technician may install raceway or conduit not greater than 10 ft.

- *Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- *All HVAC control work.

Name of Union: Electrical Local 648 Inside

Change #: LCN01-2023ibLoc648in

Craft: Electrical Effective Date: 09/13/2023 Last Posted: 09/13/2023

	ВІ	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	A de de de la companya de la company			A	Anna e e a sidassian de de de de						
Electrician	\$34	4.00	\$7.45	\$7.64	\$0.51	\$0.00	\$5.36	\$1.02	\$0.00	\$0.00	\$55.98	\$72.98
Apprentice	Per	cent		and construction of the state o								
1st period 0-1000 hrs	50.00	\$17.00	\$4.32	\$0.00	\$0.26	\$0.00	\$3.07	\$0.51	\$0.00	\$0.00	\$25.16	\$33.66
2nd period 1001- 2000 hrs	50.00	\$17.00	\$4.32	\$0.00	\$0.26	\$0.00	\$3.07	\$0.51	\$0.00	\$0.00	\$25.16	\$33.66
3rd period 2001- 3500 hrs	55.00	\$18.70	\$7.45	\$4.20	\$0.28	\$0.00	\$4.01	\$0.56	\$0.00	\$0.00	\$35.20	\$44.55
4th period 3501- 5000 hrs	60.00	\$20.40	\$7.45	\$4.58	\$0.31	\$0.00	\$4.15	\$0.61	\$0.00	\$0.00	\$37.50	\$47.70
5th period 5001- 6500 hrs	65.00	\$22.10	\$7.45	\$4.97	\$0.33	\$0.00	\$4.31	\$0.66	\$0.00	\$0.00	\$39.82	\$50.87
6th period 6501- 8000 hrs	75.00	\$25.50	\$7.45	\$5.73	\$0.38	\$0.00	\$4.59	\$0.77	\$0.00	\$0.00	\$44.42	\$57.17

Special Calculation Note: Other is NEBF (National Electrical Benifit Fund.)

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

1-3 Journeyman to 2 Apprentices or fraction thereof:

BUTLER, WARREN*

- 4-6 Journeymen to 4 Apprentice
- 7-9 Journeymen to 6 Apprentice
- 10-12 Journeymen to 8 Apprentice

first person assigned to any job site shall be a

journeyman

Special Jurisdictional Note : In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Lt Commercial South West

Change #: LCN01-2024ibLoc648in

Craft: Electrical Effective Date: 01/10/2024 Last Posted: 01/10/2024

	BHR		Frit	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Electrician	\$34.00	\$7.45	\$7.64	\$0.51	\$0.00	\$5.36	\$0.38	\$0.00	\$0.20	\$55.54	\$72.54
CE-3 12,001- 14,000 Hrs	\$27.05	\$6.67	\$0.81	\$0.88	\$0.00	\$0.81	\$0.00	\$0.00	\$0.00	\$36.22	\$49.75
CE-2 10,001- 12,000 Hrs	\$21.64	\$6.67	\$0.65	\$0.88	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$30.49	\$41.31
CE-1 8,001- 10,000 Hrs	\$19.83	\$6.67	\$0.59	\$0.88	\$0.00	\$0.59	\$0,00	\$0.00	\$0.00	\$28.56	\$38.48
CW-4 6,001- 8,000 Hrs	\$18.03	\$6.67	\$0.54	\$0.88	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$26.66	\$35.68
CW-3 4,001- 6,000 Hrs	\$16.23	\$6.67	\$0.49	\$0.88	\$0.00	\$0.49	\$0.00	\$0.00	\$0.00	\$24.76	\$32.88
CW-2 2,001- 4,000 Hrs	\$15.33	\$6.67	\$0.46	\$0.88	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$23.80	\$31.46
CW-1 0- 2,000 Hrs	\$14.42	\$6.67	\$0.43	\$0.88	\$0.00	\$0.43	\$0.00	\$0.00	\$0.00	\$22.83	\$30.04

Special Calculation Note: Other is for NEBF (National Electrical Benefit Fund)

Ratio:

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used Jurisdiction (* denotes special jurisdictional note):

BUTLER, WARREN*

Special Jurisdictional Note: In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Voice Date Video

Change #: LCR01-2021sksLoc648VDV

Craft: Voice Data Video Effective Date: 12/22/2021 Last Posted: 12/22/2021

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	l I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification							,				
Electrical Installer Technician A	\$2:	5.95	\$6.60	\$0.78	\$0.49	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$38.22	\$51.20
Electrical Installer Technician B	\$24	4.65	\$6.60	\$0.74	\$0.47	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$36.86	\$49.18
JW Installer Technician B	\$2.	3.36	\$6.60	\$0.70	\$0.44	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$35.50	\$47.18
Non BICSI Installer	\$1	6.87	\$3.00	\$0.51	\$0.32	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$23.10	\$31.53
Apprentice	Per	cent										
1st period 0-800 hrs	55.00	\$14.27	\$3.00	\$0.43	\$0.27	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$18.22	\$25.36
2nd period 801-1600 hrs	55.00	\$14.27	\$3.00	\$0.43	\$0.27	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$18.22	\$25.36
3rd period 1601-2400 hrs	65.00	\$16.87	\$6.50	\$0.51	\$0.32	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$28.60	\$37.03
4th period 2401-3200 hrs	65.00	\$16.87	\$6.50	\$0.51	\$0.32	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$28.60	\$37.03
5th period 3201-4000 hrs	75,00	\$19.46	\$6.53	\$0.58	\$0.37	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$31.34	\$41.07
6th period 4001-4800 hrs	75.00	\$19.46	\$6.53	\$0.58	\$0.37	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$31.34	\$41.07
7th period 4801- 4900hr	80.00	\$20.76	\$6.54	\$0.62	\$0.39	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.71	\$43.09

8th period	80.00	\$20.76	\$6.54	\$0.62	\$0.39	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.71	\$43.09
4901-												
5000hrs												
Cable	50.00	\$12.98	\$3.00	\$0.39	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.86	\$23.35
Puller]]								

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1Technician to 2 Apprentice

BUTLER, WARREN*

Special Jurisdictional Note : The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details:

The following work is excluded from the Teledata Technician work scope:

- *The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- *The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the

Teledata Technician may install raceway or conduit not greater than 10 ft.

- *Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- *All HVAC control work.

Name of Union: Elevator Local 11

Change #: LCN01-2020fbLoc11

Craft: Elevator Effective Date: 01/05/2021 Last Posted: 01/05/2021

	В	HR		Frin	ge Bene	efit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Elevator Mechanic	\$4	\$48.82 50.00 \$24.41		\$10.46	\$0.64	\$3.91	\$8.85	\$1.56	\$0.00	\$0.00	\$90.12	\$114.53
Probationary Apprentice	50.00	\$24.41	\$0.00	\$0.00	\$0.00	\$1.46	\$0.00	\$0.78	\$0.00	\$0.00	\$26.65	\$38.86
1st year	55.00	\$26.85	\$15.88	\$10.46	\$0.64	\$1.61	\$8.85	\$0.86	\$0.00	\$0.00	\$65.15	\$78.58
2nd year	65.00	\$31.73	\$15.88	\$10.46	\$0.64	\$1.90	\$8.85	\$1.02	\$0.00	\$0.00	\$70.48	\$86.35
3rd year	70.00	\$34.17	\$15.88	\$10.46	\$0.64	\$2.05	\$8.85	\$1.09	\$0.00	\$0.00	\$73.14	\$90.23
4th year	80.00	\$39.06	\$15.88	\$10.46	\$0.64	\$2.34	\$8.85	\$1.25	\$0.00	\$0.00	\$78.48	\$98.00
Helper	70.00	\$34.17	\$15.88	\$10.46	\$0.64	\$2.05	\$8.85	\$1.09	\$0.00	\$0.00	\$73.14	\$90.23
Assistant Mechanic	80.00	\$39.06	\$15.88	\$10.46	\$0.64	\$2.34	\$8.85	\$1.25	\$0.00	\$0.00	\$78.48	\$98.00

Special Calculation Note: Other is Holiday Pay. Vacation calcuated at 6%.

Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 5 Apprentice
- 3 Journeymen to 6 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SCIOTO, SHELBY, WARREN

Name of Union: Glazier Local 387

Change # : LCN01-2023ibLoc387

Craft: Glazier Effective Date: 11/22/2023 Last Posted: 11/22/2023

	В	HR		Fring	ge Bene	fit Payr	nents	Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification											
Glazier	\$31.95		\$6.50	\$11.25	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.15	\$66.12
Apprentice	Percent											
1st Year	65.00	\$20.77	\$6.50	\$7.86	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.58	\$45.96
2nd Year	75.00	\$23.96	\$6.50	\$8.83	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.74	\$51.72
3rd Year	85.00	\$27.16	\$6.50	\$9.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.91	\$57.49
4th Year	95.00	\$30.35	\$6.50	\$10.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.07	\$63.25

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Each employer may employ and train Apprentices in the ADAMS, BROWN, BUTLER, CHAMPAIGN, following ratio to journeymen workers employed. 1 Journeymen to 1 Apprentice

CLARK, CLERMONT, CLINTON, DARKE, FAYETTE*, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, WARREN

Special Jurisdictional Note: Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East.

Name of Union: Ironworker Local 44

Change #: LCN01-2023ibLoc44

Craft: Ironworker Effective Date: 06/01/2023 Last Posted: 05/31/2023

Crait : Ironwor		I R				fit Pay		Irrevo Fui		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker Reinforcing	\$32	2.87	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$56.37	\$72.80
Structural	\$32	2.37	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Ornamental	\$32	2.37	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Machine Mover/Rigger			\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Conveyer Mechanic	11		\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Maintenance/Heavy \$32.37 Hwy		\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05	
Welder A	Welder A \$32.62		\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$56.12	\$72.43
Welder B	Yelder B \$32.87		\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$56.37	\$72.80
Sheeter	\$32	2.37	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Fence Erector	\$30).75	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$54.25	\$69.62
Ironworker	\$32	2.37	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Apprentice	Per	cent										
Apprentice												
1st yr A	60.00	\$19.72	\$8.90	\$9.50	\$0.60	\$0.00	\$1.08	\$0.20	\$0.00	\$0.00	\$40.00	\$49.86
1st yr B	65.00	\$21.37	\$8.90	\$9.50	\$0.60	\$0.00	\$1.08	\$0.20	\$0.00	\$0.00	\$41.65	\$52.33
2nd yr A	70.00	\$23.01	\$8.90	\$9.50	\$0.60	\$0.00	\$1.08	\$0.20	\$0.00	\$0.00	\$43.29	\$54.79
2nd yr B	75.00	\$24.65	\$8.90	\$9.50	\$0.60	\$0.00	\$1.08	\$0.20	\$0.00	\$0.00	\$44.93	\$57.26
3rd yr A	80.00	\$26.30	\$8.90	\$9.50	\$0.60	\$0.00	\$2.15	\$0.20	\$0.00	\$0.00	\$47.65	\$60.79
3rd yr B	85.00	\$27.94	\$8.90	\$9.50	\$0.60	\$0.00	\$2.15	\$0.20	\$0.00	\$0.00	\$49.29	\$63.26
4th yr A	90.00	\$29.58	\$8.90	\$9.50	\$0.60	\$0.00	\$3.23	\$0.20	\$0.00	\$0.00	\$52.01	\$66.80
4th yr B	95.00	\$31.23	\$8.90	\$9.50	\$0.60	\$0.00	\$3.23	\$0.20	\$0.00	\$0.00	\$53.66	\$69.27
4th yr C	100.00	\$32.87	\$8.90	\$9.50	\$0.60	\$0.00	\$3.23	\$0.20	\$0.00	\$0.00	\$55.30	\$71.73

Special Calculation Note: Other is Impact Fund Training

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS*, BROWN, BUTLER*, CLERMONT, CLINTON*, HAMILTON, HIGHLAND*, WARREN*

1 Journeymen to 1 Apprentice 2 Journeymen to 2 Apprentice 10 Journeymen to 4 Apprentices

Special Jurisdictional Note: Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover. West Chester. In Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Reinforcing Iron Work but not limited to: Any work in commection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all materials used to reinforce concrete construction, except that loading and unloading by ahdnd and carrying to a centralized point adjacent to or upon site of the project on which such materials arfe to used. Realinging of reinforcing iron, wire mess placing, bricking, pulling and similar reinforcing materiials, placing stell dowels, as well as refastening and resetting same while concrete is being poured. Reinforcing steel and wire mess in roadways and sidewalks in connection with building construction, also erection and fabrication of preconnection with building construction, also erection and fabrication of prestressed and precast joist, beams, columns, and slabs, walls, roofs, tanks, manholes, trenches and covers. The handling and placing of "J" of Jack bars on slip form construction; the placing of all clips, bolts, steel rods and wire fabric or mesh pertaining to gunite construction; the placing of steel-tex or paper-back mesh used for reinforcing and placing wire mesh to reinforce gypsum roof construction. Metal decking similar "corruform" used for floor forms over metal or concrete supports whether welded or clipped. Post tension. All loading and unloading, hosting, placing and tying of all post tensioning cables. Wrecking of cones, wedging of tendons, stressign, cutting and repairing.

Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Ironworker Local 290

Change #: LCN01-2023ibLoc290

Craft: Ironworker Effective Date: 11/17/2023 Last Posted: 11/17/2023

	BHR Fring					fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification						-						
Ironworker Structural			\$8.90	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$56.75	\$73.10
Welder	\$32	2.69	\$8.90	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$56.75	\$73.10
Fence Erector	\$32.69		\$8.90	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$56.75	\$73.10
Reinforcing Rods	\$32.69		\$8.90	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$56.75	\$73.10
Machinery Mover	\$32.69		\$8.90	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$56.75	\$73.10
Sheeter	\$32	2.69	\$8.90	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$56.75	\$73.10
Metal Building Erector	\$32.69		\$8.90	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$56.75	\$73.10
Rigger & Erector	\$32.69		\$8.90	\$9.50	\$0.65	\$0.00	\$5.00	\$0.01	\$0.00	\$0.00	\$56.75	\$73.10
Apprentice	Percent											
1st year	64.60	\$21.12	\$8.90	\$9.50	\$0.65	\$0.00	\$3.50	\$0.01	\$0.00	\$0.00	\$43.68	\$54.24
2nd year	74.60	\$24.39	\$8.90	\$9.50	\$0.65	\$0.00	\$3.50	\$0.01	\$0.00	\$0.00	\$46.95	\$59.14
3rd year	84.60	\$27.66	\$8.90	\$9.50	\$0.65	\$0.00	\$3.50	\$0.01	\$0.00	\$0.00	\$50.22	\$64.04
4th year	94.62	\$30.93	\$8.90	\$9.50	\$0.65	\$0.00	\$3.50	\$0.01	\$0.00	\$0.00	\$53.49	\$68.96

Special Calculation Note: Other is for Industry Fund.

Ratio:

ON STRUCTURAL WORK: 1 Apprentice to 3 Journeymen

ON ROD WORK: 1 Apprentice to 3 Journeymen

ON ALL FINISHING, STEEL SASH, STAIRWAY AND ORNAMENTAL WORK: 1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ALLEN*, AUGLAIZE, BUTLER*, CHAMPAIGN*, CLARK, CLINTON, DARKE, FAYETTE*, GREENE, HARDIN*, HIGHLAND*, LOGAN*, MADISON*, MERCER*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT*, WARREN*

ON ALL INDUSTRIAL MAINTENANCE PROJECTS

NOT COVERED BY OTHER SPECIALTY AGREEMENTS: 2 Apprentices to 2 Journeymen

Special Jurisdictional Note: Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson. Butler County Twps included are: Milford, Wayne, Madison, Lemon. Champaign Cnty Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams. Fayette County Twps included are: Green, Jasper, Concord, Jefferson. Hardin County Twps included are: Round Head, Marion, Liberty. Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek. Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami. Madison County Twps included are: Stokes. Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion. VanWert County Twps included are: Jennings. Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication,handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying,dismantling of all materials used in miscellaneous iron or steel, for stairs,hand railings,rolling doors, rolling gates,rolling shutters,fence,windows,curtain wall,erection and welding of all metal, sash,architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental,steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Labor HevHwy 3

Change #: LCN01-2023ibLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BHR			ge Bene	fit Payı	nents	Irrevocable Fund		Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification											
Laborer Group I	\$34.62		\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.42	\$65.73
Group 2	\$34.79		\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.59	\$65.98
Group 3	\$35	5.12	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.92	\$66.48
Group 4	\$35.57		\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$49.37	\$67.15
Watch Person	\$27.35		\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$41.15	\$54.83
Apprentice	Per	cent										
0-1000 hrs	60.00	\$20.77	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$34.57	\$44.96
1001-2000 hrs	70.00	\$24.23	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$38.03	\$50.15
2001-3000 hrs	80.00	\$27.70	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$41.50	\$55.34
3001-4000 hrs	90.00	\$31.16	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$44.96	\$60.54
More than 4000 hrs	100.00	\$34.62	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.42	\$65.73

Special Calculation Note: Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

ne responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.										

Name of Union: Labor Local 534 Building

Change #: LCN01-2023ibLoc534

Craft: Laborer Effective Date: 06/01/2023 Last Posted: 05/31/2023

	BI	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification											
Laborer Group 1	\$31	1.54	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.34	\$60.11
Laborer Group 2	\$31	1.64	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.44	\$60.26
Laborer Group 3	\$31	1.74	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.54	\$60.41
Laborer Group 4	\$31	1.87	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.67	\$60.60
Laborer Group 5	\$32	2.12	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.92	\$60.98
Laborer Group 6	\$31	1.89	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.69	\$60.64
Laborer Group 7	\$31	1.09	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.89	\$59.43
Apprentice	Per	cent										
0-1000 hrs	60.00	\$18.92	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.72	\$41.19
1001-2000 hrs	70.00	\$22.08	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.88	\$45.92
2001-3000 hrs	80.00	\$25.23	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.03	\$50.65
3001-4000	90.00	\$28.39	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.19	\$55.38
4001	100.00	\$31.54	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.34	\$60.11

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

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1 Journeman to 1 Apprentice

3 Journeman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BUTLER, WARREN

Special Jurisdictional Note:

Details:

Note:

Group 1: Building & Common Laborer; All general laborers work including all forms of landscaping, Rough Rider - all pump's 4 inch or smaller, Small Pump Portable Generators-Bobcat to Cleanup, Firewatch and Monitor, (Safety Person)

Group 2: Asphalt Raker, Tamper, Smoother, Hand Air Pump, Hand air Tamper, Chisel, Power Tamper, Operator, Switch, Assemblies, Handling & Laying Precast Concrete Floors & Deck Tool Repairman.

Group 3: Concrete Specialist; Skid Steers (with attachments to perform Laborer's duties) Jack Hammer * Concrete Busterman, Barco Tamper Man, Power Georgia Buggy Man, Power Sweeper Man, Vibrator, Concrete Saw Man, Rail Spikers, Acetylene Burner, Pipelayers, Bos'n Cradleman, Bottom Man, Chipping Hammer Grade Checker, Radio Operator, Form Cleanout & blowout Man, Red Concrete Coloring Man (Electrical Safety)

Group 4: Mason Tender, Mortar Mixers & Scaffold Builders

Group 5: Fork Lift for Mason, all work involving Refractory Materials Including Demolition of Refractory Materials.

Asbestos Removal and Hazardous Waste Removal (handling, control, removal abatement, encapsulation or disposal of asbestos & hazardous waste),

Group 6: Gunnite Man, Sand Blaster, Concrete & Grout Pump & Hose Man, Blast Trac, Miners & Muckers, Free Air, Powderman or Blaster, Mortar or Gypsum Machineman, Welder, Scuba Diver.

Group 7: Watchman & Tool Checker/Toolroom Man

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2023ibLoc18zone3

Craft: Operating Engineer Effective Date: 05/01/2023 Last Posted: 04/26/2023

Craft . Op		HR				fit Payı			Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Group A	\$4	1.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.74	\$78.48
Operator Group B	\$4	1.37	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.62	\$78.30
Operator Group C	\$4	0.33	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.58	\$76.74
Operator Group D	\$3	9.15	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.40	\$74.97
Operator Group E	\$3	3.69	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.94	\$66.78
Master Mechanic	\$4	1.74	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.99	\$78.86
Cranes & Mobile Concrete Pumps 150'-180'	\$4	1.99	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.24	\$79.23
Cranes & Mobile Concrete Pumps 180'-249'	\$4.	2.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.74	\$79.98
Cranes & Mobile Concrete Pumps 249' and over	\$4.	2.74	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.99	\$80.36
Apprentice	Per	cent										
1st Year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd Year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd Year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th Year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04
Field Mechanic Trainee											All Water	

1st Year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd Year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd Year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th Year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04

Special Calculation Note: Other: Education & Safety \$0.09; *Misc is National Training

Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 78, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY. MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, **WYANDOT**

Special Jurisdictional Note:

Details:

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge).

Master Mechanics - Master Mechanic

Cranes 150' – 180' - Boom & Jib 150 - 180 feet

Cranes 180' – 249' - Boom & Jib 180 - 249 feet

Cranes 250' and over - Boom & Jib 250-feet or over

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2023ibLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/01/2023 Last Posted: 04/26/2023

		HR				fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class A	\$4	1.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.74	\$78.48
Operator Class B	\$4	1.37	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.62	\$78.30
Operator Class C	\$4	0.33	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.58	\$76.74
Operator Class D	\$3	9.15	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.40	\$74.97
Operator Class E	\$3	3.69	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.94	\$66.78
Master Mechanic	\$4	1.74	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.99	\$78.86
Apprentice	Pei	cent										
1st Year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd Year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd Year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th Year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04
Field Mech Trainee Class 2												
1st year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour. *Misc is National **Training**

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) BELMONT, BROWN, BUTLER, CARROLL, Registered Apprentice or Trainee Engineer through the CHAMPAIGN, CLARK, CLERMONT, CLINTON, referral when they are available. An Apprentice, while

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, COSHOCTON, CRAWFORD, DARKE, DEFIANCE,

employed as part of a crew per Article VIII, paragraph
65 will not be subject to the apprenticeship ratios in this FULTON, GALLIA, GREENE, GUERNSEY,
collective bargaining agreement
HAMILTON, HANCOCK, HARDIN, HARRISON,

FULTON, GALLIA, GREENE, GUERNSEY,
HAMILTON, HANCOCK, HARDIN, HARRISON,
HENRY, HIGHLAND, HOCKING, HOLMES,
HURON, JACKSON, JEFFERSON, KNOX,
LAWRENCE, LICKING, LOGAN, LUCAS,
MADISON, MARION, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
RICHLAND, ROSS, SANDUSKY, SCIOTO,
SENECA, SHELBY, STARK, TUSCARAWAS,
UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator-hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and

Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic

Name of Union: Painter Locals 123 & 238

Change #: LCN02-2023ibLoc123-238

Craft: Drywall Finisher Effective Date: 11/15/2023 Last Posted: 11/15/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Painter Drywall Finisher	\$27.54		\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.80	\$54.57
Tapers and Finishers	\$27	7.54	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.80	\$54.57
r												
Apprentice	Percent											
1st Year	65.00	\$17.90	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.01	\$35.96
2nd Year	70.00	\$19.28	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.39	\$38.03
3rd Year	80.00	\$22.03	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.14	\$42.16
4th Yea	90.00 \$24.79		\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.90	\$46.29

Special Calculation Note: Apprentices shall be paid the proper % of the classification above.

Ratio:

1 Journeyman to 1 Apprentice per job

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Locals 123 & 238 Commercial & Industrial

Change #: LCN02-2023ibLoc123ComInd

Craft: Painter Effective Date: 11/15/2023 Last Posted: 11/15/2023

	В	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Painter Brush Roll	\$2	7.54	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.80	\$54.57
Paper Hanger	\$2	7.54	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.80	\$54.57
Spray Painter	\$2	8.04	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.30	\$55.32
Sand Blaster Water Blaster	\$2	8.29	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.55	\$55.70
Elevated Tanks	\$2	8.54	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.80	\$56.07
Apprentice	Per	cent										
1st Year	65.00	\$17.90	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.01	\$35.96
2nd Year	70.00	\$19.28	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.39	\$38.03
3rd Year	80.00	\$22.03	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.14	\$42.16
4th Year	90.00	\$24.79	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.90	\$46.29

Special Calculation Note: Apprentices shall be paid the proper % of the classification above.

Ratio:

(1) Journeymen to (1) Apprentice per jobsite

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the

industrial rate.Steeplejack rate to apply to be	ridges where	of clearance	f clearance is 60 feet.			

Name of Union: Painter Local 123 & 238 Hvy Hwy

Change #: LCN02-2023ibLoc123

Craft: Painter Effective Date: 11/15/2023 Last Posted: 11/15/2023

·	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		,
Classific	cation											
Painter Bridge Class 1	\$3′	7.93	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.19	\$70.15
Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2	\$30	0.93	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.19	\$59.66
Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person Class 3	\$30	0.93	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.19	\$59.66
Concrete Sealing, Concrete Blasting/Power Washing, Etc. Class 4	\$30	0.93	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.19	\$59.66
Quality Control/Quality Assurance, Traffic Safety, Competent Person Class 5		0.93	\$6.50	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.19	\$59.66
Apprentice	Per	cent										
1st Year	65.00	\$24.65	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.76	\$46.09
2nd Year	70.00	\$26.55	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.66	\$48.94
3rd Year	80.00	\$30.34	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.45	\$54.63
4th Year	90.00	\$34.14	\$6.50	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$60.32

Special Calculation Note: Apprentices shall be paid proper % of the classification above...

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Class 1 – Abrasive blasting of any kind.

Class 2 – Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/spot blasting.

Class 3 – Tend to all equipment including but not limited to abrasive basting, power washing, spray painting, forklifts, hoists, trucks, etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/vacuum abrasive blast materials and related tasks.

Class 4 – All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc.

Class 5 – Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2023ibLoc639

Craft: Painter Effective Date: 03/22/2023 Last Posted: 03/22/2023

	BHR		Frin	ige Bene	fit Paym	ients		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$25.28	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.68	\$0.00	\$0.00	\$27.87	\$40.51
Painter Sign Journeyman Tech/Team Leader Class B	\$25.28	\$1.70	\$0.21	\$0.00	\$0.49	\$0.00	\$0.68	\$0.00	\$0.00	\$28.36	\$41.00
Painter Sign Journeyman Tech/Team Leader Class C	\$25.28	\$1.70	\$0.21	\$0.00	\$0.97	\$0.00	\$0.68	\$0.00	\$0.00	\$28.84	\$41.48
Painter Sign Journeyman Tech/Team Leader Class D	\$25.28	\$1.70	\$0.21	\$0.00	\$1.46	\$0.00	\$0.68	\$0.00	\$0.00	\$29.33	\$41.97
Sign Journeyman Class A	\$25.00	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.67	\$0.00	\$0.00	\$27.58	\$40.08
Sign Journeyman Class B	\$25.00	\$1.70	\$0.21	\$0.00	\$0.48	\$0.00	\$0.67	\$0.00	\$0.00	\$28.06	\$40.56
Sign Journeyman Class C	\$25.00	\$1.70	\$0.21	\$0.00	\$0.96	\$0.00	\$0.67	\$0.00	\$0.00	\$28.54	\$41.04
Sign Journeyman Class D	\$25.00	\$1.70	\$0.21	\$0.00	\$1.44	\$0.00	\$0.67	\$0.00	\$0.00	\$29.02	\$41.52
Tech Sign Fabrication/ Erector Class A	\$19.67	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$22.11	\$31.95

Tech Sign Fabrication/ Erector Class B	\$19.67	\$1.70	\$0.21	\$0.00	\$0.38	\$0.00	\$0.53	\$0.00	\$0.00	\$22.49	\$32.33
Tech Sign Fabrication/ Erector Class C	\$19.67	\$1.70	\$0.21	\$0.00	\$0.76	\$0.00	\$0.53	\$0.00	\$0.00	\$22.87	\$32.71
Tech Sign Fabrication/ Erector Class D	\$19.67	\$1.70	\$0.21	\$0.00	\$1.13	\$0.00	\$0.53	\$0.00	\$0.00	\$23.24	\$33.08

Special Calculation Note: Other is for paid holidays.

Ratio	•
Ilau	

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Class A: less that 1 year.

Class B: 1-3 years. Class C; 3-10 years.

Class D: More than 10 years.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Fringe Benefit Payments						cable 1d	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Metal Finisher/Helpers			9								
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARÁWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change #: LCN01-2016fbLoc639

Craft: Painter Effective Date: 08/03/2016 Last Posted: 08/03/2016

	BHR		Fr	inge Benef	it Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75
Tech Sign Fabrication/ Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note: Other is for paid holidays.

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Jurisdiction (* denotes special jurisdictional note):
ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER,
CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON,
COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,
DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE,
FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK,
HARDIN, HENRY, HIGHLAND, HOLMES, HURON,
JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MERCER, MIAMI,
MONTGOMERY, MORROW, MUSKINGUM, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE, PREBLE,
PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION,
VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note:

Details:

Class A: less that 1 year.

Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Name of Union: Plasterer Local 132 (Cincinnati)

Change #: LCN01-2023ibLoc132Cinci

Craft: Plasterer Effective Date: 07/01/2023 Last Posted: 06/28/2023

	BHR			Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plasterer	terer \$28.40		\$5.80	\$8.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$44.70	\$58.90
Apprentice												
1st 900 hours	70.00	\$19.88	\$5.80	\$0.00	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$27.44	\$37.38
2nd 900 hours	74.00	\$21.02	\$5.80	\$0.00	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$28.58	\$39.08
3rd 900 hours	78.00	\$22.15	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$37.45	\$48.53
4th 900 hours	82.00	\$23.29	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$38.59	\$50.23
5th 900 hours	86.00	\$24.42	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$39.72	\$51.94
6th 900 hours	90.00	\$25.56	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$40.86	\$53.64
7th 900 hours	94.00	\$26.70	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$42.00	\$55.34
8th 900 hours	98.00	\$27.83	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$43.13	\$57.05

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

4 Journeyman to 2 Apprentice

7 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

^{*}Other is International Training

Name of Union: Plumber Pipefitter Local 392

Change #: LCN01-2023ibLoc392

Craft: Plumber/Pipefitter Effective Date: 06/01/2023 Last Posted: 05/31/2023

	В	HR	Fringe Benefit Payments							cable ıd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	\$38.62		\$10.58	\$13.93	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$64.45	\$83.76
Plumber Helper	\$25.10		\$10.48	\$7.24	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.61	\$56.16
Apprentice	Percent											
1st Year	52.00	\$20.08	\$10.38	\$1.05	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$32.83	\$42.87
2nd Year	55.00	\$21.24	\$10.38	\$1.05	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$33.99	\$44.61
3rd Year	58.00	\$22.40	\$10.38	\$7.74	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$41.84	\$53.04
4th Year	62.00	\$23.94	\$10.38	\$7.74	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$43.38	\$55.36
5th Year	75.00	\$28.96	\$10.38	\$13.93	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$54.60	\$69.08

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 4 Apprentices
- 3 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

When more than Sixteen (16) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

Special Jurisdictional Note:

Details:

Helpers shall be permitted to work on ONLY, Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Name of Union: Roofer Local 42

Change #: LCN01-2024ibLoc42

Craft: Roofer Effective Date: 01/24/2024 Last Posted: 01/24/2024

	ВІ	HR		Fring	ge Bene	fit Payr	nents	Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Roofer	\$32.00		\$8.40	\$8.57	\$0.50	\$0.00	\$1.47	\$0.21	\$0.00	\$0.00	\$51.15	\$67.15
Tradesmen	\$25.60		\$8.40	\$6.85	\$0.00	\$0.00	\$1.47	\$0.06	\$0.00	\$0.00	\$42.38	\$55.18
Apprentice	Percent											
1st period	65.00	\$20.80	\$8.40	\$5.57	\$0.00	\$0.00	\$1.47	\$0.00	\$0.00	\$0.00	\$36.24	\$46.64
2nd period	70.00	\$22.40	\$8.40	\$6.00	\$0.00	\$0.00	\$1.47	\$0.00	\$0.00	\$0.00	\$38.27	\$49.47
3rd period	80.00	\$25.60	\$8.40	\$6.85	\$0.00	\$0.00	\$1.47	\$0.00	\$0.00	\$0.00	\$42.32	\$55.12

Special Calculation Note: Other is for Training Fund

Ratio:

Employer may employ 1 apprentice for every 2 journeymen in his employment.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, HAMILTON, PIKE, WARREN

Special Jurisdictional Note:

Details:

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Name of Union: Sheet Metal Local 24 (Dayton)

Change #: LCN01-2023ibLoc24(Day)

Craft: Sheet Metal Worker Effective Date: 06/07/2023 Last Posted: 06/07/2023

	B	HR		Fring	ge Bene	fit Payr	nents	TO THE PARTY OF TH	Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		ANNOUNCE AND ANY AND ANY AND ANY AND ANY AND ANY AND ANY AND AND ANY AND ANY AND ANY AND ANY AND ANY AND ANY AND AND ANY AND AND ANY AND ANY AND AND ANY AND ANY AND ANY AND ANY AND ANY AND AND ANY AND
Class	ification							and and an		A. C. COROCATA COMMERCEN		
Sheet Metal Worker	\$31.23		\$9.64	\$15.10	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.02	\$72.63
Apprentice	Percent							AANAAAAA	40			
Apprentice												AND THE RESIDENCE OF THE PROPERTY OF THE PROPE
5th Year B	85.00	\$26.55	\$9.40	\$11.47	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.47	\$61.74
5th Year A	80.00	\$24.98	\$9.31	\$10.28	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.62	\$58.12
4th Year B	75.00	\$23.42	\$9.23	\$9.07	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.77	\$54.48
4th Year A	70.00	\$21.86	\$9.15	\$7.85	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.91	\$50.84
3rd year B	65.00	\$20.30	\$9.06	\$6.65	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.06	\$47.21
3rd Year A	60.00	\$18.74	\$8.98	\$5.44	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.21	\$43.58
2 Year B	57.52	\$17.96	\$8.94	\$4.84	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.79	\$41.78
2 Year A	55.00	\$17.18	\$8.90	\$4.23	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.36	\$39.94
Probationary 1 Year	52.50	\$16.40	\$8.86	\$3.63	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.94	\$38.13

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Datia	
Ratio	

I Journeyman to 1 Apprentice then,

1 Apprentice for every 2 Journeymen thereafter

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN, WYANDOT

Special Jurisdictional Note:

Details:

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2022sksLoc669

Craft: Sprinkler Fitter Effective Date: 04/06/2022 Last Posted: 04/06/2022

	BHR			Fring	ge Bene	fit Payn	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Sprinkler Fitter	\$43.75		\$10.99	\$7.10	\$0.52	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$67.48	\$89.35
Apprentice Indentured after April 1, 2013												3
CILASS 1	45.00	\$19.69	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.06	\$37.90
CLASS 2	50.02	\$21.88	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.25	\$41.20
CLASS 3	54.43	\$23.81	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$43.57	\$55.48
CLASS 4	59.43	\$26.00	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$45.76	\$58.76
CLASS 5	64.43	\$28.19	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$48.20	\$62.29
CLASS 6	69.43	\$30.38	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$50.39	\$65.57
CLASS 7	74.43	\$32.56	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$52.57	\$68.85
CLASS 8	79.42	\$34.75	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$54.76	\$72.13
CLASS 9	84.43	\$36.94	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$56.95	\$75.42
CLASS 10	89.44	\$39.13	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.14	\$78.70

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BI	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											17
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks; drivers on tandems; truck sweepers (not to include power sweepers & scrubbers)	\$31	1.24	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.39	\$64.01
Apprentice	Per	cent										
First 6 months	80.00	\$24.99	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.14	\$54.64
7-12 months	85.00	\$26.55	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.70	\$56.98
13-18 months	90.00	\$28.12	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.27	\$59.32
19-24 months	95.00	\$29.68	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.83	\$61.67
25-30 months	100.00	\$31.24	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.39	\$64.01

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,

CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special	Jurisdictional	Note	:
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Details:

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2023 Last Posted: 04/26/2023

	ВІ	łR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other			TWK	Kate
Classification			THE PROPERTY OF THE PROPERTY O									
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks; Pole Trailers; Ready Mix Trucks; Fuel Trucks; 5 Axle & Over; Belly Dumps; Low boys - Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation; Truck Mechanics (when needed)		.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.81	\$64.64
Apprentice	Per	cent										
First 6 months	80.00	\$25.33	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.48	\$55.14
7-12 months	85.00	\$26.91	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.06	\$57.52
13-18 months	90.00	\$28.49	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.64	\$59.89
19-24 months	95.00	\$30.08	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.23	\$62.27
25-30 months	100.00	\$31.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.81	\$64.64

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON,

KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Name of Union: Truck Driver Bldg & HevHwy Class 3 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy3

Craft: Truck Driver Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		and the second s
Clas	Classification											
Truck Driver CLASS 3 Articulated Dump Trucks; Ridge- Frame Rock Trucks; Distributor Trucks)	\$32	2.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.81	\$66.14
Apprentice	Per	cent										
First 6 months	80.00	\$26.13	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.28	\$56.34
7-12 months	85.00	\$27.76	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.91	\$58.79
13-18 months	90.00	\$29.39	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.54	\$61.24
19-24 months	95.00	\$31.03	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.18	\$63.69
25-30 months	100.00	\$32.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.81	\$66.14

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

SECTION VII

Sample Contract and Change Order Form

COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT

CONTRACT 2024-04

PROJECT NO. 2024-04 COLUMBIA ROAD / DAVIS ROAD MYRTLE AVENUE ROUNDABOUT

THIS AGREEMENT, made and entered into this day of in the year Two Thousand and Twelve, by and between the Warren County Transportation Improvement District, 210 W. Main Street, Lebanon, Ohio 45036, hereafter designated as the WCTID, and, hereinafter designated as the Contractor.
WITNESSETH: That the Contractor has agreed, and by these presents does agree with the WCTID for the consideration herein below mentioned, to furnish at Contractor's own proper cost and expense all necessary materials and labor of every description, and to carry out complete in good, firm and timely substantial manner the following project in accordance with the surveys, plats, plans, cross-sections and profiles and specifications on file in the office of the said WCTID and in accordance with the specifications and conditions hereinbefore and hereinafter set forth, all of which are made a part hereof as if totally rewritten herein:
PROJECT NO. 2024-04, COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROUNDABOUT
The project includes the furnishing of all labor, equipment, and materials needed to construct Project No. 2024-04: COLUMBIA ROAD / DAVIS ROAD / MYRTLE AVENUE ROADABOUT.
The provisions contained in the "Notice to Contractors," the "General Instructions," the "Bid Proposal," and the "General Provisions" (including any conditions or specifications incorporated therein), as well as any provisions in the surveys, plats, cross-sections, profiles, and other associated plans for this work on file in the offices of the WCTID, are also hereby combined, and incorporated by reference thereto, as part of this agreement.
The Contractor shall pay into the State Insurance Fund the amount of premium determined and fixed by the Industrial Commission of Ohio, promptly when due, or elect to pay compensation direct and contribute to the surplus of the fund as provided by law. The Contractor and his Surety agree to defend and indemnify WCTID, WCEO, Warren County and the Township against liability and loss by reason of the breach of the obligation of this paragraph and agree that it shall run to the benefit of the Industrial Commission of Ohio and the State Insurance Fund for the recovery of premiums that should have been paid. All of the foregoing provisions of this paragraph shall be equally binding upon each sub-contractor whose performance thereof is warranted by the Contractor who employs such sub-contractor. The Warren County Transportation Improvement District may require of the Contractor, as a condition of permitting the beginning or continuance of work, a Certificate of Compliance with the paragraph issued by the Industrial Commission of Ohio.
In consideration whereof, the WCTID hereby agrees and promises to pay to the Contractor, at the times, under the conditions and in the manner provided in the specifications, and in full of all compensation for material furnished or work done thereunder, at the unit prices, or lump sum, as stated in the proposal, the sum of approximately:
TOTAL AMOUNT: \$ (the "Contract Price")
The date of completion of the entire Work under this Contract shall be December 31, 2024 (the "Date of Completion").

The delivery of a signed copy of this Agreement by Facsimile Transmission (fax) or by e-mail transmission in Portable Digital Format (pdf) shall constitute effective execution and delivery of this contract as to the parties; and will create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same

force and effect as if such fax or pdf signature page were an original agreement. Signatures of the parties to this contract transmitted by facsimile or PDF will be deemed to be their original signatures for all purposes. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. It shall not be necessary in proving this Agreement to produce or account for more than one of those counterparts.

CONTRACTOR	WARREN COUNTY TRANSPORTATION IMPROVEMENT DISTRICT WARREN COUNTY, OHIO				
(COMPANY/CORPORATION NAME)	(Chair)				
(SIGNATURE OF OWNER/AGENT)					
(TITLE/POSITION)	<u>—</u>				
APPROVED AS TO FORM:					
WCTID Legal Counsel					

Warren County Transportation Improvement District (WCTID)

PROJECT: COLUI MYRTLE AVENUE	MBIA ROAD / DAVIS ROAD / ROUNDABOUT	Contract No.: 202	24-04			
CONTRACTOR: _		Change Order No:				
	itions of the above-referenced Contract as		ge Order. This Change Order is			
	be adjusted as follows, and any paymact. The change, if any, in the Contractoropriate): 1. No Change 2. Lump Sum of \$ 3. Unit Price GMP 4. Other (Describe)	ct Price shall be compute				
	4. Other (Describe)					
The Contract Time will extension Change Ord	be increased by () calenda er.	ar Days. If left blank, this s	shall be considered a zero time			
trustees, partners, me other work affected be consideration for this extensions arising out compensation for any related to any delays ("Claims"). Contracto Order Work. Any Corbe attached to this Che Contractor's pricing the terms, condition order. Any estimated guaranteed maximum	Varren County Transportation Improvembers, agents, and volunteers arising by or related to the work described I Change Order, Contractor hereby related to the Change Order materials, labor, services, overhead, por impacts on the Contractor's schedular expressly waives any right to pursue stractor Claims back-up, change order mange Order are agreed solely to descrete, but does not vary, amend, alter ans, agreements, payment amounts, all quantities of items of Unit Price World change order price. Engineer will deter performs but in no event shall the final	g from the work described herein (collectively the "Collectively the Collectively the Collective the Coll	ch in this Change Order and any Change Order Work"). Thus as additional compensation or time ilmited to, claims for additional sions or damages arising out of or Contract and Change Order Work gout of or related to the Change or other documentation that may in question and, if applicable, the disconditions herein and the scope spressly set forth in this Change are solely to determine an initial as and classifications of Unit Price			
Recommended By:	Warren County Engineer's Office					
Accepted By:	Contractor Printed Name:					
Accepted By:	Chairman – Warren County TID Printed Name:	Date:				

SECTION VIII

Special Provisions/Technical Specifications

Storage of Construction Materials

The Contractor shall obtain prior approval of the Owner and/or Engineer for the locations to be used for the temporary storage of construction materials, tools, and/or machinery. **Storage of any fuel or toxic/hazardous materials within the 100 year floodplain of the Stony Hollo is prohibited.** All such materials, tools, and machinery shall be neatly and compactly piled in such a manner as to cause the least inconvenience to the property owners and to traffic. Under no circumstances shall existing drainage courses be blocked or water hydrants, valves, or meter pits covered.

Utility Adjustments and Verification

The Contractor shall adjust to proposed grade all existing utility facilities, i.e. manholes, catch basins, valves, boxes, etc., prior to the commencement of paving operation. This shall include utility facilities, not shown on the plan, which may be found to be located within the pavement area. Work performed on the utility facilities shall be in strict accordance with the specifications of the applicable utility owner and shall be performed under the direction, supervision and inspection of said owner.

Existing Pipe

The location, size, type and depth of all existing pipe are shown as according to the best information. The Engineer will not be responsible for any variations found during construction.

Where the plans provide for conduit to be connected to, or to cross either over or under, or close to an existing underground structure, it shall be the responsibility of the Contractor to locate the existing structure, both as to line and grade, before he starts to lay the proposed conduit, in order to assure compatibility of line and grade of the proposed conduit. Payment for all operations described above shall be included in the unit price bid for the pertinent conduit item.

Maintenance of Sewer Flows

The Contractor shall conduct his operations so as to maintain at all times storm water and sewer flows through existing facilities to remain in place and through existing facilities to be replaced until new facilities are completed and placed in use.

Grading at Inlets and Outfalls of Proposed Conduits

The cost of the necessary reconstruction and/or regrading of swales or disturbed areas at the inlets and outfalls of all proposed conduits shall be included in the price bid for the pertinent conduit and inlet items.

Restoration of Areas Disturbed by Drainage Facilities

Soil areas disturbed by construction of underdrains, trench drains, catch basins or other drainage facilities shall be regraded to drain properly and then restored. The cost of restoration of these soil areas is to be per the unit bid for the pertinent item. Pavement areas disturbed by the construction of the drainage facilities will be restored as per the pertinent asphalt typical section. Payment for the restoration of these areas will be at the unit bid price for the pertinent item.

Conduit End Treatment

Immediately after placement of any conduits, the Contractor shall construct the end treatments required by the plans at both the outlet and inlet ends. This shall include headwalls, concrete riprap, rock channel protection, sodding, etc.

Conduit, Drainage and Utility Items

The contractor shall take precaution while excavating for pipe near existing utilities. If necessary, the contractor shall hand dig in areas where proposed pipe is to be installed near an existing utility. The Contractor shall hold WCTID and Warren County harmless of liabilities which may arise from the damaging of existing utilities. The payment for hand digging in areas near existing utilities shall be paid for under the unit bid price for the pertinent item.

Item 202 - Removals

This work shall consist of the removal, wholly or in part, and satisfactory disposal of all buildings, fences, guardrails, structures, old pavements, abandoned pipe lines, storage tanks, septic tanks, privy vaults, and any other obstructions which are not designated or permitted to remain, except for the obstructions to be removed and disposed of under other items in the contract. It shall also include the salvaging of designated materials and backfilling the resulting trenches, holes, and pits.

Asphalt Concrete

All material furnished and work performed shall conform to the 2023 Ohio Department of Transportation Construction and Material Specifications (ODOT CMS) for Item 301 and Item 302 Asphalt Concrete Base, Item 441 Asphalt Concrete Surface Course and Item 442 Asphalt Concrete Intermediate and Surface Courses.

The Contractor shall supply the County Engineer with a weigh ticket for each load of material placed. Periodic asphalt samples will be obtained for test purposes and an independent testing laboratory will perform tests.

No material shall be placed upon collected water. Asphalt surfaces shall be clear of dirt and debris prior to the placing of each subsequent lift. The Contractor shall adhere to the judgment of the Warren County Engineer's designated representatives.

The Contractor's attention is directed to Section 401.14 of the ODOT Specifications and he is hereby instructed that requirements for preparation of asphalt pavement to be resurfaced will be adhered to, and cost of any and all cleaning is to be included in the unit price bid for Item 301, Item 302, Item 441 and Item 442.

<u>Butt Joints</u> - A butt joint shall be constructed by grinding/planing existing pavement at each start/stop location. All grinding/planing shall be in accordance with Item 254 Pavement Planing. The butt joints shall be constructed by grinding/planing the existing pavement for a length of 6 feet, varying in depth from 2" to 0". The newly formed joint shall be properly installed so as to provide a smooth transition and shall also be properly sealed. The cost of constructing each butt joint by pavement planing/grinding shall be included and paid for in Item 442 Asphalt Concrete Surface Course.

Testing of Construction Materials

The Contractor shall be responsible for Item 878 Inspection and Compaction Testing of Unbound Materials.

The Engineer may select an independent testing firm for this project. The Engineer shall be responsible for the costs incurred in the testing by the testing firm of the construction materials both on site and at the plant. However, the Contractor shall note that they will be responsible for any and all costs incurred by the scheduling and/or rescheduling of the testing firm's activities by the Contractor and the subsequent delay and/or cancellation of said activities due to the delay and/or cancellation of the scheduled construction by the Contractor.

The costs involved in removing the unsuitable material and furnishing, placing and compacting the granular materials shall be included in the unit bid price for Item Special Granular Repair of Subgrade, regardless of the haul distances required in furnishing the granular material or disposing of the unsuitable material.

The Contractor shall schedule and conduct all of his operations from removal of the existing pavement through the compaction of subgrade so as to protect and maintain at all times the condition of the exposed subgrade material. The Contractor shall take all necessary precautions so as to provide proper drainage and prevent standing water on the subgrade. Any unsuitable subgrade conditions that are caused by either the action and/or inaction of the Contractor shall be corrected to the satisfaction of the Engineer by the Contractor at the Contractor's expense. Payment will be made at the unit bid price per CY of Item Special Granular Repair of Subgrade.

Item 611 - 7'x4' Concrete Box Culvert, Type A, 706.05

The Contractor shall be responsible for all the labor and material necessary in constructing the Precast Reinforced Concrete Box Culvert, per ASTM C 1577 and ODOT 706.05, as directed by the Engineer. All material furnished and work performed shall conform to the 2023 Ohio Department of Transportation Construction and Material Specifications for Item

611. The precast structure shall be designed to the AASHTO LRFD Bridge Design Specification and for the Notional Rating Load (NRL) and HL-93 Loading. The 12" bedding/foundation will require a few inches of #57 Stone on top of the #2 Stone or 6" of non-reinforced concrete to ensure that the box culvert is in full contact with stone or concrete. Submit precast shop drawings to the Warren County Engineer, attention Dominic M. Brigano, 210 W. Main Street, Lebanon, Ohio 45036 (Dominic Brigano@co.warren.oh.us) for review and approval. The culvert load rating will be completed by the County Engineer and shall be analyzed by the Load and Resistance Factor Rating (LRFR) method in accordance with the AASHTO Manual for Bridge Evaluation and the ODOT Bridge Design Manual (BDM). The load rating report shall pass the safe load capacity for the HL-93 design vehicle, the four Ohio legal trucks (2F1, 3F1, 4F1, 5C1), the four specialized hauling vehicles (SU4, SU5, SU6, SU7) and the two emergency vehicles (EV2, EV3). A corrosion inhibitor admixture per ODOT Specification 515.15 shall be added to the concrete mix at the dosage recommended by the manufacturer for the precast structure. The crane rental for unloading and placing the concrete culvert sections shall be the sole responsibility of the Contractor. The Contractor shall utilize pipe joint filler in the joints between the concrete culvert sections and a 12 inch external pipe joint wrap to properly seal all exterior vertical, top joints and top lifting pins. The Contractor shall apply nonshrink mortar (705.22) to the top lifting pins, the inside of the bottom joint up to the top of bottom haunch, and the inside pulling iron. The Contractor shall wrap the three exposed sides with waterproofing material. The precast structure shall be backfilled with a compacted structural fill, Type 1 or Type 3, (limestone or gravel - no sand will be accepted), as detailed in the plans. The Contractor shall also be responsible for any additional fill beyond the structural fill limits as needed for positive drainage of the site due to any additional length of the new bridge. Payment for the work listed above shall be included in the bid price per FT for Item 611 Precast Reinforced Concrete Box Culvert (706.05), Type A.

<u>Item 614 - Maintaining Traffic</u>

Traffic control shall be the sole responsibility of the Contractor. WCTID, Warren County and its Agent(s) shall be held harmless from liabilities caused by improper traffic control by the Contractor. The contractor shall indemnify WCTID, Warren County and its Agent(s) from any and all liabilities due to improper maintenance of traffic. All road construction signs shall also be the responsibility of the Contractor. All traffic control shall conform to the Ohio Manual of Uniform Traffic Control Devices (OMUTCD) as well as the Ohio Department of Transportation Standards at all times.

Any devices that are determined by the Engineer to be substandard shall be repaired to the satisfaction of the Engineer or shall be immediately removed from the site and replaced with acceptable devices. Any temporary traffic control devices that are determined by the Engineer to become substandard during the course of the project shall be removed from the jobsite and immediately replaced by devices meeting the approval of the Engineer.

The Contractor shall provide and maintain all signs, barricades, labor, flagmen, steel plates, etc. for all work on this project. The Contractor shall notify the Warren County Engineer two (2) weeks prior to any road closure. The Contractor shall provide a minimum of two (2) Type III Barricades on each end of the closed section of roadway. The barricades shall be chain linked together and fixed to the ground or some other object overnight. The Contractor shall maintain access to all driveways in the work area for the duration of the project. The Contractor shall provide alternatives to garbage collection services and emergency rescue services for all residents within the closed portions of roadway during the road closures. Any conflicting markings shall be removed or covered in accordance with Item 614.

Two notice of road closure signs shall be erected by the Contractor two weeks in advance of the road closure. The signs shall be erected on the right hand side of the road facing traffic and shall be located in the field so as not to interfere with any permanent signs. The notice of closure signs shall be W20-H13-60 signs and shall state the following.......(name of road) ROAD WILL BE CLOSED FOR (amount of weeks) WEEKS STARTING (exact closure date).

Methods of maintaining traffic shall conform to the Manual of Uniform Traffic Control Devices and Item 614 of the ODOT Specifications. Payment for the work listed above shall be included in the Lump Sum price bid for Item 614 Maintaining Traffic.

Pavement Marking

All pavement marking material and work shall comply with Item 641 Pavement Marking - General, and Item 644 Thermoplastic Pavement Marking in the 2023 ODOT Construction and Materials Specifications.

Item 623 - Construction Layout Stakes and Surveying

All centerline of survey and property corner monumentation that is disturbed during construction shall be reset by a Professional Surveyor. Payment for the construction layout and work listed above shall be included in the Lump Sum bid price for Item 623 Construction Layout Stakes.

Item 625 - Street Lighting

The Contractor is responsible to install only the items listed in the general summary of the plans. Warren County has a contract with Duke Energy to complete the street lighting work necessary for the project. The Contractor is responsible for calling Duke Energy Customer Service Commercial Line at 1-800-774-1202 to set up a time for Duke Energy to install the street lighting prior to opening the roundabout.

<u>Item 625 – Lighting, Misc.: Temporary Light</u>

If directed, this work for the Roundabout shall consist of providing and installing a Class III Wood Pole – Minimum 40', 2 – 15' Low Mast Bracket Arms, 2 – 250 HPS Cobra Head style light fixtures, including all wiring and hardware. The Contractor shall utilize the permanent power service for the power source of the temporary light by overhead wires. The Contractor will not be permitted to use any pull boxes for the temporary lighting. The class III Wood Pole shall be placed in the center of the center island of the roundabout. See the Lighting Notes and Lighting Plan Sheet for Temporary Light details. This item also includes the removal of all components once the permanent lights are in place and functional. The Contractor is responsible for any inspection, maintenance and replacement needed to perform this work.

Item 832 - Erosion Control

The Contractor shall furnish and install temporary sediment and erosion control best management practices required prior to any earth disturbing activity in accordance with Supplemental Specification 832. All pollution prevention measures must be maintained for the duration of construction. The Contractor shall remove all best management practices before the project is accepted. Payment for this work shall be included in the bid price per Each for Item 832 Erosion Control. This price is standard for all bidders, set at \$1.00 Each for the specified total in the Bid Proposal.

Item 832 - Storm Water Pollution Prevention Plan

The Contractor is responsible for modifying the Project Site Plan sheet to prepare a SWPPP that meets the Ohio EPA NPDES (National Pollutant Discharge Elimination System) Permit requirements. An Ohio EPA (NOI Permit) has been issued for the Fields-Ertel Road Widening and the Wilkens Blvd. and Bardes Road Roundabout projects and will be provided to the Contractor after awarding. The Contractor shall develop the SWPPP in accordance with Supplemental Specification 832 after the contract is awarded and prior to any earth disturbing construction activity. The Contractor's engineer must sign, seal, and submit the proposed plan to the Warren County Engineer's Office for review by the Hamilton County and Warren County Soil & Water Department. The Warren County Transportation Improvement District will grant a start of work upon receiving the acceptable SWPPP. Payment for the work listed above shall be included in the Lump Sum bid price for Item 832 Storm Water Pollution Prevention Plan.

The Contractor shall complete a Co-Permittee Notice of Intention (NOI) application to request shared coverage under the NPDES construction Stormwater General Permit (CGP). The contractor shall certify their intention to comply with the CGP when submitting the completed Co-Permittee NOI application. The Contractor shall complete the Co-Permittee NOI application in accordance with the OEPA's eBusiness Center instructions.

The Contractor shall insure that conditions of the SWPPP permit be met at all stages of construction. The Contractor shall inspect and maintain the project site in accordance with the "OEPA Authorization for Storm Water Discharges Associated with Construction Activity under the National Pollution Discharge Elimination System" pages 1-60. The Contractor shall indemnify and hold harmless the Hamilton County Engineer, WCTID and Warren County Engineer for any action(s) or non-action(s) which does not comply with the Ohio Environmental Protection Agency policies and regulations as set forth in the "OEPA Authorization for Storm Water Discharges Associated with Construction Activity under the National Pollution Discharge Elimination System" pages 1-60.

The SWPPP, the "OEPA Authorization for Storm Water Discharges Associated with Construction Activity under the National Pollution Discharge Elimination System" pages 1-60, the WCTID NOI application, the contractor's Co-Permittee NOI application and the letter(s) granting permit coverage shall be retained on-site during working hours.

The Contractor shall implement and maintain the project site in accordance with the SWPPP and OEPA by utilizing the SWPPP Contingency items as directed by the WCTID. The costs associated with implementing and maintaining the SWPPP shall be included under the pertinent SWPPP Contingency Item.

The Contractor shall complete a Co-Permittee NOI application and inspect, implement and maintain the SWPPP in compliance with the Ohio Environmental Protection Agency regulations as specified in the publication titled "Ohio Environmental Protection Agency Authorization for Storm Water Discharges Associated with Construction Activity Under the National Pollutant Discharge Elimination System", pages 1-60. The entire publication is available on the internet at: http://epa.ohio.gov/portals/35/permits/OHC000005/Final_OHC000005.pdf